Corporate Congress

India's #1 M&A event

29th September - 1st October 2008 * Sahara Star, Mumbai, India

Do you know where your mergers and acquisitions are headed for the next two years?

The Indian M&A Corporate Congress is a series of rich insights from India's M&A leaders in conducting best-practice M&A strategy, transaction and execution.

With a dedicated focus on cross-border mid and large cap acquisitions, join us when we explore the opportunities and challenges for the year ahead.

WHO SHOULD ATTEND?

CEO, MD, CFO, Head of M&A,
Head of Corporate Development,
Head of Legal/General Counsel,
M&A Consultants, Lawyers and Financiers,
Chief Strategy Officer, Partner,
Head of Integration

WHY YOU SHOULD ATTEND

- Discover how to successfully identify acquisition targets and then execute the acquisition
- Compare debt and equity financing structures to learn how to extract deal value faster
- Gain an update on due diligence assessments to avoid messy legal wrangling post acquisition
- Learn how to structure cross-border M&As deals to minimise tax liability and exposure
- Assess the changing regulatory conditions and implications in global M&A
- Structure the bid and design effectively to maximise a deal's value creation

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LEARN BEST PRACTICE M&A FROM SOME OF INDIA'S LARGEST COMPANIES!

- Mysore Prasanna,
- Group Executive President & General Counsel,
- Aditya Birla Group
- Debashis Poddar,
 Vice President & Global Head for M&A,
 Tata Consultancy Services
- Rajiv Saxena, Head of M&A, Essar
- Vinod K. Dhall, Chairman,
 Competition Commission of India
- Rajeev Vaid, Vice President, Corporate Development, IBM Asia Pacific
- Gayatri Balaswamy, Former Vice President M&A Integration, ISG Novasoft
- Victor Martinez-Angles, Senior Vice President, Corporate Development, Genpact
- Anurag Singh, M&A Lead, DuPont India
- Raj Balakrishnan, Director M&A, DSP Merrill Lynch
- Harish HV, Partner, National Management, Grant Thornton India
- Ajit Anekar, Partner, Kochhar & Co.
- Sameer Nath, Head of M&A,
 Citigroup India Investment Banking
- Sidharth Rath, Head of Capital Markets, Axis Bank
- Robert Noronha, Senior Director, Deloitte Haskins & Sells
- Dr Ernst-Markus Schuberth, Partner, CMS Germany
- Vivek Gambhir, Partner, CMS Central Europe
- Carlo Paris, Founder and CEO, Paris & Partners
- Sunit Sinha, M&A Consulting Business Leader, Mercer Consulting (India)
- Hiten Kotak, Executive Director, PricewaterhouseCoopers

PLUS DON'T MISS THE 2 ESSENTIAL WORKSHOPS:

Workshop A

Gain best practice insight into conducting M&A transactions

Led by:

Grant Thornton India

WORKSHOP B

Forecasting business scenarios for future international acquisitions

Led by:

Carlo Paris, Founder and CEO, Paris & Partners



Discussing best practice M& transaction execution wi

Conference Day One - 29th September 2008

8:30 Registration

9:00 Opening remarks from the Chair

MARKET OUTLOOK

9:10 India's global M&A boom

- Inbound and outbound activity levels What lies ahead for mid and large cap
- acquisitions? Identifying the key drivers for mid-market

Harish HV, Partner, National Management, **Grant Thornton India**

9:40 **Capital markets environment and**

- Domestic and global growth forecasts
- Impact of currency fluctuations on deals Commodity prices, inflation and interest rate pressures on Indian corporates, and their ability to undertake outbound M&A
- Global export markets outlook what sectors will remain strong?
- IPO market outlook Samiran Chakraborty, Chief Economist, ICICI Bank

10:10 Forecasting business scenarios for future international acquisitions

Analysing what it means to run an international business in today's economic and social environments

- What impact will the credit and oil crises have on international business?
- How do you predict future scenarios and gain market visibility?
- Is it better to be a generalist or specialist provider of goods and services?
- If Europe and the USA move into a recession how do you find a new way to survive?

Carlo Paris, Founder and CEO, **Paris & Partners**

10:40 Morning break

CROSS BORDER M&A

11:10 Seeking opportunities in distressed targets - is it time to dig for value?

- Identifying global opportunities in distressed assets
- Conducting proper due diligence and risk management planning in distressed
- Learn about the strategies behind some of Essar's global acquisitions to date Rajiv Saxena, Head of M&A, Essar

11:50 Corporate restructuring: the legal aspects of growth initiatives & management challenges thereof

Mysore Prasanna, Group Executive President & General Counsel, Aditya Birla Group

12:30 **Legal aspects of European** acquisitions

- Regulatory and competition law requirements (EU and national)
- Issues with transactions in Germany
- Key considerations in transactions in Central and Eastern Europe Dr Ernst-Markus Schuberth, Partner. **CMS Germany** Vivek Gambhir, Partner, **CMS Central Europe**

