

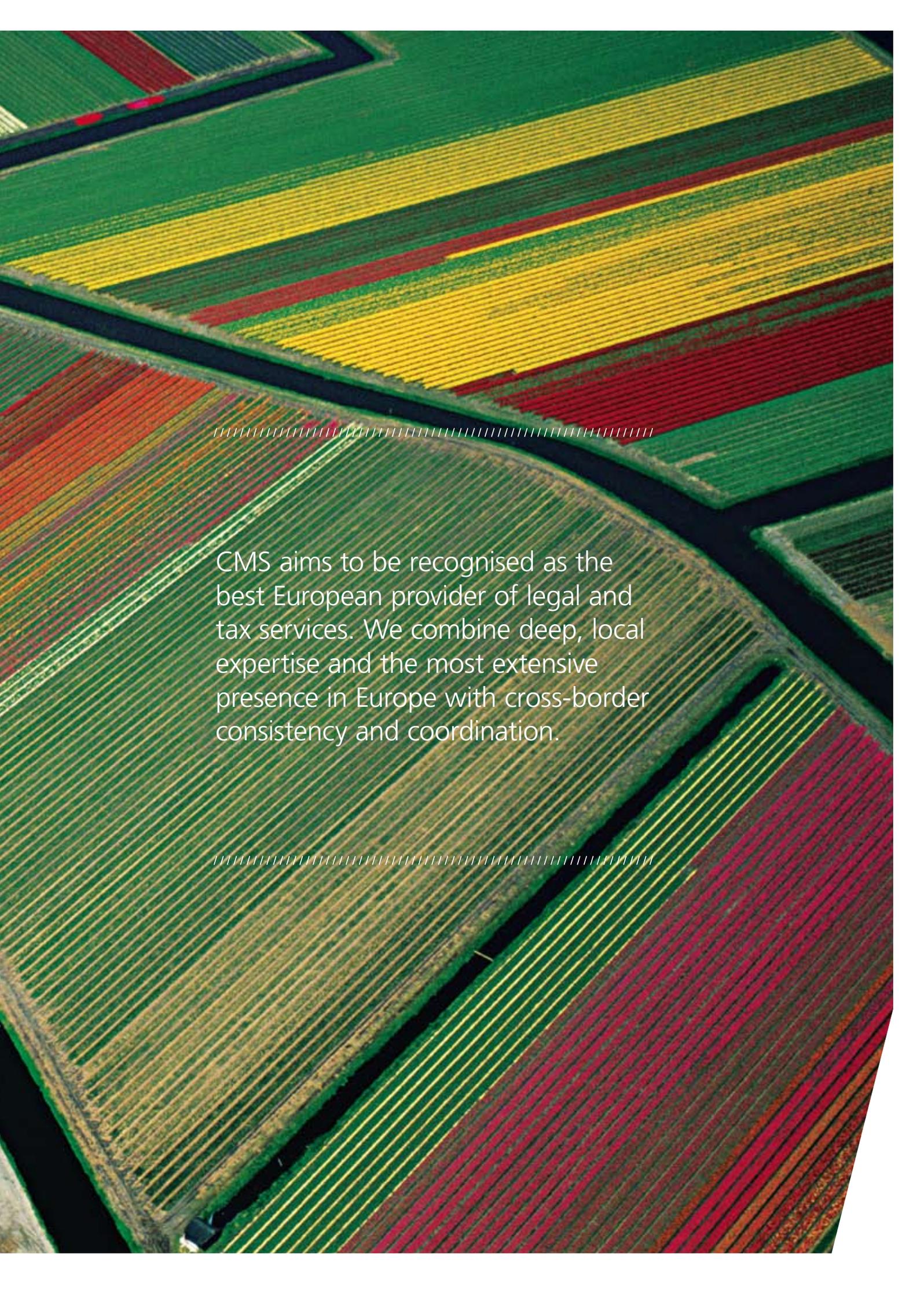
C/M/S/

Law.Tax

Distinctively European

An introduction to CMS

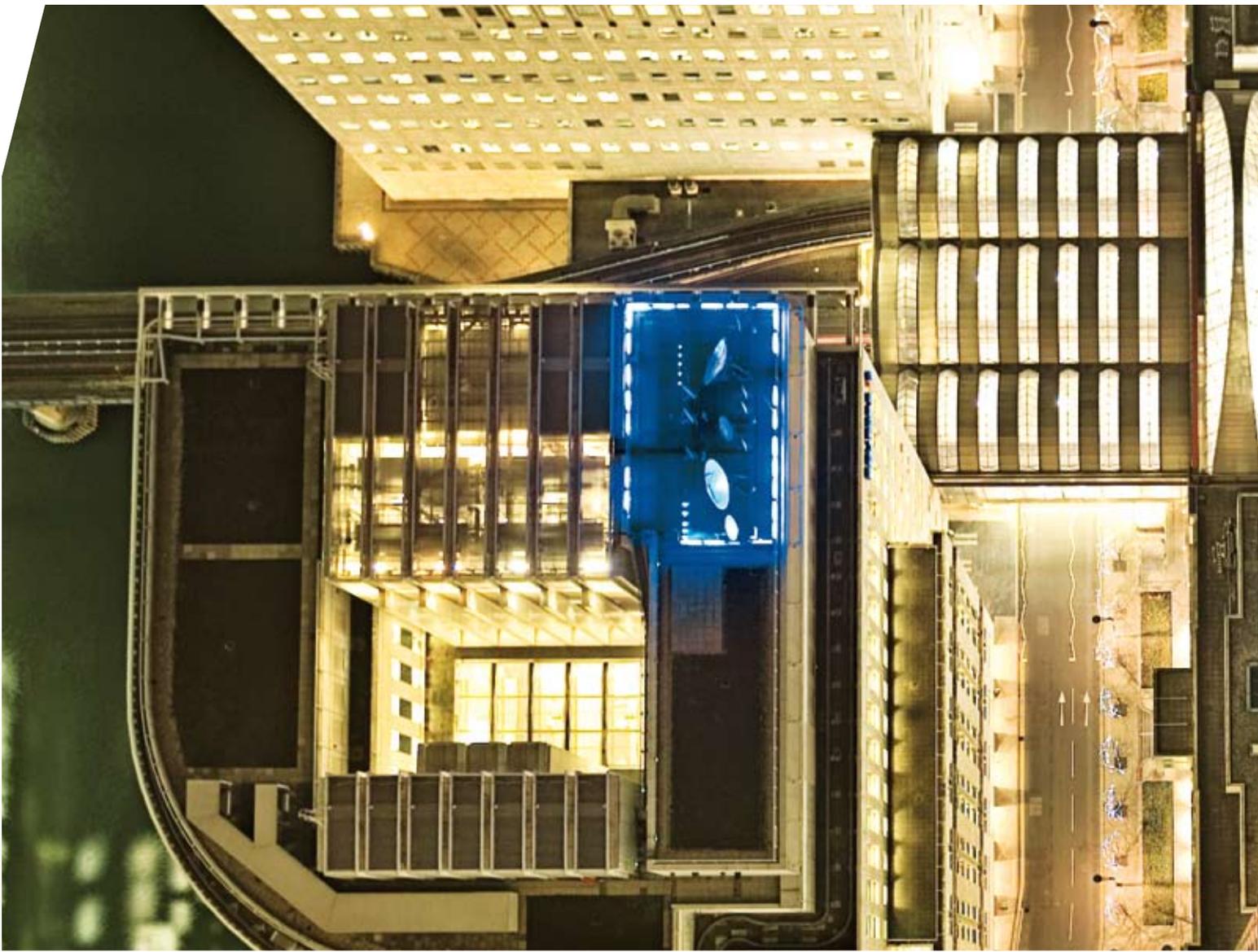




////////////////////////////////////

CMS aims to be recognised as the best European provider of legal and tax services. We combine deep, local expertise and the most extensive presence in Europe with cross-border consistency and coordination.

////////////////////////////////////



Clients say that what makes CMS special is a combination of three things:

- strong, trusted client relationships;
- high quality advice; and
- industry specialisation.

