

Empowering your success through legal excellence

CMS Monaco

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THE LEADING LAW FIRM
IN MONACO

80+
Employees

45+
Legal experts

6
Partners

5
*Avocats
Défenseurs*

There are moments when choosing the right legal partner is not simply a choice, but a necessity. Whether you are setting up a business, structuring an investment, protecting an estate or resolving a dispute, every decision you make shapes the future.

In an increasingly complex world, CMS Monaco supports individuals, businesses, banks and institutions with a clear objective: securing their decisions and unlocking new opportunities. Established in Monaco since 2009, we combine deep local expertise with a global perspective. Our one-stop-shop approach ensures seamless, comprehensive legal support across all areas of law. Whether in advisory or contentious matters, our experts approach each case with rigour and insight, anticipating risks and transforming uncertainty and complexity into strength and opportunity. Where ambitions extend beyond Monaco's borders, we draw on the international CMS network to leverage expertise from across the globe.

At CMS Monaco, we believe that customised, solution-oriented legal support is one of the most powerful drivers of success. We take the time to listen carefully, understand your objectives and evaluate your needs in depth, mobilising the right experts at the right moment to deliver strategic, forward-looking solutions.

Because good lawyers do more than react.

They anticipate. They guide. They build the future – always by your side.

CMS Monaco – Empowering your success through legal excellence.

Editorial



Olivier Marquet
Avocat Associé
Managing Partner

Our firm was established in 2009 with a clear ambition: to become the leading law firm in Monaco and deliver excellence in legal advice to businesses, banks, public and private institutions, and private clients.

We adopt a modern, multidisciplinary approach across both advisory and contentious matters, spanning a wide range of sectors and practice areas, including business law, employment law, real estate and construction, banking and finance, criminal law, private clients and private international law, wealth structuring, and domestic and international taxation.



Stephan Pastor
Avocat Associé
Managing Partner

Our approach is tried and tested. Each matter is handled in close collaboration with our clients by a dedicated team, led by a partner with recognised expertise and supported by counsels and associates experienced in the most complex and high-value matters. We are committed to the long-term, cohesive strength of our team, place our clients' needs at the heart of everything we do, and actively invest in developing and sharing our legal expertise across the firm.

We combine deep knowledge of the Monaco regulatory framework with a global perspective. As the only international law firm in Monaco, we benefit from being part of the CMS network, which spans numerous jurisdictions. This global reach is a key strength, as many of our matters involve cross-border elements in an increasingly complex and internationally driven environment. Practising in Monaco means advising clients from different jurisdictions and cultural backgrounds. This diversity is a strength for our firm and reflected in our teams, many of whom are fluent in several languages.

Thanks to the talent and commitment of our teams, the firm continues to grow, with more than eighty professionals today. As we expand, we remain united by the five core values that shape our culture: *More Than Expected, Team Player, Work is Play, Beginner's Mind, and Think Ethic.*

In a world shaped by significant geopolitical, regulatory and economic change, we believe that the role of the lawyer is, more than ever, to act as a trusted partner, delivering high-quality legal advice and practical, forward-looking solutions. As digital technology and artificial intelligence continue to evolve, the human dimension of our work becomes ever more essential. Our clients need to be listened to, understood and reassured. Our commitment is to support them at every stage, anticipating their needs and helping them stay one step ahead.

“ We work in close partnership with our clients, forming a genuine collective. Our teams combine strong expertise in both advisory and contentious matters, across civil, criminal, administrative and regulatory law.

Olivier Marquet ”

“ Beyond delivering unrivalled legal support, we pride ourselves on our ability to adapt. Each matter is approached with a fresh perspective, free from preconceived ideas or fixed assumptions.

Stephan Pastor ”

Delivering excellence

Tailored solutions across advisory and contentious matters

Each lawyer and associate at the firm is a recognised expert in their field. With experience gained at leading international law firms and a strong command of Monaco law, we are united by a shared commitment to excellence. Our diverse client base expects the highest standards: quality of advice, responsiveness and efficiency. These expectations define our own. We take the time to analyse each matter in depth, applying rigour and insight to develop clear, commercially effective strategies tailored to our clients' objectives.

