

Catch up with our  
webinars and podcasts

May 2024



# Catch up – and stay ahead!

To help you stay up to date with changes in law and regulation, CMS hosts regular in person events, webinars and podcasts on a range of topic areas. This document gives you links to recently recorded sessions, so that you can catch up at a time that suits you. This document also highlights hot topics covered in recent in-person conferences - please contact us if you are interested in learning more about any of these issues.

As well as providing timely and practical insight into current legal and sector issues, recorded sessions may help you meet your regulatory training requirements. Many CPD and CLE regimes allow catch up recordings to count towards CPD and CLE hours targets.

**Please contact the CMS Client Training Team if you have any queries:**



**Claire Walker**  
Head of Client Training  
**T** +44 20 7067 3174  
**E** [claire.walker@cms-cmno.com](mailto:claire.walker@cms-cmno.com)

**Look out for more sessions in our programme:**



**Richard Muir**  
Client Training Executive  
**T** +44 20 7067 3411  
**E** [richard.muir@cms-cmno.com](mailto:richard.muir@cms-cmno.com)

**How to access our content**

Make sure you are viewing the latest version of this PDF [here](#)

To watch our webinar recordings, click on the link and complete the short registration form.



**Register for our monthly Spotlight Series events**

What we're covering



## Advising the Board

Tailored training for the C-Suite

**Advising The Board** is our premium programme of bespoke risk training for company directors.

Boards have more to manage than ever. In recent years directors have been forced to get to grips with a wide range of new and rapidly evolving threats, from cyber security through ESG to class actions – as well as the shifting political and economic environment, the pandemic and its aftermath.

As the risk landscape grows in complexity, it becomes ever more challenging for boards to identify, understand and manage their key risks. We can help. Our sessions are commercial, concise and tailored to your business and your board.

They can be commissioned as part of your regular Board agenda or as the focus of a strategic away day.

Discover our programme of topics and get in touch at [cms-digital.law/advising-the-board](https://cms-digital.law/advising-the-board) – [Home](#)



# ESG and Climate Change (1/2)

To find out how we can help you with your ESG strategy, visit our ESG Hub [here](#). Find our COP28 Hub [here](#).

To help you assess your organisation's readiness for proposed new sustainability due diligence requirements, you can access our **CSDDD navigator tool** [here](#).

We also have an extensive menu of ESG training topics – for details contact [clientprofessionaldevelopment@cms-cmno.com](mailto:clientprofessionaldevelopment@cms-cmno.com)

## Green derivatives demystified: legal insights into sustainable finance

25 mins Mar 2024

Watch [here](#)

## Co-location of battery storage and renewable energy generation

Half day Jan 2024

Given the increasing industry appetite for the co-location of battery storage with renewable generation, we ran a panel session with experts from **ITP Energised, Aurora** and **developers** currently involved with co-location projects. We explored the key benefits and opportunities and the risks and challenges. This topic is of potential interest to investors, developers, offtakers, financiers, advisers and any other industry players keen to hear more about the business case for co-location.

This session was given in person. [Contact us](#) to learn more.

## Insurance webinar series: climate change

60 mins Jul 2023

Watch [here](#)

## ESG compensation: incorporating ESG KPIs

55 mins Jun 2023

Many companies are looking to achieve good Environmental, Social and Governance ("ESG") outcomes. Often, whether such outcomes are achieved will depend on the incentives offered to directors and employees. This webinar discusses practical insights into key market practices and trends in relation to whether ESG KPIs should be included in remuneration scorecards, the arguments for and against doing so, and the need to ensure that ESG KPIs are aligned with a company's wider strategy. On ESG more broadly, we have recently launched an Expert Guide, which sets out the ESG reporting and compliance requirements in 18 jurisdictions. We discuss these points in relation to the UK, Germany and Portugal in particular.

Watch [here](#)

## ESG investor attitudes to ESG data and what they mean for businesses

60 mins May 2023

ESG disclosures are a huge challenge for many of the businesses we work with. CMS has sponsored a study by the Quoted Company Alliance, looking at what institutional investors expect from companies when it comes to ESG reporting, how ESG impacts their investment decisions and what the future may hold. The results have shed some light on what is expected from organisations and how these needs can best be met.

