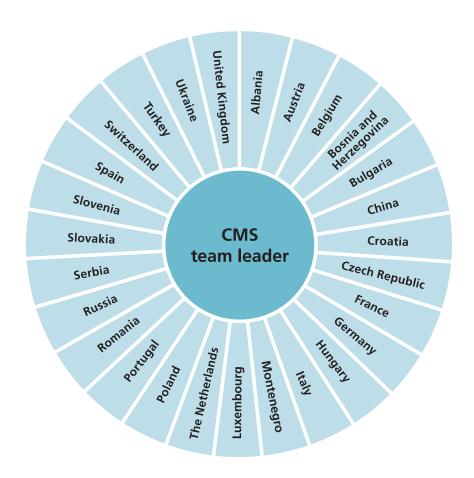


We are at your side in 33 cities in 27 countries



What CMS can do to help

Training – brief, focused, practical

Mock dawn raid

Guidelines and checklists for receptionists, lawyers, managers and board members

Instant response team

- single point of contact responsible coordinator
- lawyers at your offices under CMS guidance (even where no CMS office)
- organise company support team

Deal with investigation

- follow up submissions
- handle leniency applications
- liaison with competition authority

Competition dawn raids

Event	Person	
Competition authority officials (EU and/or national competition authority) arrive in reception	- Reception	
	- Management/in-house counsel	
Officials want to seal premises / office/filing cabinet	- Management/in-house counsel	
Officials want access to documents	- Management/in-house counsel	
Officials ask questions about documents or their whereabouts	- Any relevant employee	
	In-house counsel/In-house team member	
Officials want to make on the spot interviews	- Any employee	
Officials ask to see diary and question entries	- Management/relevant employee	
Officials ask to search computer files/to download files/to print out	- Any employee	
Officials about to leave	- Management/in-house counsel	
Officials want to search directors'/ employees' domestic premises	- Management/employee	
After the investigation	- Management/in-house counsel	

Action Check and note identifications; call management and in-house counsel; look after officials. Refer to Dawn Raid Emergency Checklist. Inform external lawyers. If no In-house counsel, ask officials if they will wait for external lawyer to arrive. Check authorisations – is there a judicial warrant? Check scope. Take copies. Organise in-house team. Never leave officials alone. Contact other senior management, head office and other company premises (parallel raids?) – unless officials have specified to the contrary. Must comply. Must comply. Do not leave officials alone. Take copies of all documents seized, copied or seen by officials. Ensure that officials do not see legally privileged information. In principle must comply. No right to silence. Never lie. Answer the question but do not volunteer if information not requested; do not speculate; do not give opinions. Keep notes of questions asked and answers given. Have lawyer present. Keep notes of questions asked and answers given. In principle, must comply. Ask why relevant to investigation. Confirm meetins took place. Do not self incriminate. Keep notes of discussion. Do not obstruct. Tell management/lawyer. Call IT department. Print out extra copy for record. Agree a minute of the inspection (persons questioned, offices visited, documents copied) before officials leave. Must comply if there is a warrant. Take copies of all documents seen, copied or seized. Review questions asked and answered and documents copied.

Rectify any incorrect information or answers given as soon a possible.

Plan next steps.

This commentary is not a full review of the topic it covers and does not purport to give legal advice. If you would like to receive specific legal advice please speak to your usual contact at CMS. All liability for damages arising from the information provided is explicitly excluded.