Our firm is consistently recognised among the leading law firms in Monaco by trusted international legal directories:



SPOTLIGHT

Chambers & Partners
General Business Law
Monaco



TIER 1

Legal500
Commercial
Corporate and M&A
Monaco



BAND 1

Chambers & Partners
High Net Worth
Monaco



TIER 1

Legal500
Private Clients
Monaco

Olivier Marquet

Avocat Associé – Managing Partner
T +377 97 98 42 24
E olivier.marquet@cms-pcm.com

Sophie Marquet

Avocat Associé – Partner
T +377 97 98 42 24
E sophie.marquet@cms-pcm.com

Raphaëlle Svara

Avocat Associé – Partner
T +377 97 98 42 24
E raphaelle.svara@cms-pcm.com

Christine Pasquier Ciulla

Avocat Associé – Partner
T +377 97 98 42 24
E christine.pasquierciulla@cms-pcm.com

Stephan Pastor

Avocat Associé – Managing Partner
T +377 97 98 42 24
E stephan.pastor@cms-pcm.com

Robin Svara

Avocat Associé – Partner
T +377 97 98 42 24
E robin.svara@cms-pcm.com



Supporting ambitions across borders

Monaco at the centre of international expertise

Located at the crossroads of Europe and the Mediterranean, CMS Monaco operates in a distinctly international environment. The challenges our clients face, whether businesses or private individuals, frequently extend well beyond the borders of the Principality. This international outlook is reflected in the cultural diversity of our teams, bringing together multiple nationalities and languages, making us uniquely positioned to support clients seamlessly across jurisdictions.

90+

Offices worldwide

50+

Countries

7200+

Lawyers worldwide

CMS: a powerful global network



The CMS approach

Developing talent, delivering value for clients

At CMS Monaco, knowledge sharing is part of our DNA. Our structured career path, built around seven grades, provides our associates with clear milestones to progress and grow within the firm. From the outset, our junior associates work on complex, high-value matters, alongside senior practitioners who provide close guidance and support. This approach enables them to progress quickly, gaining both technical expertise and practical experience. Our culture combines high standards with a strong sense of collaboration and support, creating an environment in which our teams thrive and our clients benefit from consistently high-quality advice.

What I value most is the firm's ongoing investment in our development. From regular training to our unique legal database in Monaco, we have access to practical tools that enable us to deliver more relevant and impactful advice, creating real added value.

Advanced Associate

Our Core Values



MORE THAN EXPECTED

Going beyond expectations.
Analyse in depth, design tailored solutions and deliver distinctive value.



TEAM PLAYER

A collective mindset.
Work as one team, bringing together expertise, fostering collaboration and supporting every member of the firm.



WORK IS PLAY

Law as a field of possibilities.
Embrace complex challenges, nurture a passion for learning and growing together.



BEGINNER'S MIND

A fresh perspective.
Approach every matter with an open mind, challenge assumptions and innovate with confidence.



THINK ETHIC

An ethical approach.
Act with integrity, uphold transparency and actively support meaningful CSR initiatives.

A *one-stop shop* for the Monaco market

A structured, expert-led approach to extensive and effective case management

We provide a fully integrated service across all advisory and contentious matters, including business law, real estate and construction, banking and finance, family law and wealth structuring, employment law, criminal law, private international law and tax. Each area is led by a dedicated team of specialists who manage matters in all their complexity, with a consistent focus on efficiency, responsiveness and availability. We place strong emphasis on collaboration. Our teams work closely together on a daily basis, combining expertise with agility to deliver clear, effective solutions. This multidisciplinary approach ensures that the right skills are brought to bear on each case.

CMS Monaco is therefore a true one-stop shop for the Monaco market, offering high-quality, tailored support to private clients, institutions, banks and businesses.

BANKING & FINANCE

BUSINESS LAW

EMPLOYMENT LAW

PRIVATE CLIENTS

REAL ESTATE & CONSTRUCTION

TAX LAW





Olivier Marquet

Avocat Associé
Managing Partner
T +377 97 98 42 24
E olivier.marquet
@cms-pcm.com

Managing risk, securing your operations

In an increasingly complex and evolving legal environment, marked by sustained regulatory expansion, intricate frameworks and growing scrutiny from regulators and courts, our deep local understanding of the Monaco market has established us as a leading firm in this sector. Drawing on extensive, multidisciplinary and recognised expertise, we have advised banks and financial institutions in Monaco for over twenty years. Whether Monaco-based or international, already established or entering the market, our clients rely on CMS Monaco for a comprehensive, integrated service, tailored to the Principality's unique legal and regulatory framework, across both advisory and contentious matters.