Hear analysis of the results and what these mean for businesses in our webinar.

Watch [here](#)

## ESG risks for directors and officers

60 mins May 2023

In this session we highlight the main types of litigation impacting directors and officers in the UK and EU. We explore:

- High profile examples of ESG claims
- Climate change disclosure regulations that may generate a risk for D&Os
- Changes in disclosure requirements including UK audit reform legislation and its impact on D&Os of Public Interest Entities
- Supply chain liability risks exist for corporates and their directors including the proposed EU Directive on Corporate Sustainability Due Diligence Directive
- Activist litigation and derivative claims against D&Os from one jurisdiction to another
- Greenwashing claims and regulatory investigations in financial services, and regulatory action and investigations against D&Os

Watch [here](#)

## Season of Protest: ESG protests

3 mins Nov 2022

Watch [here](#)

## New environmental regulations in CEE: revolution or evolution for consumer products?

60 mins Nov 2022

Part 1  
Watch [here](#)

60 mins Nov 2022

Part 2  
Watch [here](#)

## ESG Exchange CEE Series

20 mins Sep 2022

With the EU Taxonomy having come into effect in January 2022, the region's focus on ESG reporting has increased. In our video series, CMS experts and guests discuss challenges and trends relevant to CEE businesses.

Watch all episodes [here](#)

Introduction to ESG & Taxonomy

20 mins Sep 2022

How ESG affects supply chains

20 mins Sep 2022



## ESG and Climate Change (2/2)

To find out how we can help you with your ESG strategy, visit our ESG Hub [here](#). Find our COP28 Hub [here](#).

To help you assess your organisation's readiness for proposed new sustainability due diligence requirements, you can access our **CSDDD navigator tool** [here](#).

We also have an extensive menu of ESG training topics – for details contact [clientprofessionaldevelopment@cms-cmno.com](mailto:clientprofessionaldevelopment@cms-cmno.com)

### Decarbonising Transport Series

60 mins Oct 2022

#### The voyage to net zero for ports and maritime transport

Watch [here](#)

75 mins Jun 2022

#### The path to net zero for aviation

Watch [here](#)

75 mins Mar 2022

#### Electrification of land transport

Watch [here](#)

### Embedding the "S" in the ESG workplace

55 mins May 2022

Watch [here](#)

### All wrapped up! An update on plastics and packaging

90 mins Jun 2022

This session looks at the key practical issues and opportunities facing businesses arising from changes to plastics, packaging, EPR and other measures with a focus on the regulation of single use plastics. During the session we cover EU changes, UK proposals and further Scottish initiatives including what it means for businesses, particularly for the food & drink sector. Our session features speakers from the Scottish Government, Zero Waste Scotland, Food & Drink Federation Scotland, Coca-Cola EuroPacific Partners and CMS who provide timely updates and discuss the impacts of the changes.

Watch [here](#)

### How to protect the value of your real estate assets – motivations behind supporting and implementing ESG principles

30 mins Apr 2022

Watch [here](#)

### Climate and sustainability, post COP26 regulation and decision making – the issues for business

60 mins Mar 2022

Watch [here](#)

### ESG litigation risks: focus on funds

60 mins Mar 2022

Investors are increasingly considering ESG issues when making investment decisions. Certain ESG issues have been traditional areas of litigation but now wider risks arise, particularly when corporates are choosing to promote their ESG credentials.

This session considers ESG issues from the perspective of shareholder rights, derivative claims, investor demands as well as wider ESG litigation risk.

Watch [here](#)



# Season of Protest

Protests are everywhere. There are protests on the streets and outside business premises. There are protests online. Your workforce is protesting. Even litigation is being used as a means of protest. This is the Season of Protest. And it's likely only to get more intense.

In responding to protests directed against them, businesses need to be seen to take proportionate and appropriate action. They need to know and understand the legal responses available to address protests in their various forms, the reputational risk which attaches and the wider implications. In this series we look at the legal options available to businesses which are faced with a disruptive form of protest.