1.00 **Challenges of Cross-border Mid-Market Acquisitions**

- Identifying suitable targets and establishing vendor interest
- Checklist of do's and don'ts
- Managing cultural sensitivities and stereotypes

 Building a team to manage the acquisition process

Binoy R V Meghraj, Chairman, Meghraj SP Corporate Finance (Private) Limited

1:30 Luncheon

REGULATION

2:30 **Regulatory and competition law**

- Understanding governance and compliance issues for foreign investors
- FDI regulatory changes
- Prohibition against anti-competitive mergers

Regulatory challenges in cross border M&A deals 3.00

- border M&A
- stock exchange rules and corporate issues Anand Desai, Managing Partner, **DSK Legal**
- 3:30 Afternoon break

Developments in Private Equity 4.00 backed deals

- What is the state of the Indian LBO market today? How has the market evolved?
- How are PE firms adapting to the Indian

4:30 **Introduction to Special Purpose**

- How are SPACs structured?
- Use of SPACs in the Indian context

Head of the M&A Practice,

Senior Member - M&A

- Navigating India's regulatory landscape
- Vinod K. Dhall, Chairman,

Competition Commission of India

Legal and regulatory issues for cross

- Structuring, foreign exchange regulations,
- - What is the near to medium term outlook? Sameer Nath, Head of M&A, Citigroup India Investment Banking

Acquisition Companies ("SPACs")

- Role of SPACs in Cross-border M&As Advantages / disadvantages of SPACs
- Kartik Ganapathy,

Nishchal Joshipura, Nishith Desai Associates

End of Day One

5:00

Conference Day Two

8:50 Opening remarks from the Chair

SOURCING, STRUCTURING & EXECUTING

9:00 Winning through Merger & Acquisitions

- M&A strategy design and target identification
- Understanding the larger business context of M&A transactions
- If M&A transfer value from the buyer to the seller, why are corporates so keen on
- Best practice target identification tools
- Positioning your company for a M&A
- Measuring synergies and market planning processes

Debashis Poddar, VP Global Head for M&A, **Tata Consultancy Services**

9:30 Valuation approaches and

- negotiating M&A What are the tools and techniques of
- valuation? Analysing the Income Approach to establish value
- Understanding the cost of capital essentials for valuation

Victor Martinez-Angles, Senior Vice President, Corporate Development, Genpact

Successful M&A execution processes

- Identifying and observing key steps in M&A execution process
- Avoiding poorly structured transactions
- Designing and implementing value creating deals

Rajeev Vaid,

Vice President, Corporate Development, IBM Asia Pacific

10:30 Morning break 11:00

Art of the deal: negotiation and deal protection challenges

- Successful negotiation strategies
- Drafting and enforcement considerations Risk mitigation against competing bidder pressures
- Benchmarking what works and what doesn't

Abhijeet A. Biswas, Director (Head - Cross Border M&A), Singhi Advisors

FINANCING

11:30 **Debt funding options - syndicated** financing for M&A Leveraging Indian syndicated finance

- structures
- Using international bond markets for M&A transactions
- Determining working capital and capital expenditure requirements
- Evaluating the impact of leverage in a PE deal
- Do the curbs in funding imposed by the RBI pose a challenge to investors? Sidharth Rath, Head of Capital Markets, **Axis Bank**

12:00 **Equity funding structures**

- Outlook for global and Indian equity
- General equity structures and current deal
- Structuring and negotiating share purchase agreements Stock-for-stock and cash options
- Raising cash from private equity
- Applicable laws in local and cross border acquisitions
 - Raj Balakrishnan, Director M&A, **DSP Merrill Lynch**

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30th September 2008

12:30 Networking luncheon

DUE DILIGENCE

M&A beyond borders: the people 1:30

- Pre deal strategy and planning: how to assess your M&A readiness from a people perspective
- Linkage of strategic deal drivers to human capital integration strategies
- The challenge of culture integration in cross-border deals

Sunit Sinha, M&A Consulting Business Leader, Mercer India

Financial due diligence - the big

- **picture**What is financial due diligence?
- The process and getting value for money
- Focus on cash

2:00

2:30

3:00

- Focus on the future
- Making good use of financial due diligence **Robert Noronha**, *Senior Director*, **Deloitte Haskins & Sells**

Tax structuring and leveraging tax

- planning opportunities
 Corporate tax, withholding tax, indirect tax considerations
- Efficient tax acquisition financing
- Tax structuring in cross border deals
- Alternative transaction structures
- Post acquisition tax structuring Hiten Kotak, Executive Director, **PricewaterhouseCoopers**

Legal and deal structuring arrangements in local and cross border acquisitions

- Legal due diligence responsibilities
- Identifying applicable laws and language Common and hidden due diligence pitfalls
- Indian rules and regulations for overseas
- M&A activities Disclosure requirements and Directors
- responsibilities

Ajit Anekar, Partner, Kochhar & Co.