Led by Managing Partner Olivier Marquet, our Banking & Finance team works alongside you at every stage of your operations. It brings together specialists in Monaco law with substantial experience and a deep understanding of the challenges you face, enabling us to develop clear, effective solutions tailored to your needs.



Stephan Pastor

Avocat Associé
Managing Partner
T +377 97 98 42 24
E stephan.pastor
@cms-pcm.com

Decide with confidence. Act with strategy

CMS Monaco provides a comprehensive service across all aspects of Monaco business law, advising clients on both transactional and contentious matters.

We support clients from the outset of their investment projects or business ventures, helping them navigate Monaco's regulatory framework and make informed, strategic decisions. Our areas of expertise include corporate law, commercial contracts, anti-money laundering, data protection and corporate taxation.

Led by Stephan Pastor, Managing Partner, our team also has recognised expertise in mergers and acquisitions, supporting clients throughout the lifecycle of M&A transactions with tailored, commercially focused advice.

We represent clients in civil, criminal and administrative proceedings, with both local and international implications. Our approach is strategic, pragmatic and forward-looking: we focus on delivering the most effective outcome, whether through negotiation or litigation. Our objective is clear: to protect our clients' interests and secure the recovery of claims, both in Monaco and abroad.



Sophie Marquet
 Avocat Associé
 Partner
 T +377 97 98 42 24
 E sophie.marquet
 @cms-pcm.com

Employment law expertise that drives your workforce strategy

Our employment law expertise is grounded in the technical excellence and experience of our team, our close and ongoing dialogue with the Monaco authorities, and our active contribution to the development of employment law in the Principality.

We have developed a deep understanding of the specific needs of market participants. Our ambition is clear: to anticipate risk, identify the most effective strategies and deliver practical, innovative solutions. We support clients across the full range of their legal needs, from managing workplace grievances and complex employee relations issues, to navigating relationships with the authorities and representing their interests in disputes. Our approach is both proactive and pragmatic: we identify risks early, anticipate regulatory developments and support our clients in implementing effective, forward-looking workforce strategies designed for the long term.



Robin Svava
 Avocat Associé
 Partner
 T +377 97 98 42 24
 E robin.svava
 @cms-pcm.com



Christine Pasquier Ciulla
 Avocat Associé
 Partner
 T +377 97 98 42 24
 E christine.pasquierciulla
 @cms-pcm.com

Guiding you through life's most critical moments

We are one of Monaco's leading firms in private client matters, with recognised expertise at both local and international level.

Alongside this technical excellence, our team, led by Christine Pasquier Ciulla and Raphaëlle Svava, places particular emphasis on the quality of client relationships. We understand the sensitive and often deeply personal nature of such matters. Our approach is grounded in dialogue and empathy, with solutions tailored to the specific circumstances of each client. With discretion and efficiency, we protect our clients' interests and guide them through life's most critical moments.



Raphaëlle Svava
 Avocat Associé
 Partner
 T +377 97 98 42 24
 E raphaelle.svava
 @cms-pcm.com



Sophie Marquet
Avocat Associé
Partner
T +377 97 98 42 24
E sophie.marquet
@cms-pcm.com

Supporting, protecting and maximising your real estate investments

The Principality of Monaco offers a dynamic economy, political stability, a high level of security, a world-class education system and a temperate Mediterranean climate, making it one of the most attractive real estate markets in the world.

Strong demand continues to outstrip supply, which remains structurally limited by the size of the territory. In this highly competitive environment, every transaction requires a precise understanding of legal, tax and wealth structuring considerations. We support our clients at every stage of their real estate projects, providing tailored advice grounded in deep local market knowledge and a strong understanding of international standards.



Audrey Michelot
Counsel
T +377 97 98 42 24
E audrey.michelot
@cms-pcm.com

Tax strategy aligned with your ambitions

Our tax practice covers all aspects of Monaco taxation, including corporate income tax (ISB), value added tax (VAT), inheritance and gift taxes, and registration duties.

We support our clients on a daily basis in navigating the complexities of international taxation, taking into account the specific features of the Principality of Monaco and the international agreements applicable to it. We combine deep local insight with extensive experience across all areas of Monaco taxation, enabling us to deliver clear, practical and strategically focused advice.

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Further information can be found at **[cms.law](#)**