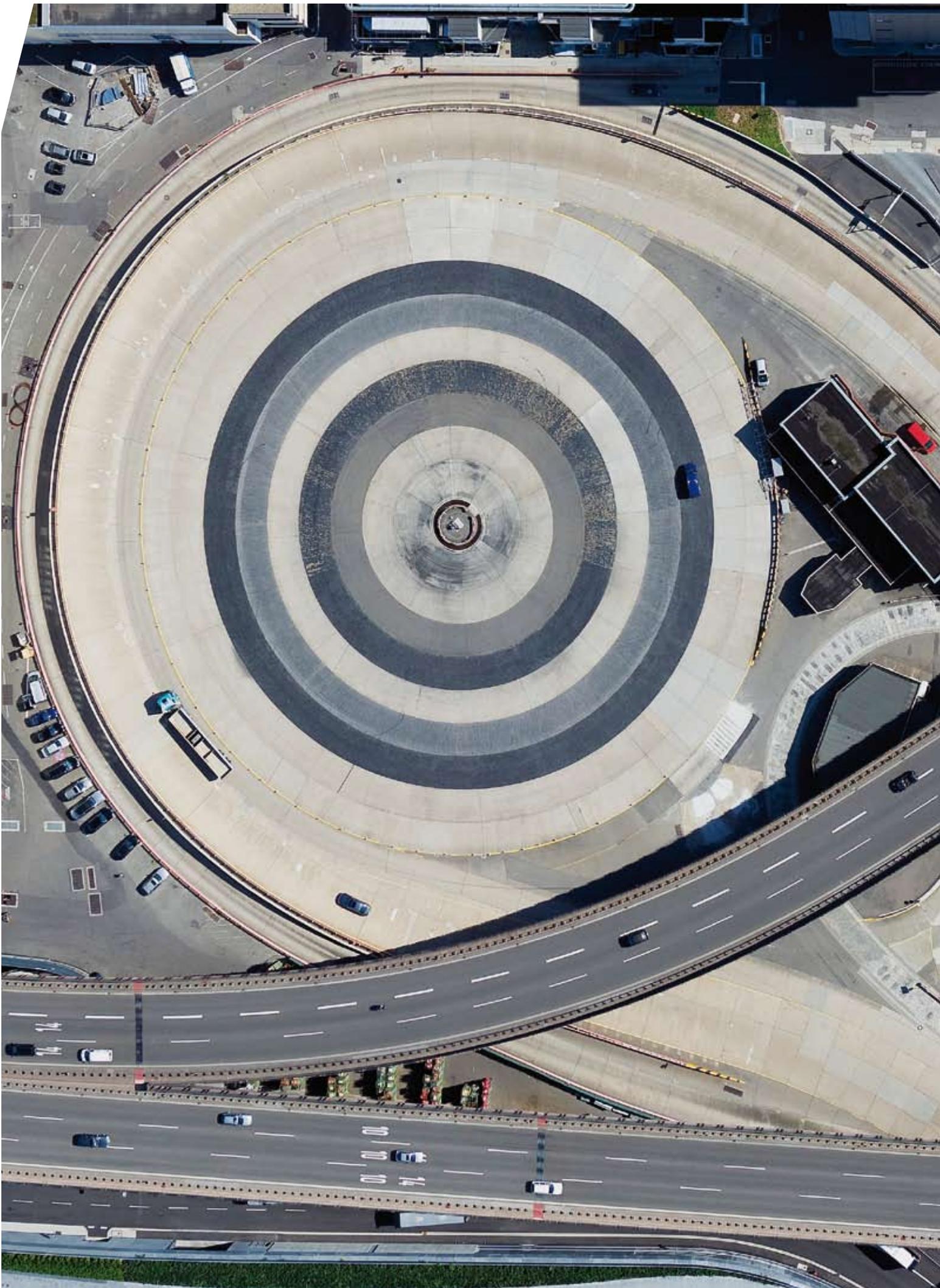
CMS has a common culture and a shared heritage which make us distinctively European.

Being distinctively European is about geography and it is about bringing together the best of Europe, to deliver a better, more valuable service to our clients.

