

Human resources services...

How we can help?

Our clients ask us to advise on a range of work, including:

- Employment
- Pensions
- Immigration
- Employee tax and incentives
- Health and safety

"...they are very professional, they are very proactive, they meet deadlines and they meet budgets. Based on that I would certainly recommend them to my colleagues and to any other company that asked the question. They've certainly got a wealth of knowledge, couldn't fault them on that."

Client feedback

Our clients include

- BAA
- Booker
- Black & Decker
- Cadbury Schweppes
- ConocoPhillips
- Deutsche Bank
- Lloyds Banking
- National Australia Group
- National Grid
- Royal Mail
- Shell

Our track record

Here's a taste of what we do and who we do it for...

We have recently advised:

- **The UK's largest employer** on a range of employment related issues, including a recent leading case on information and consultation obligations under TUPE.
- **Clients across different industry sectors** on the new Points Based System for immigration from managing the sponsor licensing process to advising on and managing the full range of PBS applications.
- **An international oil services group** on its global cash employee incentive plan.
- **Pension scheme trustees** in possible or actual takeover situations.
- **A major multinational financial institution** in the formation of a global health and safety standard and procedures.
- **A UK listed company** on the impact of its rights issue and redomicile outside the UK on its employee share schemes operated in 12 countries.
- **Pension scheme trustees** in major employer group refinancing.
- **A leading international bank** on its merger with another leading international bank in relation to collective redundancies, the transfer of undertakings, changing terms and conditions, and bonus issues.
- **A major international bank** on the employment aspects of its strategic alliance with an insurance company.
- **The European Union** on cross-border transfers.
- **A leading oil and gas company** in relation to a criminal prosecution following a fatality.
- **on European and nationality laws** to find solutions to difficult immigration cases and thereby facilitating assignments for key employees.

Contacts

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Employee tax and incentives



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To find out more about our HR Group services and experience, please visit our website at:

www.cms-cmck.com