

# **PRESS RELEASE**

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## **CMS DeBacker**

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# CMS DeBacker promotes two to the partnership and makes up a counsel

CMS DeBacker is promoting Virginie Dor (public procurement) to partner, Alexis Hallemans (commercial and IP) to associate partner and Ivan-Serge Brouhns (environment & energy) to counsel.

Virginie and Ivan-Serge are respectively leading the firm's public procurement & PPP and environment & energy teams. They are working closely with state aid and EU competition partner Annabelle Lepièce. With 10 specialised lawyers, the public law department is among the largest ones in the country.

**Virginie Dor** joined CMS DeBacker's Brussels office in 2003 and immediately specialised in public procurement and public-private partnerships (PPPs). Virginie acts for public authorities as well as bidders in public procurement procedures. Her practice covers all industry sectors. Virginie lectures on public procurement and also contributes academic works on the topic. She is a member of the board of directors at ESIMAP, a seminars and training association that specialises in the field of public procurement.

Virginie has a law degree from the Université Catholique de Louvain (2002) and a master's in European and International Studies from the European Institute of Higher International Studies, Nice (2003).

Alexis Hallemans moved to CMS DeBacker in 2007. His practice centres on IP, IT and media law as well as general commercial law. Alexis heads the firm's German desk. He is an associate professor of Intellectual Property Law at the College of Economics, EPHEC – Brussels and a member of the Belgian Copyright Association and the Deutsche Vereinigung für gewerblichen Rechtsschutz und Urheberrecht. Alexis is also a member of the management board of the German–Belgian–Luxembourg Chamber of Commerce (DeBeLux).

Alexis holds a law degree from the Katholieke Universiteit Leuven (2001), an LLM in European Law from the Universität des Saarlandes – Saarbrücken (2003) and an LLM in Intellectual Property Law from the Katholieke Universiteit Brussel (2008).

**Ivan-Serge Brouhns**, who joined the firm in 2006, specialises in public and administrative law, with particular expertise in environmental law, town planning and energy law. He is vice-president of the appeal commission for the allocation of greenhouse gas quotas and a member of the scientific committee of the Revue du Droit des Industries de Réseau. Ivan-Serge also lectures on environment and energy law and contributes to academic works on these areas of law.



Ivan-Serge has a law degree from the Université Libre de Bruxelles (2002) and a post-graduate degree in environmental law from the Universiteit Gent (2003).

Commenting on the appointments, Managing Partner **Tom Heremans** said: "Virginie, Alexis and Ivan-Serge are talented lawyers. Clients appreciate their pragmatic approach and I very much enjoy working with them. I am certain they will have a bright future in our firm."

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#### NOTES TO EDITORS

#### CMS DeBacker

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