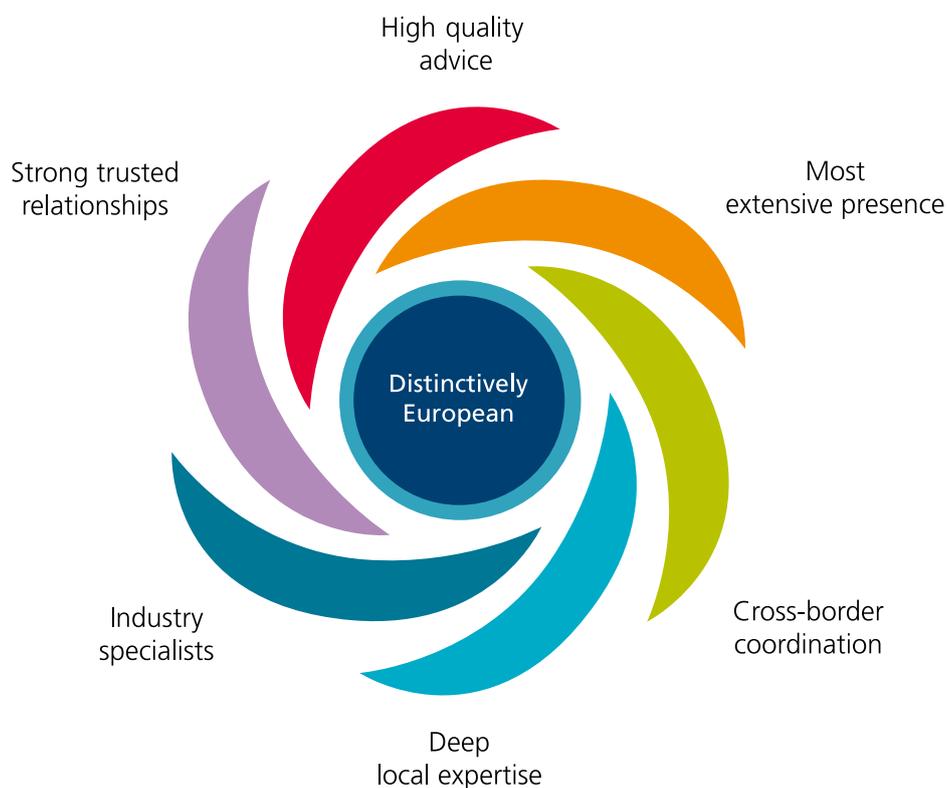


They communicate well, have good legal intellect and commercial common sense. They also have a complete commitment to the transaction. You do not see this often.

Client feedback



High quality advice



Our clients expect the best... both from themselves and their professional advisors. We pride ourselves on creating strong, trusted client relationships, as well as on providing advice that is both practical and solution-oriented. Our clients benefit from straight-forward advice, free of jargon.

CMS is a market leader in each of its jurisdictions. Our detailed knowledge of industries, and extensive European presence, mean that CMS is equipped to provide specialised advice that adds value to our clients' businesses.

CMS has a common culture and a shared heritage. Our practice area and sector groups provide clients with

high quality advice that is client-focused, consistent and coordinated across borders. With nearly 5,000 people working in 47 cities across 27 countries, CMS has the most extensive European footprint.

At CMS, we understand business. We can analyse complex issues to find sophisticated business solutions that help our clients achieve their goals.

If you are active in business in Europe or considering such a move, CMS aims to be your first and best choice for high quality legal and tax advice.

Most extensive presence, deep local expertise





CMS has the most extensive presence in Europe. Our people are immersed in the local culture and understand the legal landscape. It means our clients benefit from high quality expertise wherever they need it in Europe, delivered in the local context.



Industry specialists and local expertise

Our lawyers and tax advisers understand our clients' businesses, as well as their broader industries. Our clients benefit from advisers who speak their language and who provide advice in the context of their business objectives.

In today's competitive marketplace, businesses need high quality legal and tax advice which is consistent, collaborative and coordinated across borders. Our lawyers and tax advisers forge strong relationships with their colleagues – sharing infrastructure and responding in a timely manner. Our clients benefit from a joined-up organisation, committed to high standards of service.

