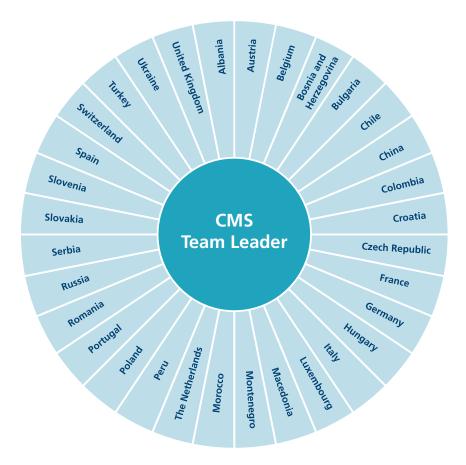
# **Your World First**



# CMS Dawn Raid Response Team

# We are at your side in 45 cities in 32 countries



# What CMS can do to help

Training - brief, focused, practical

Mock dawn raid

Guidelines and checklists for receptionists, lawyers, managers and board members

## Instant response team

- single point of contact responsible coordinator
- lawyers at your offices under CMS guidance (even where no CMS office)
- organise company support team

#### Introducing the CMS Dawn Raid Assistant app

- Immediate and real-time assistance during the dawn raid via your smart phone
- Simple and easy to follow instructions which you can refer to and check off during a dawn raid
- Instant access to our dawn raid experts in 27 CMS countries to receive immediate advice
- Tailored guidelines for 27 CMS countries
- Download from:



## Deal with investigation

- follow up submissions
- handle leniency applications
- liaison with competition authority

# Competition dawn raids

Event	Person	
	Reception	
Competition authority officials (EU and/or national competition authority) arrive in reception	Management/in-house counsel	
Officials want to seal premises / office/filing cabinet	 Management/in-house counsel	
Officials want access to documents	Management/in-house counsel	
Officials ask questions about documents or their whereabouts	 Any relevant employee	
	In-house counsel/In-house team member	
Officials want to make on the spot interviews	 Any employee	
Officials ask to see diary and question entries	 Management/relevant employee	
Officials ask to search computer files/to download files/to print out	 Any employee	
Officials about to leave	 Management/in-house counsel	
Officials want to search directors'/ employees' domestic premises	 Management/employee	
After the investigation	 Management/in-house counsel	

Action
Check and note identifications; call management and in-house counsel; look after officials.
Refer to Dawn Raid Emergency Checklist. Inform external lawyers. If no in-house counsel, ask officials if they will wait for external lawyer to arrive. Check authorisations – is there a judicial warrant? Check scope. Take copies. Organise in-house team. Never leave officials alone. Contact other senior management, head office and other company premises (parallel raids?) – unless officials have specified to the contrary.
Must comply.
Must comply. Do not leave officials alone. Take copies of all documents seized, copied or seen by officials. Ensure that officials do not see legally privileged information.
In principle must comply. No right to silence. Never lie. Answer the question but do not volunteer if information not requested; do not speculate; do not give opinions.
Keep notes of questions asked and answers given.
Have lawyer present. Keep notes of questions asked and answers given.
In principle, must comply. Ask why relevant to investigation. Confirm meetings took place. Do not self incriminate. Keep notes of discussion.
Do not obstruct. Tell management/lawyer. Call IT department. Print out extra copy for record.
Agree a minute of the inspection (persons questioned, offices visited, documents seized or copied) before officials leave.
Must comply if there is a warrant. Take copies of all documents seen, copied or seized.
Review questions asked and answered and documents copied. Rectify any incorrect information or answers given as soon a possible.

This commentary is not a full review of the topic it covers and does not purport to give legal advice. If you would like to receive specific legal advice please speak to your usual contact at CMS. All liability for damages arising from the information provided is explicitly excluded.

# Your contacts

#### Albania

Mirko Daidone

- T +355 4 430 2126 M +355 694 060813
- mirko.daidone@cms-aacs.com Ε

#### Austria

Bernt Elsner T +43 1 40443 1800

- **M** +43 664 60443 1800 E bernt.elsner@cms-rrh.com

#### Belgium

- Annabelle Lepièce
- +32 2 74369 34 M +32 478 293204 E annabelle.lepiece@cms-db.com

## Michael Bauer

- +32 2 6500 421 т
- **M** +49 173 2831322
- Е michael.bauer@cms-hs.com

#### **Edmon Oude Elferink**

- **T** +32 2 6500 454 **M** +32 479 133647
- edmon.oudeelferink@cms-dsb.com

-----

## Bosnia and Herzegovina

- **Zlatan Balta T** +387 33 944 611 **M** +387 61 375669
- E zlatan.balta@cms-rrh.com \_\_\_\_\_