<b>Season of Protest series</b>	<b>Risk Essentials: Season of protest</b>	<b>Protection from protest</b>	<b>ESG related protests</b>
Nov 2022	60 mins Nov 2022	16 mins Nov 2022	3 mins Nov 2022
In this introductory webinar we will address the issues relating to: <ul style="list-style-type: none"><li>— <b>Physical protests</b> - on your land or outside your premises causing disruption to your business and/or intimidating your employees – how do you obtain preventative action against them including where it is ‘persons unknown’?</li><li>— <b>Online protests</b> – using the internet to protest based on inaccurate, misinformed or fantastical information – how do you track down and take effective action against those responsible?</li><li>— <b>Litigation as protest</b> – the litigation process can be both a shield and a sword in a protest strategy – what tactics can you adopt to deal with this and the risks arising, including the reputational risks?</li><li>— <b>Employees as protesters</b> – in addition to strike action, which (notwithstanding the train strikes) is relatively rare in the private sector, your employees have an insight into your business which third parties don't – what happens when they blow the whistle on you but have a misinformed or other agenda?</li></ul>	Watch <a href="#">here</a>	Watch <a href="#">here</a>	Watch <a href="#">here</a>
	<b>Protection from protests: physical protests</b>	<b>Protection from protests: online protests</b>	<b>Litigation as protest</b>
	8 mins Nov 2022	4 mins Nov 2022	7 mins Nov 2022
	Watch <a href="#">here</a>	Watch <a href="#">here</a>	Watch <a href="#">here</a>
We will also address the common issues which arise in these situations, including considering the reputational consequences of action and how you go about responding rapidly and coordinating carefully in what are usually very challenging circumstances.			
Watch <a href="#">here</a>			



## ! Risk Essentials

Risks come in many forms. Risk Essentials is our campaign of webinars and reports to help you deal with long-term planning to emergency response across a wide spectrum of issues. A selection of our recent content is below.

Liquidated or unliquidated damages? Practical and evidential considerations in contract claims

60 mins Apr 2024

Watch [here](#)

Boilerplate bother: why these clauses deserve attention too

60 mins Feb 2024

So-called boilerplate clauses often receive little attention during negotiations, but can end up as a central theme in costly disputes if not considered carefully. We consider the opportunities and risks of these clauses including:

- entire agreement
- variation/ no oral modification
- notices and service of process
- third party rights

Watch [here](#)

Dispute resolution clauses - more care, less abandon

60 mins Jan 2024

Poorly drafted dispute provisions not only fail the primary objective of directing disputes into the agreed forum but can also add a layer of dispute before the real dispute resolution starts. We dissect key components of a well drafted dispute resolution clause - and highlight how parties can improve the prospects of their disagreements being resolved and their contractual rights and obligations being successfully enforced.

In particular we explore:

- choice of law – substantive and procedural law and scope of clauses;
- escalation clauses – negotiation, mediation and choice of forum;
- jurisdiction – choosing a forum, exclusive and non-exclusive jurisdiction, effective clauses in the post-Brexit world; and
- arbitration agreements - essential ingredients, common pitfalls, pathological ‘champagne’ clauses, and best practice drafting techniques.

Watch [here](#)

Settling disputes: striking the deal... and executing it

60 mins Mar 2023

Watch [here](#)

Parental responsibility: managing risk for a group’s international operations

60 mins Feb 2023

Watch [here](#)

The Midnight Clause? Why dispute resolution, choice of law and choice of forum clauses matter

60 mins Jan 2023

Watch [here](#)

Commercial contracts and AI: grasping the opportunities

60 mins Nov 2023

We explore how recent developments in Artificial Intelligence technologies such as Generative AI are likely to affect commercial contract lawyers. AI has the potential to help commercial contract lawyers become more efficient and cost-effective, but the question remains whether some of this technology may replace (or change) the need for qualified lawyers. Headlining our session is leading technologist Professor Daniel Katz who considers how legal technology is likely to change the way lawyers draft, negotiate and review commercial contracts. A panel of legal and innovation experts from CMS discuss how they see AI affecting their practice areas, including how they interact with clients.