Your contacts

Albania

Mirko Daidone

T +355 4 430 2126

M +355 694 060813

E mirko.daidone@cms-aacs.com

Austria

Bernt Elsner

T +43 1 40443 1800

M +43 664 60443 1800

E bernt.elsner@cms-rrh.com

Belgium

Annabelle Lepièce

T +32 2 74369 34

M +32 478 293204

E annabelle.lepiece@cms-db.com

Michael Bauer

T +32 2 6500 421

M +49 173 2831322

E michael.bauer@cms-hs.com

Edmon Oude Elferink

T +32 2 6500 454

M +32 479 133647

E edmon.oudeelferink@cms-dsb.com

Bosnia and Herzegovina

Zlatan Balta

T +387 33 944 611

M +387 66 375669

E zlatan.balta@cms-rrh.com

Bulgaria

Nevena Radlova

T +359 2 92348 66

M +359 898 444426

E nevena.radlova@cms-cmck.com

Gentscho Pavlov

T +359 2 447 1300

M +359 886 800803

E gentscho.pavlov@cms-rrh.com

Kevin Wang

T +86 21 6289 6363

M +86 139 16777951

E kevin.wang@cmslegal.cn

Hrvoje Bardek

T +385 1 4825 605

M +385 91 482 5605

E hrvoje.bardek@cms-rrh.com

Czech Republic

Barbora Dubanská

T +420 296 798 811

M +420 724 920750

E barbora.dubanska@cms-cmck.com

France

Denis Redon

T +33 1 4738 5632

M +33 6 71608866

E denis.redon@cms-bfl.com

Germany

Duesseldorf

Dietmar Rahlmeyer

T +49 211 4934 420

M +49 171 5323374

E dietmar.rahlmeyer@cms-hs.com

Frankfurt

Stefan Lehr

T +49 69 71701 415

M +49 174 3424335

E stefan.lehr@cms-hs.com

Markus Schöner

T +49 40 37630 365

M +49 174 3445837

E markus.schoener@cms-hs.com

Munich

Jens Neitzel

T +49 89 23807 301

M +49 179 3957680

E jens.neitzel@cms-hs.com

Stuttgart

Harald Kahlenberg

T +49 711 9764 303

M +49 173 3201061

E harald.kahlenberg@cms-hs.com

Dóra Petrányi

T +36 1 48348 20

M +36 30 2020777

E dora.petranyi@cms-cmck.com

Italy

Paolo Scarduelli

T +39 2 89 28 38 00

M +39 335 5399977 **E** paolo.scarduelli@cms-aacs.com

Luxembourg

Vincent Marquis

T +352 26 2753 24

M +352 621 167640

E vincent.marquis@cms-dblux.com

Montenegro

Tamara Samardžija

T +382 20 4160 70

M +381 63 8150877

E tamara.samardzija@cms-rrh.com

The Netherlands

Dian Brouwer

T +31 30 2121 740

M +31 6 52643924 **E** dian.brouwer@cms-dsb.com

Poland

Małgorzata Urbańska

T +48 22 520 5597

M +48 609 100711

E malgorzata.urbanska@cms-cmck.com

Portugal

Luis Miguel Romão

T +351 21 095 81 00

M +351 91 0315107

E luis.romao@cms-rpa.com

Romania

Horea Popescu

T +40 21 4073 824

M +40 744 523258

E horea.popescu@cms-cmck.com

Russia

Maxim Boulba

T +7 495 786 4023

M +7 903 1369852

E maxim.boulba@cmslegal.ru

Serbia

Raško Radovanović

T +381 11 320 8900

M +381 6 3406533

E rasko.radovanovic@cms-rrh.com

Slovakia

Petra Čorba Stark

Petra.corbastark@cms-cmno.com

T +421 940 637 825

Peter Šimo Peter.simo@cms-rrh.com

T +421 2 3214 1414

Slovenia

Luka Fabiani

T +386 1 62052 10

M +386 40 549733

E luka.fabiani@cms-rrh.com

Spain

Patricia Liñán Hernández

T +34 91 451 9335 M +34 699 964644

E patricia.linan@cms-asl.com

Switzerland

Patrick Sommer T +41 44 2851 382

M +41 79 4203101

E patrick.sommer@cms-vep.com

Döne Yalçın T +90 212 2434928

M +90 549 7948847

E doene.yalcin@cms-rrh.com

Ukraine Olexander Martinenko

T +380 44 391 7704

M +380 67 4012170 E olexander.martinenko@cms-cmck.com

Maria Orlyk

T +380 44 500 1718

M +380 67 4456963

E maria.orlyk@cms-rrh.com

United Kingdom

Caroline Hobson T +44 20 7367 2056

M +44 7912 120595

E caroline.hobson@cms-cmck.com







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