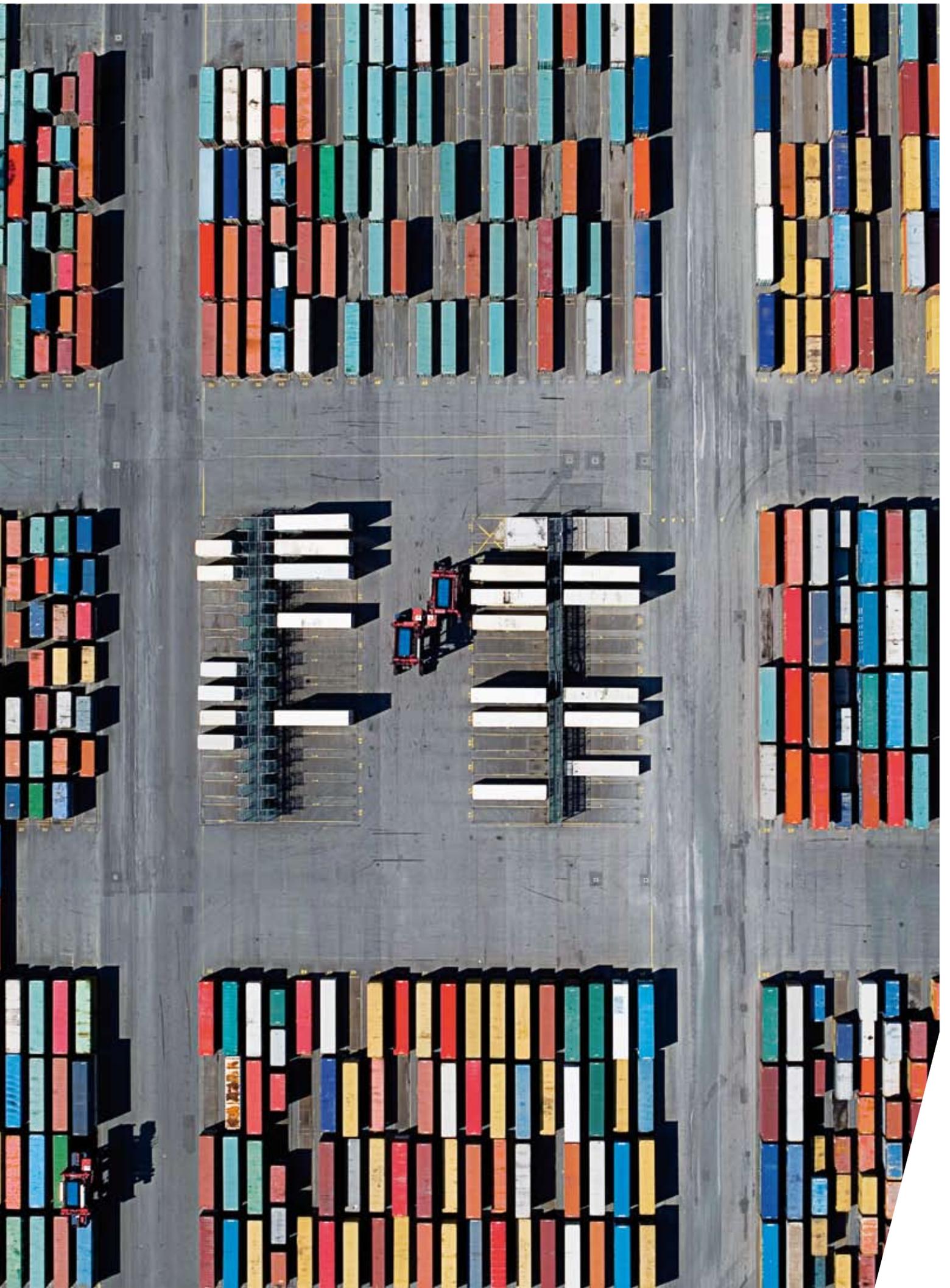
We offer our expertise through 16 practice area and sector groups, providing advice on local, national and international issues. These expert groups are firmly established in their local markets and across Europe.

- **Banking & Finance**
- **Competition**
- **Consumer Products**
- **Corporate**
- **Dispute Resolution**
- **Employment & Pensions**
- **Energy**
- **Hotels & Leisure**
- **Infrastructure & Project Finance**
- **Insurance & Funds**
- **Intellectual Property**
- **Lifesciences**
- **Private Equity**
- **Real Estate & Construction**
- **Tax**
- **Technology, Media & Telecoms**



Because of their ability to solve complicated issues, CMS is involved every time we have to deal with complex transactions.

Client feedback



Award-winning service

Bloomberg: in M&A, CMS ranked 2008 6th by volume in Europe and 9th globally (2nd France, 5th Benelux, 5th Iberia); Q1 2009 2nd in Germany and 5th in Eastern Europe

Mergermarket: in M&A, CMS ranked Q1 2009 4th by volume in Europe (3rd France; 2nd Germany; 7th Spain; 4th Central & Eastern Europe; 7th Russia)

Thomson Reuters: in M&A, CMS ranked Q1 2009 7th by volume in Spain and Benelux

Infrastructure Journal: in Project Finance, CMS ranked 5th in Europe 2008

Global Arbitration Review: in Arbitration, CMS ranked 14th globally

Pension Lawyers of the Year (UK), Investment Provider Awards 2009

Annual Ranking of Law Firms in Warsaw, Rzeczpospolita 2009

ACQ Finance Magazine Country Awards for Achievement 2009 (ACQ Finance Magazine)

Halsbury's Award 2009 for Best Legal Information Service (Commercial Sector – London), British and Irish Association of Law Librarians (BIALL) 2009

Innovative Lawyers Awards 2008, Financial Times

Chambers Europe Award for Excellence 2008: international firms in Czech Republic, CEE, South Eastern Europe, Chambers Europe