Watch [here](#)

Privilege: a practical update on the latest cases

60 mins Nov 2022

Watch [here](#)

Getting commercial contract fundamentals right from the start

60 mins Nov 2022

Watch [here](#)

Navigating contract termination and beyond

60 mins Oct 2022

Watch [here](#)

The new landscape of European sanctions

60 mins Sep 2022

Watch [here](#)

Trends and developments in data protection regulation and litigation

60 mins Jun 2022

Watch [here](#)

Commercial contracts: navigating termination issues

60 mins May 2022

Watch [here](#)

Litigation risk: key issues when advising your board

60 mins Apr 2022

Watch [here](#)

Where now for contracts in a post-pandemic world?

60 mins Mar 2022

Watch [here](#)



## ! Managing investigations: planning, pressures and pitfalls

Our video series addresses some of the common issues corporates encounter when conducting investigations and dealing with external authorities. With more internal reporting of concerns within businesses thanks to improved training and controls, and with complex regulatory, criminal and HR investigations becoming more commonplace, corporates need an increasingly robust and considered approach to investigations to manage legal and reputational risk. From the set-up of the investigation team, appropriate governance controls, identification of the issues and sources of evidence, through to risk identification and mitigation, there are many competing concerns to consider during the investigation process. Watch all videos in our series [here](#).

<p>Episode 1: the first 24 hours – starting on the right foot</p> <p>10 mins <span style="float: right;">Nov 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Episode 2: reporting to regulators and authorities</p> <p>8 mins <span style="float: right;">Nov 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Episode 3: witness interviews</p> <p>8 mins <span style="float: right;">Nov 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Episode 4: privilege</p> <p>12 mins <span style="float: right;">Nov 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Episode 5: whistleblowing</p> <p>8 mins <span style="float: right;">Nov 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>
<p>Episode 6: HR and employment issues</p> <p>6 mins <span style="float: right;">Nov 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Episode 7: GDPR and privacy issues</p> <p>7 mins <span style="float: right;">Nov 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Episode 8: the regulated financial services sector</p> <p>10 mins <span style="float: right;">Nov 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Episode 9: reputation management</p> <p>4 mins <span style="float: right;">Nov 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Episode 10: sexual harrassment</p> <p>4 mins <span style="float: right;">Nov 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>
<p>Episode 11: corporate exposure to financial crime offences</p> <p>13 mins <span style="float: right;">Nov 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Episode 12: health &amp; safety and environmental investigations</p> <p>4 mins <span style="float: right;">Nov 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Episode 13: dawn raids</p> <p>12 mins <span style="float: right;">Nov 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>		



# Advertising, Marketing & Consumer

## Advertising & Marketing Conference 2024

Half day

Mar 2024

Our annual conference featured:

- A conversation with Guy Parker, Chief Executive of the Advertising Standards Authority
- a round-up of recent notable ASA rulings
- the latest on greenwashing enforcement – with panellists from Honeywell, BAT, Nestle, CiPPPA and the Zero Carbon Forum
- practical tips on dealing with the CMA if you face investigations into misleading advertising
- the consumer enforcement implications of the Digital Markets, Competition and Consumer Bill

These sessions were given in person. [Contact us](#) to learn more.

## Sustainability Claims and Greenwashing

60 mins

Nov 2021 and Sep 2022

Sustainable, '100% recycled', 'carbon neutral' or 'biodegradable' – sustainability plays a major role in advertising. The lack of uniform standards and clear regulations makes it difficult for companies to ensure legal compliance when advertising the environmental benefits of their products. But the legal landscape is evolving. Following the EU Green Deal's request that companies should substantiate 'green claims' against a standard methodology, the EU Commission has initiated an initiative on substantiating green claims. In parallel, the framework on the national level is moving forward. To name a few examples, France has recently adopted a "Circular economy law" and a "Climate and resilience law", including provisions on how to communicate and promote 'sustainability', prohibiting the use of claims such as 'environmentally friendly'. The UK Competition and Markets Authority has just published new guidance on green claims, and signalled a step up of enforcement activity. And in Germany, consumer associations are increasingly bringing legal action against sustainability advertising, with court decisions to follow.

The session looks at the EU initiative, outline current standards and highlight some of the most recent legal developments and watch-outs on the national level.

