



Scotland

Award winning legal services in Scotland

As Scotland's Law Firm of the Year 2019, CMS advises national and international businesses to consolidate or expand, reinforce their defenses and seek new opportunities.

[Aberdeen](#) , [Edinburgh](#) and [Glasgow](#) based lawyers are firmly embedded in their local markets and have the resources and infrastructure of a global organisation behind them. With over 400 people here, we are serious about Scotland.

We have an exceptionally strong focus on national businesses that include start-ups, government bodies, manufacturers and investors. We also work with some of the largest conglomerates operating around the globe. Clients often tell us that our genuine ability to assemble the right teams, wherever they are located, sets us apart from other firms. The expertise of over 4800 lawyers in over 40 countries cities can be mobilised quickly to create the best team for every situation.

And we are clear that our business is a people business. We have a culture of authenticity and inclusivity, encouraging everyone to be 100% themselves.

CMS Scotland is a Times Top 50 Employer for Women and has consistent top tier rankings in our key specialisms such as Corporate/Commercial/M&A, Banking & Finance, Real Estate, IP/IT, Telecoms, Energy/Power/Oil & Gas, Dispute Resolution, Life Sciences/Healthcare, Infrastructure/Projects, Public Sector, Education and Transport.

Proud to support our local communities in Scotland

Commitment to Corporate Responsibility sits at the heart of CMS. We have an award-winning programme that

makes a real impact. We focus on five areas and are 100% committed to the UN Sustainable Development goals. Just some of our activities in Scotland include:

- All three offices are powered 100% by renewable energy
- Sponsoring and participating in PRIDE in Glasgow and Aberdeen
- the first law firm to become an Ally firm to the Glass Charter
- working with the Scottish Ethnic Minorities Lawyers' Association

Find out how CMS in Scotland can help your business by contacting us now

The following people are available 24/7 to direct your query to the best person, or contact one of our office managing partners:

- Banking & Finance: Gordon Hay
- Competition/Anti-Trust: Graeme Young
- Construction: Mark Kirke
- Corporate/Commercial/M&A: Frank Fowle
- Dispute Resolution: Colin Hutton
- Employment/HR: Alison Woods
- Energy: Norman Wisely
- Environment: Robin Hutchison
- Financial Services: Aidan Campbell
- Funds: Colin Lawrie
- Health & Safety: Jan Burgess
- IP/IT/Telecoms/Life Sciences: Carina Healy
- Pensions: Alistair Hill
- Public sector: Eleanor Lane
- Projects/Infrastructure: Ailsa Ritchie
- Real Estate: Paul Carter

To find out more about how we can help your business in Scotland, please get in touch with one of our contacts detailed above or just give us a call. Further information can be viewed in our [CMS Scotland brochure](#).



Key contacts



Allan Wernham

Managing Director, Scotland

allan.wernham@cms-cmno.com



Alan Nelson

Office Managing Partner

alan.nelson@cms-cmno.com