European Oil Deal of the Year, Project Finance International 2008

Central and Eastern Europe Law Firm of the Year, PLC Which Lawyer? 2009, 2007

Best International Law Firm of the Year (Ukraine), Legal Awards 2009

Private Equity Law Firm of the Year, Central & Eastern Europe Private Equity Awards 2007

CEE Legal & Consulting Firm of the Year, Central & Eastern Europe Real Estate Quality Awards 2006

Outstanding legal service providers in Europe (Spain; short listed), The Lawyer's Euro 100 2007

Trophée Décideurs Stratégie Finance et Droit in Tax and in Corporate for mid caps (France), 2008

Law Firm of the Year for Public Procurement (Germany), JUVE Awards 2007

Law Firm of the Year for Insurance (Germany), JUVE Awards 2007

Client Choice Award (Russia), International Law Office (ILO) 2007

Best Law Firm for Insurance, Reactions Magazine 2007–2008

Best law firm to work for (Belgium), Belgian Legal Awards 2009

Top 100 Companies to work for (UK), The Sunday Times 2009

Innovation in Management (UK, Central & Eastern Europe), FT Innovative Awards 2008



At CMS, we understand your business and can analyse complicated legal and tax issues to find solutions that both create value and help you to achieve your commercial goals.

We are proud of the many awards and high league table rankings that CMS has received. They demonstrate what we can do for you.



Committed to Europe

As part of our commitment to Europe, CMS publishes regular Thought Leadership papers on topics of critical interest to the development of the European region.

Recent publications include:

- “Fortress Europe: The Risk of Rising Protectionism in Europe” looking at barriers to trade and investment.
- “Cleantech: The Impact on Key Sectors in Europe” examining the business impact of emerging environmental technologies in Europe.
- “European M&A Survey” looking at nearly 500 M&A deals on which CMS acted in 2007/08 and focusing on trends in various deal points.
- “CMS Guide to Merger Control in Europe 2009” drawing on the experience and expertise of CMS competition lawyers and others to provide comprehensive information and analysis across all 44 European merger control regimes.
- “CMS Guide to Arbitration” providing a detailed overview of the law and practice of arbitration in 30 jurisdictions including the leading European arbitration centres, China, the Middle East and South America.

To order these publications, please go to www.cmslegal.com



Two strengths of CMS are: they are very commercial and they are very sensible.

Client feedback



CMS Legal Services EEIG is a European Economic Interest Grouping that coordinates an organisation of independent member firms. CMS Legal Services EEIG provides no client services. Such services are solely provided by the member firms in their respective jurisdictions. In certain circumstances, CMS is used as a brand or business name of some or all of the member firms. CMS Legal Services EEIG and its member firms are legally distinct and separate entities. They do not have, and nothing contained herein shall be construed to place these entities in, the relationship of parents, subsidiaries, agents, partners or joint ventures. No member firm has any authority (actual, apparent, implied or otherwise) to bind CMS Legal Services EEIG or any other member firm in any manner whatsoever.

CMS member firms are: CMS Adonnino Ascoli & Cavasola Scamoni (Italy); CMS Albiñana & Suárez de Lezo, S.L.P. (Spain); CMS Bureau Francis Lefebvre (France); CMS Cameron McKenna LLP (UK); CMS DeBacker (Belgium); CMS Derks Star Busmann (The Netherlands); CMS von Erlach Henrici Ltd. (Switzerland); CMS Hasche Sigle (Germany) and CMS Reich-Rohrwig Hainz Rechtsanwälte GmbH (Austria).

CMS offices and associated offices: Amsterdam, Berlin, Brussels, London, Madrid, Paris, Rome, Vienna, Zurich, Aberdeen, Algiers, Antwerp, Arnhem, Beijing, Belgrade, Bratislava, Bristol, Bucharest, Budapest, Buenos Aires, Casablanca, Cologne, Dresden, Duesseldorf, Edinburgh, Frankfurt, Hamburg, Kyiv, Leipzig, Ljubljana, Lyon, Marbella, Milan, Montevideo, Moscow, Munich, Prague, São Paulo, Sarajevo, Seville, Shanghai, Sofia, Strasbourg, Stuttgart, Utrecht, Warsaw and Zagreb.

The members of CMS are in association with The Levant Lawyers (TLL) with offices in Beirut, Abu Dhabi, Dubai and Kuwait City.

www.cmslegal.com