Watch the November 2021 webinar [here](#)  
Watch the September 2022 follow up session [here](#)

## Flash briefing on consumer enforcement in the subscription economy

30 mins

Mar 2022

In this session we update you on the recent CMA activity in relation to subscription contracts, including the regulator's investigation into online gaming subscriptions. We provide an overview of relevant consumer laws, and present our top tips for crafting legal language and customer journey flows. We will also consider what this means for the subscription economy going forward. We are joined by Brent Sanders, Assistant General Counsel in Microsoft's advertising and consumer marketing team, who discusses Microsoft's approach to aspects of its gaming subscriptions.

Watch [here](#)



# Competition

## Competition Series

60 mins each

Feb-Jul 2023

**Session 1:** The new UK Subsidy Control regime – key features and impact on UK business

**Session 2:** The new EU foreign subsidy regime

**Session 3:** Digital Markets Act and Digital Services Unit: key implications for businesses

**Session 4:** Foreign direct investment control in the UK and around the world: practical considerations for deal makers

**Session 5:** Distribution in the digital age: the updated rules on supply and distribution

**Session 6:** Anti trust enforcement and managing compliance risk

Access the series [here](#)

## Vertical Distribution

30 mins each

Mar-Apr 2023

**Session 1:** What do the new rules mean for retailers

**Session 2:** Suppliers: why am I at risk?

**Session 3:** Distributors: what are my rights and what can I push back on?

**Session 4:** Suppliers and Distributors: what is dual distribution and what is new?

**Session 5:** Online distribution: where do online platforms need to take extra care?

**Session 6:** What are Most Favoured Nation Clauses and is the law now clear?

Access the series [here](#)

## Labour market, no-poach agreements and competition

60 mins

Nov 2022

In our EU Competition Law Briefing we discuss our EU and Member State experience regarding no-poach agreement in connection with competition law.

Watch [here](#)



# Corporate

## Full or partial exit: how to get liquidity

90 mins

Apr 2024

This session, co-hosted by CMS and investment management firm Silverspeak, looked at exits and alternatives. Drawing on practical insights from both a CEO and a Private Equity Investor, the session shared practical tips and best practice on achieving a successful exit in the current environment.

This session was held in person – [contact us](#) to learn more.

## European M&A Study 2024

3 mins

Mar 2024

It's been a wild ride for mergers and acquisitions (M&A) around the world this year. Yet, despite the turbulence, we are seeing plenty of reasons to be hopeful about M&A activities in Europe for 2024. The resilience shown amidst economic and geopolitical ups and downs is truly inspiring. Our Study dives into the impressive 559 M&A deals on which CMS advised in 2023 and reports on deal trends and current market standards on risk allocation.

Watch our video highlights and download the study [here](#)

## The Emerging Europe M&A Report 2023/2024

60 mins

Feb 2024

CMS and the EMIS, the emerging market information specialist, present the latest M&A statistics for central and eastern Europe and observations on current market trends. Key themes include the impact of energy transition on CEE deals and the increase in Middle East investment

Watch [here](#)

## European M&A Study 2023

2 mins

May 2023

It has been a challenging year for M&A, with rising inflation and interest rates, slowing growth and increased geopolitical tension, which have added up to a difficult macroeconomic environment. However, there have been plenty of deal opportunities, as demonstrated by the fact that our study covers a record 509 M&A transactions on which CMS advised in 2022.

Key findings from our 15th annual study include:

- MAC clauses are still not very popular on European deals
- the frequency of earn-outs has continued to rise
- a significant increase in the use of locked box arrangements
- the popularity of W&I insurance has grown significantly
- ESG factors are becoming more important

Watch our video highlights and download the study [here](#)

## Distressed M&A

60 mins

May 2022

In a distressed M&A transaction, both the seller and the buyer may face liability risks. In this session, we outline the liability risks in a distressed situation, with a particular focus on the legal frameworks in Belgium, Germany and the CEE region, and provide recommendations on how to avoid these. We also present different transaction structures along with their respective advantages and disadvantages.

