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Insight Series

CMS Scotland's Insight Seminars, part of the **CMS Spotlight Series**, is delighted to bring you our Autumn series of seminars and webinars. Our sessions focus on providing you with market insight and legal hot topics, keeping you up to date with key areas of law.

For more information, and to register your attendance, please visit cms.law/spotlightinsight

WEBINAR

Lunchtime online -
gender pay gap solutions



We are delighted to be joined by Rachel Hadgson from Virgin Money to discuss some of the unique and innovative approaches they have taken to reduce their pay gap. Co-presenting is Catriona Aldridge from the CMS Employment team who shares her insights on steps employers can take to reduce their gap as they prepare to publish the second round of figures.

27/09/2018
13:15 - 14:00

SEMINAR

Breakfast means Brexit -
the business perspective



A conversation on Brexit outcomes for business.

As part of our programme of keeping our clients informed on key developments for them around Brexit we are hosting this event to discuss progress on the Brexit negotiations, highlighting key business issues and stimulating informed discussion of the key practical issues facing businesses.

We are therefore delighted to welcome three Scottish key political and business figures in to share their thoughts on Brexit

outcomes and their implications for business.

We will be asking: Are we heading for a soft landing, a cliff edge or the uncertainty of no deal at all? How will current negotiations shape outcomes and what is the business impact? At this session Breakfast means Brexit – the business perspective chaired by CMS partners Stephen Phillips and Kenny Rose – you will hear from:

- Ben Macpherson - Minister for Europe, Migration and International Development;
- Mairi Spowage - The Fraser of Allander Institute;
- James Withers - Chief Executive of Scotland Food & Drink.

Edinburgh 02/10/2018
08:30 - 10:00

Insight Series

SEMINAR

The future of renewables in Scotland - mitigating risk



This is the second seminar in our future of renewables series, in which we consider the future direction for renewable energy developments in Scotland.

Renewables projects are significant interventions into often remote and sensitive environments. As such, they can be challenging, complex and generate strong feelings. Inevitably this can lead to disputes. The session will again follow the lifecycle of a project, identifying the key areas of risk, how to minimise the risk of disputes occurring, and what to do if battle lines are drawn.

Please note the Edinburgh seminar is followed by a drinks reception.

Glasgow 02/10/2018

08:30 - 09:45

Edinburgh 04/10/2018

16:30 - 19:00

Aberdeen 09/10/2018

08:30 - 09:45

WEBINAR

AI - transforming your business and your life



The printing press transformed people's lives and businesses. The steam engine transformed people's lives and businesses. The internet transformed people's lives and businesses. Artificial intelligence is about to do it again so you need to be ready.

In this webinar we look at the opportunities and legal risks presented by AI. There are many questions that relate to AI including:

- What exactly is AI?
- What is the future of AI?
- How can AI be used?
- What opportunities does AI really provide for my business?
- What risk does AI give rise to?
- What risks do I face if I don't bother with AI?

We will address some of the questions set out above, talk about some of the opportunities and risks AI gives rise to and look at how you can get on board with AI no matter the sector you work in.

30/10/2018

13:15 - 14:00

SEMINAR

Public Eye - Aye to Eye Interactive workshops 2018



Our annual Public Eye interactive workshops are being held again in Glasgow. Our sessions will cover:

- Public Law;
- State Aid and Competition Planning;
- IPIT; and
- Property

You can select to attend 3 of the workshops out of a choice of 6. The sessions are followed by a networking fork lunch.

Please note this workshop is designed for clients and contacts who are working within the Public Sector.

Glasgow 08/11/2018

08:30 - 12:30



SEMINAR

Banking and finance update - trends and insight



Our inaugural Banking and finance legal update will cover recent key market trends and developments, as well as looking at what's to come as we enter a crucial period with Brexit on the horizon. This session is relevant to all in the finance and lending sector.

Please note that the seminar will be followed by a drinks and nibbles reception, giving attendees the opportunity to network in an informal setting.

The Scottish Banking Team would be delighted to welcome you to our first legal update seminar.

Edinburgh 08/11/2018

16:30 - 19:00

SEMINAR

Annual Planning and environment review



Glasgow 29/11/2018



SEMINAR

Getting town centres trending - #Hopeforthehighstreet?



With the challenges facing retailers what is next for our traditional high streets? Our panel will discuss the rejuvenation of town centres in a fast changing landscape, particularly the extent to which local communities, a rethink on business rates and forward thinking on planning could play a part in their regeneration.

Edinburgh 13/11/2018

12:30 - 14:00

WEBINAR

Lunchtime online - Employment tribunal litigation - our top tips



As clients encounter increasing numbers of claims, we discuss top tips for managing employee litigation effectively and efficiently. We also highlight some common pitfalls and how to avoid them. This session will provide you with practical insights into effectively managing exits and settlement negotiations to try to avoid the litigation as well!

21/11/2018

13:15 - 14:00

WEBINAR

GDPR 6 months on - what does it look like and what do we still need to work on?



In this webinar we will look at how organisations have implemented GDPR and how the UK Data Protection Act 2018 supplements GDPR.

This will be a practical session exploring what best practice looks like, what the regulators say you should be doing and some of the areas where challenges and difficulties remain for businesses. The session will hopefully give some comfort by recognising that you are not the only organisation who has not completed all of the actions on its GDPR implementation plan.

20/11/2018

13:15 - 14:00

Register at

cms.law/spotlightinsight



For more information, please contact your key CMS
contact or email **spotlightinsight@cms-cmno.com**.

Please do share the programme with your colleagues.