3:30 Afternoon break

IP due diligence - a necessity, not 3:50 a luxury

- Executing non-disclosure agreement and developing an IP due diligence framework
- Gaining insight into a target's liabilities to
- IP and privacy issues in M&A transactions
 Procedural aspects of an IP due diligence
 Timing of an IP due diligence

- Identifying IP assets
 Post-merger IP issues
 Applicable IP laws in outbound acquisitions

Gaurang Kanth, Managing Partner, Kanth & Associates

4:20 IT, HR and employment due diligence

- What are the key factors in IT's ability to add value?
- How to assess IT's value
- Understanding the business and employees Assessing the cost now and in the future Anurag Singh, M&A Lead, DuPont India

INTEGRATION

4:50 Integration issues - ensuring post deal value is created

- Pre-deal considerations to ensure effective post-merger integration
- Best practice Integration planning Managing HR and business process integration issues
- Managing third party M&A specialists in the Integration process Gayatri Balaswamy, Former Vice President, M&A Integration,

ISG Nova Soft

End of Day Two

Workshop Day Three - 1st October 2008 Workshop A

Gain best practice insight into conducting M&A transactions

Mergers and acquisitions are among the most exciting areas in the world of corporate finance. However, they can also be a long and difficult process. While the current wave cross-border M&A is being driven more by strategic objectives than leveraged buy-outs, successfully completing an acquisition or a sale requires the use of a methodical and comprehensive framework that focuses on delivering the maximum deal value.

This workshop focuses all the key steps involved with conducting best practice M&A transactions. It will provide delegates with a comprehensive framework for the M&A process including; designing an acquisition strategy, target identification, deal execution and integration issues to be considered during the negotiation, and due diliaence.

Through the use of real-life case studies to illustrate what does work and what doesn't work, you will finish the workshop having either brushed up your M&A capability, discovered new strategies to help overcome current challenges or if you're new to M&A, help you climb the steep learning curve, quickly.

It will provide delegates with a tool chest of strategies and tips to successfully conduct best practice M&A.

Introduction course overview and trends in Indian M&A

9:10 Is M&A the right strategy for you?

- Who should think of M&A?
 - What drives companies to M&A?
 - When should you contemplate an M&A?

Partner Spécialist Advisory Services

Transaction management

- Developing a successful acquisition or Divestiture Strategy
- Generating, filtering and selecting the leads
- Strategies to approach the leads
- Negotiation and closure Pankaj Karna, Partner M&A

10:10 Morning break 10:25

9:00

9.40

Valuing a transaction

- The drivers of value in an M&A
- Tools for valuation in an M&A
- Synergy value how real and how driven by the urge to merge
- Valuation and deal structuring. How one can change the other
- 'Walk away' valuation C G Srividya, Partner Valuations

11:00 **Deal execution**

- Overview of the management and key steps of the execution process
- Key pitfalls and experiences in Due Diligence
- Target valuation
- Deal structuring tips Vikesh Mehta,

Partner Specialist Advisory Services

Post deal: maximising deal value 11:30 through successful integration

- The 100 day plan
 - The Long-term plan
 - Monitoring the state of the transaction.
 - Integration challenges

Mahad Narayanmony,
Partner Transaction Advisory Services

12:00 Lunch Workshop B

Forecasting business scenarios for future international acquisitions

Led by: Carlo Paris, Founder and CEO,

PARIS PARTNERS

Being able to conduct international acquisitions presents a unique set of challenges however at the end of the day, it is only a tool to enable you to operate faster in a new market and get new market

The macro issues that underline your success in this endeavour require an appreciation of not only macro and micro economic forces shaping markets, but also an insight into the social, political, economic, marketing, logistic and environmental issues as well human resources availability that are unique to the environments you're operating in.

This workshop has been designed as a unique check-up a self diagnosis test for M&A professionals to reflect on where their corporate M&A strategy is heading in the short, medium and longer term, and challenge them to analyse what it means to run an international business in today's economic and social environments.

1:00 Topics to be discussed

- General features of today international business
- Learning from experience about past crisis in international markets
- What impact will the credit and oil crises have on international business?
- How do you predict future scenarios and gain new market shares?
- How to make money in mature markets
- Is it better to be a generalist or specialist provider of goods and services?
- If Europe and the USA move into a recession how to find a new way to survive and grow?

Close of Workshop

We deal with these 'big' issues everyday but how often do we consider how they impact the markets and businesses we operate in or just do you react to short term necessities?

Take half a day out of the office to track the possible business scenarios over the next few years and start forecasting how your company will meet future challenges.

At the end you will be provided useful tools to consider both internal and external growth and if to look for new M&A acquisitions.

WHY SHOULD YOU SPONSOR?

India is a fast-moving and complex market. The Indian M&A Corporate Congress is the perfect platform to meet the key mid and large-cap corporate M&A executives - the contacts you need for new business. If you provide M&A advice or finance, don't miss out on the opportunity to be involved with India's

- Make a presentation and align your CEO with potential prospects and demonstrate thought leadership
- Develop partnerships for the future through the structured networking sessions
 Reach leading decision-makers shaping the
- market in only two days

For more information, call Jack Lee on +65 6829 2358 or email Jack.Lee@TonkinCorporation.com

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RESEARCHED BY



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