Watch [here](#)

## Risk Essentials: handling shareholder and joint venture disputes

60 mins

Feb 2021

Watch [here](#)

## Risk Essentials: trends in M&A disputes

60 mins

Jan 2021

Watch [here](#)

## Corporate 101 Surgery

60 mins

Jan 2021

Corporate law can be very technical. The highest risk areas are likely those where you don't know what you don't know. Often you are not even aware of a problem until it becomes a problem. Unfortunately, that is frequently during due diligence for M&A or a fundraising round, when lawyers pore over your dataroom. They ask questions about previous transactions such as: "Did you attach the buyback agreement to the resolution?", "Did you circulate the resolution to all eligible shareholders?" "Did you get s.431 election notices signed?" etc. Sometimes these technical issues amount to nothing, and sometimes they can become value adjustment items. But they are all easily avoidable, once you know what to watch out for.

Drawing on past transactions we highlight:

- the issues that often fall within the "don't know" category;
- why it is important that General Counsel get it right; and
- how to get it right.

Watch [here](#)



## Disputes 101 Series (1/2)

In this series, the CMS litigation & arbitration team introduce you to key essentials on topics relevant to disputes, to help improve your understanding of the fundamental aspects of the disputes process. From understanding how to better communicate in a contentious environment to exploring the possibilities of alternative dispute resolution and analysing the fundamentals of reputation management, this series is aimed at in-house lawyers and non-lawyers at all levels of experience, regardless of business or sector area.

Watch all sessions in our Autumn 2023 series [here](#)

Introduction to civil litigation 60 mins Sep 2023	Communicating in a contentious environment 60 mins Sep 2023	Introduction to mediation and settlement 60 mins Sep 2023	Enforcement 60 mins Sep 2023	Jurisdiction and choice of law 60 mins Oct 2023	Evidence 60 mins Oct 2023
Introduction to arbitration 60 mins Oct 2023	Emergency measures & injunctions against protestors 60 mins Nov 2023	Reputation management 60 mins Nov 2023	Regulatory action, public law claims and public international law 60 mins Nov 2023	Competition disputes and class actions 60 mins Nov 2023	



## Disputes (2/2)

### In Dispute: Risk in litigation

60 mins Jun 2023

There are many ways of seeing a major piece of litigation, but one way in which is commonly understood by clients is simply as a game of chance. In the commercial sphere in particular, key stakeholders want to know simply what are the chances of winning. But lawyers have traditionally struggled to engage effectively with clients in relation to the risks of litigation, often giving broad brush estimates (if they give even that) of prospects of success without any apparent explanation or rigour.

So, what are your odds, what are the factors which cause uncertainty in litigation and how can these be best analysed and addressed? In this webinar, we look at how lawyers and clients can truly assess the prospects of winning and losing a case and the other risks inherent in litigation.

Watch [here](#)

### The Midnight Clause? Why dispute resolution, choice of law and choice of forum clauses matter

60 mins Jun 2022

A common complicating issue with contractual disputes is the interpretation and implementation of the boilerplate clauses in the contract that relate to how such disputes are to be conducted and resolved.

These clauses often receive little attention in the course of contractual negotiation and drafting, but their impact can be significant since they determine which mechanisms may be used to resolve the dispute, which law is to govern the questions that require to be answered, and which forum will be asked to give those answers.

In this session, our panel will break down why these clauses matter, what can go wrong with them and how you can make them more effective.

Watch [here](#)

### In Dispute: Reputation in litigation

60 mins Jun 2022

The risks of losing and having to pay the hefty costs of litigation are well known. But litigation can have vastly greater consequences for the reputations of the individuals and organisations involved in the dispute, which we discuss in this session. We consider the following implications: the matter value in the case can be dwarfed by the reputational damage done to the parties; allegations can be made by both sides and can be pounced upon and reported by the press; information capable of causing catastrophic reputational damage can become publicly available at many points in the life of a big litigation, and with devastating consequences; highly confidential or private information may be relevant to the dispute and may need to be disclosed; and a Judge may make serious findings against an individual who is not a party to the litigation, including the lawyers on either side.

Watch [here](#)

### Trends and developments in data protection regulation and litigation

60 mins Jun 2022

Data risk is a key risk for any business. The potential consequences of an infringement of data protection law are severe, both in terms of regulatory action and potential litigation including class actions. In this session, partners from our Technology, Insurance and Disputes teams look at recent developments and consider the future outlook in this fast-moving area. We consider what the regulatory outlook is in light of proposed reforms to the legal framework post-Brexit and the appointment of the new Information Commissioner; discuss recent developments in cyber insurance, including recent changes to coverage; issues arising from war and other force majeure events and cases addressing "nuisance" data breach claims; and reflect on recent court decisions on data-themed class actions and consider what the likely direction of travel is in this space.

