

Start-up legal solutions

Expert advice from your first steps to your greatest achievements





Setting up your start-up



What subsidies are you entitled to when setting up your own business in Belgium?



What administrative and legal actions do you need to take, what type of paperwork do you need to deal with?



Are you going to be the manager of your start-up? If yes, which additional aspects do you have to think about?



What do you need to take into account when recruiting employees or freelancers?



Negotiation with investors



Have you considered all different types of investment options?



How do you avoid losing control and being diluted?



Securing your Intellectual Property



How can you secure your IP?



What are the most common IP issues and how can you avoid them?



CMS can help you to get the deal through.

What can we offer you?

Having already advised many start-ups, we understand the risks you have to face. Our experts will guide you through the various issues you might encounter so that you can focus on what really matters: your business growth. Here are a few of the essential services that we will offer you when starting your business:



We help you propose a legal "due diligence" report on your company's situation and commitments. This so-called **Subscription Due Diligence** allows investors to have a complete view of the legal issues related to your start-up.



We also provide you with a **Start-up Legal Package** that contains all the basic legal documents to launch a company. See more about these documents on the following page.



Our **Investment Agreement** provides the following in a single agreement:

- · the terms and conditions of the private placement
- the various securities to be issued.
- · the payments and loans to be performed
- · investors' obligations
- · relationships between shareholders
- the strategy
- · management remuneration and incentives
- the decision-making process and organisation of management
- the organisation of the general assembly
- · ways out and exit.



The IP Report » provides you with an overview of the situation and precautions to be taken regarding any of the essential assets of a start-up: the intellectual property rights.



We act as a "Mediator" in case of difficulties between shareholders.

Start-up Legal Package

Starting a business is a complicated process. To guide you through the multitude of documents that you need to prepare, we will provide you with a package containing everything you need.



How do you set up a company under Belgian law?



Invoicing general terms and conditions



Creating a Limited Liability Company/ Private Limited Company check-list



Shareh<mark>olders'</mark> agreement Check-list



Commercial agreements check-list



Employment contract template



Service provision contract template



Product sale contract template



Share transfer agreement template



Sub-leasing contract template



Cooperation agreement template



General Meeting minutes template



Management Board Meeting minutes template



Limited Liability Company voting power table



Where we can help you



5

Your partners at CMS



Cedric Guyot Partner Corporate E cedric.guyot@cms-db.com T +32 2 743 69 65



Jean-François Goffin Partner Corporate

E jeanfrancois.goffin@cms-db.com T +32 2 743 69 21



Grégory de Sauvage Senior Associate Corporate

E gregory.desauvage@cms-db.com T +32 2 743 69 62



Olivia de Patoul Associate Corporate

E olivia.depatoul@cms-db.com T +32 2 743 69 70



Fanny Storms Junior Associate Corporate

E fanny.storms@cms-db.com T +32 2 743 69 01



Madeleine Brouhns Junior Associate Corporate

E madeleine.brouhns@cms-db.com T +32 2 743 69 92



Noélie Robert Junior Associate Corporate

E noelie.robert@cms-db.com T +32 2 743 69 89



Contact us for a free consultation and to learn more about our discounted rates for start-ups.



Banking & Finance



Commercial



Competition & EU



Consumer Products



Corporate/ M&A



Dispute Resolution



Employment & Pensions



Energy



Funds



Hotels & Leisure



Infrastructure & Projects



Insurance



Intellectual Property



Lifesciences



Private Equity



Public Procurement



Real Estate & Construction



Tav



TMC

100 lawyers in Belgium & Luxembourg

Brussels

Antwerp

Luxembourg

22 partners

in Belgium & Luxembourg



Pan-European Legal Adviser of the Year

Winner, Private Equity Awards 2016



Law Tax

Your free online legal information service.

A subscription service for legal articles on a variety of topics delivered by email. www.cms-lawnow.com



Law.Tax

Your expert legal publications online.

In-depth international legal research and insights that can be personalised. equides.cmslegal.com

CMS DeBacker scrl, Chaussée de La Hulpe 178, 1170 Brussels, Belgium T+3227436900-F+3227436901

CMS DeBacker scrl, Uitbreidingstraat 2, 2600 Antwerp, Belgium **T** +32 3 206 01 40 – **F** +32 3 206 01 50

CMS DeBacker Luxembourg, rue Goethe 3, L-1637, Luxembourg **T** +352 26 27 53-1 – **F** +352 26 27 53-53

CMS DeBacker is a member of CMS, the organization of independent European law firms delivering legal and tax services in Europe and beyond. CMS employs 3,400 legal professionals and operates in 65 offices world-wide.

CMS locations:

Aberdeen, Algiers, Amsterdam, Antwerp, Barcelona, Beijing, Belgrade, Berlin, Bogotá, Bratislava, Bristol, Brussels, Bucharest, Budapest, Casablanca, Cologne, Dubai, Duesseldorf, Edinburgh, Frankfurt, Geneva, Glasgow, Hamburg, Hong Kong, Istanbul, Kyiv, Leipzig, Lima, Lisbon, Ljubljana, London, Luxembourg, Lyon, Madrid, Medellín, Mexico City, Milan, Montenegro, Moscow, Munich, Muscat, Paris, Podgorica, Prague, Rio de Janeiro, Rome, Santiago de Chile, Sarajevo, Seville, Shanghai, Sofia, Strasbourg, Stuttgart, Tirana, Tehran, Utrecht, Vienna, Warsaw, Zagreb and Zurich.

© CMS DeBacker (February 2017) – DB