#### Bulgaria

- Nevena Radlova
- +359 2 92348 66
- M +359 898 444426
- E nevena.radlova@cms-cmno.com

#### **Gentscho Pavlov**

- +359 2 447 1300 т
- M +359 886 800803
- E gentscho.pavlov@cms-rrh.com

#### China

- Aiping Bao T +86 21 6289 6363 M +86 138 0127 6218
- E aiping.bao@cmslegal.cn

### Croatia

Hrvoje Bardek

- T +385 1 4825 605 M +385 91 482 5605 Е hrvoje.bardek@cms-rrh.com

- Marija Zrno T +385 1 4825 606 M +385 9 14825606
- E marija.zrno@cms-rrh.com

#### Czech Republic

- Libor Prokeš
- T +420 296 798 832 M +420 777 343 447
- E libor.prokes@cms-cmno.com
- -----

#### France Denis Redon

- T +33 1 4738 5632 M +33 6 71608866
- denis.redon@cms-fl.com

## Germany

**Dietmar Rahlmeyer T** +49 211 4934 420 +49 171 5323374 м dietmar.rahlmeyer@cms-hs.com F

Stefan Lehr T +49 69 71701 415 M +49 174 3424335 Е stefan.lehr@cms-hs.com

Markus Schöner T +49 40 37630 365 M +49 174 3445837 markus.schoener@cms-hs.com Е

#### Munich

Jens Neitzel T +49 89 23807 301 M +49 179 3957680 Е jens.neitzel@cms-hs.com

Harald Kahlenberg T +49 711 9764 303 M +49 173 3201061

E harald.kahlenberg@cms-hs.com -----

## Hungary Dóra Petrányi

T +36 1 483 4820 M +36 30 202 0777 E dora.petranyi@cms-cmno.com

## Italy

Paolo Scarduelli **T** +39 2 89 28 38 00 **M** +39 335 5399977 Е paolo.scarduelli@cms-aacs.com

### Luxembourg

Jérôme Guillot T +352 26 27 53 61 M + 352 661 365 116 E jerome.guillot@cms-dblux.com -----

\_\_\_\_\_

#### North Macedonia

Marija Filipovska T +381 11 3208915 M +381 66 8885058 E marija.filipovska@cms-rrh.com

#### \_\_\_\_\_ Montenegro

- Tamara Samardžija T +382 20 4160 70 M +381 63 8150877 Е tamara.samardzija@cms-rrh.com
- \_\_\_\_\_

#### The Netherlands

- Edmon Oude Elferink **T** +32 26 50 04 54 **M** +32 4 79 13 36 47 edmon.oudeelferink@cms-dsb.com Е
- -----

#### Poland

Małgorzata Urbańska T +48 22 520 5597 M +48 609 100711

#### Е malgorzata.urbanska@cms-cmno.com

-----Portugal

## Luis Miguel Romão

- T +351 21 095 81 00 M +351 91 0315107
- luis.romao@cms-rpa.com Е

### Romania

- Cristina Popescu **T** +40 21 407 3811 **M** +40 724 574 321
- E cristina.popescu@cms-cmno.com

#### Russia

# Maxim Boulba T +7 495 786 4023

Serbia Raško Radovanović

T +381 11 320 8900

E peter.simo@cms-rrh.com

E ales.lunder@cms-rrh.com

E carlos.vergez@cms-asl.com

E patrick.sommer@cms-vep.com

E doene.yalcin@cms-rrh.com

E petra.corbastark@cms-cmno.com

------

olexander.martinenko@cms-cmno.com

caroline.hobson@cms-cmno.com

Petra Čorba Stark T +421 222 111 501

**M** +421 940 637 825

**M** +381 6 3406533

E rasko.rado

Slovakia

Slovenia

Spain

Aleš Lunder T +386 1 620 5216 M +386 41 788 600

Carlos Vérgez T +34 91 451 92 80 M +34 681 333 246

Switzerland

Turkey

Ukraine

Maria Orlyk

Döne Yalçın

Patrick Sommer

**T** +41 44 2851 382 **M** +41 79 4203101

T +90 212 2434928 M +90 549 7948847

Olexander Martinenko

**T** +380 44 391 7704 **M** +380 67 4012170

T +380 44 500 1718 M +380 67 4456963

United Kingdom

Caroline Hobson

**T** +44 20 7367 2056 **M** +44 7912 120595

E maria.orlyk@cms-rrh.com

Peter Šimo **T** +421 2 3214 1414 **M** +421 911 251 911

- **M** +7 903 1369852
- E maxim.boulba@cmslegal.ru



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