

PRESS RELEASE

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Sujet **Elke Duden at CMS Belgium**

CMS Belgium strengthens its employment department with the appointment of a new partner

Law firm CMS is pleased to announce that **Elke Duden** will join CMS as **partner**, as from 1 May 2018. Elke, a specialist in pensions and employment law, will be based in Antwerp and continue the practice of Jef Degrauwe, who headed the social law team there and will be retiring after a career of more than 40 years.

Tom Heremans, Managing Partner of CMS Belgium “*looks forward to working with Elke, given her wide experience in the field of pensions and employment law, with both national and international clients. With her arrival, the Employment and Pensions Department at CMS Belgium based in Brussels and Antwerp, will consist of 13 lawyers, including 3 partners.*”

Before joining CMS, Elke was Counsel at Linklaters, where over a period of more than 20 years she acquired a considerable reputation in the areas of individual employment and collective labour laws, with a focus on pensions law.

In the international legal directory Chambers and Partners 2018, Elke Duden is “*praised as an "excellent pensions lawyer." She is particularly active on pension schemes and incentive plans. One client finds Duden to be "very knowledgeable and well connected." Another interviewee describes her as "intelligent, empathetic and resilient."*

CMS Belgium is a full-service law firm with offices in Brussels, Antwerp, and Luxembourg and a turnover in excess of EUR 25 million in 2017. The firm currently has over 110 lawyers, all experts in their respective fields, working together to provide clients with the best service in all legal and tax matters.

The Belgian Employment and Pensions team is part of the CMS International Employment and Pensions sector group comprising of 280 specialists spread across 33 countries with the aim to help clients solve any problems in all jurisdictions, whether the issues relate to employment contracts, pension schemes, redundancies, M&A, collective labour law, social security or litigation.

Elke can be reached on her mobile +32 478 40 15 38 or by email at elke.duden@cms-db.com for any queries relating to pensions and employment law.

Information about CMS:

Today CMS has more than 110 lawyers, including 22 partners, based in offices located in Brussels, Antwerp and Luxembourg. The firm provides its clients with legal services covering all legal and tax matters in Belgium, Luxembourg and elsewhere in the world. The Belgian firm is a founding member of CMS, an organisation of independent European law firms.

Founded in 1999, CMS is a full-service top 10 international law firm, based on the number of lawyers (Am Law 2016 Global 100). With 74 offices in 42 countries across the world, employing over 4,500 lawyers, CMS has longstanding expertise both at advising in its local jurisdictions and across borders. Revenues totalled EUR 1.05bn in 2016.

CMS provides a wide range of expertise across 19 expert practice and sector areas, including Corporate/M&A, Energy, Funds, Lifesciences, TMC, Tax, Banking and Finance, Commercial, Competition & EU, Dispute Resolution, Employment & Pensions, Intellectual Property and Real Estate & Construction.

For more information, please visit cms.law

CMS offices and associated offices: Aberdeen, Algiers, Amsterdam, Antwerp, Barcelona, Beijing, Belgrade, Berlin, Bogotá, Bratislava, Bristol, Brussels, Bucharest, Budapest, Casablanca, Cologne, Dubai, Duesseldorf, Edinburgh, Frankfurt, Geneva, Glasgow, Hamburg, Hong Kong, Istanbul, Kyiv, Leipzig, Lima, Lisbon, Ljubljana, London, Luxembourg, Lyon, Madrid, Mexico City, Milan, Monaco, Montenegro, Moscow, Munich, Muscat, Paris, Podgorica, Prague, Rio de Janeiro, Riyadh, Rome, Santiago de Chile, Sarajevo, Seville, Shanghai, Singapore, Skopje, Sofia, Strasbourg, Stuttgart, Tirana, Tehran, Utrecht, Vienna, Warsaw, Zagreb and Zurich.