Watch [here](#)

### English vs US litigation and coverage: what are the key differences?

60 mins May 2022

Watch [here](#)

### Flash Briefing: *Lloyd v Google* – the risks beyond data protection

30 mins Nov 2021

We give a high-level overview of the expanding class action risk following the highly anticipated UKSC judgment in *Lloyd v Google*.

Watch [here](#)

### Class action risk

60 mins Jul 2021

#### Consumer products sector

Watch [here](#)

#### Insurance sector

Watch [here](#)

### CMS Disputes Talks: Africa

40 mins Jun 2022

#### Dispute avoidance – project management of disputes

#### The pros and cons of virtual hearings

Watch [here](#)



# Media Litigation Toolkit

## Media Litigation Toolkit

60 mins each

Jun-Jul 2023

In the digital age, information is disseminated faster, more easily and with less accountability than ever before, posing significant risks and challenges to both individuals and organisations.

Alongside the technological developments, we have seen a growth over the past few years in powerful social movements. These can pose complex issues relating to content moderation and reputation management.

The law and practice of reputation management has, in turn, changed significantly to address these trends and continues to evolve. The draft Online Safety Bill continues to work its way through Parliament and sets out new laws that will revolutionise the regulatory and litigation environment for online content, and which includes the introduction of new “duties of care” for key online services. Despite recent reform by the Defamation Act 2013, the UK’s libel laws are again the subject of scrutiny. The UK government’s ongoing consultation into the use of “SLAPPs” (strategic lawsuits against public participation) has sought views in relation to a range of proposals related to defamation law, including the potential strengthening of the public interest defence.

Our three sessions cover:

- **Keeping it secret – claims for confidential and/or private information**
- **Reputation management – dealing with inaccurate allegations**
- **Media litigation in the Internet age, including a the draft Online Safety Bill**

Our new series brings you the latest developments which impact the ability of claimants to pursue claims, including:

- the decision in *Dyson v Channel 4*
- the interpretation of statutory provisions of the Defamation Act 2013, specifically sections 1 (serious harm requirement) and 4 (public interest defence) and
- publication on social media sites (*Banks v Cadwalladr*).

Watch our 2023 series [here](#)



# Employment (1/2)

## Navigating complexity: tackling tricky HR Issues

Half day Mar–May 2024

- Investigations 101: top tips for managing internal workplace investigations
- Won't you come back? Tackling persistent, short-term sickness-related absences and mental health issues
- Redundancies: the legal and non-legal bear-traps (and how to navigate them)

These sessions were given in person. [Contact us](#) if you would like to learn more.

## Striking times: the shifting sands of industrial relations in the UK

60 mins Mar 2023

So far, 2023 has seen a continuation of last year's widespread strike action in what has been dubbed the UK's second winter of discontent. The disruptive effect of widespread and coordinated strike action, particularly in public sector services, has received significant coverage in the mainstream media and resulted in government intervention. Factors such as rising inflation and the 'cost of living' crisis, mean unionised workers are more willing to vote in favour of strike action to bring about change, and there is a heightened awareness of the benefits of unionisation amongst the public. Trade union membership in the UK has been rising since 2016 and while this has historically been confined to the public sector and certain traditional industries, in particular manufacturing, it is increasingly prevalent in the private sector and other industries. Our employment law and industrial relations experts discuss the changing landscape of industrial relations in the UK and share our predictions for the future. We also look at practical considerations for employers seeing increased union activity or who receive a request for recognition.

Watch [here](#)

## Restructuring and cost cutting in times of crisis (UK focus)

30 mins Feb 2023

A tough global economic outlook is driving many employers to review their operational costs. Across businesses, hard questions are being asked about where efficiencies can be made – and ultimately what resources can be cut. This session explains the UK restructuring processes and discuss issues and actions which need to be considered from a legal and regulatory standpoint.

Watch [here](#)

This is part of a global series covering 30 jurisdictions.

Find all sessions [here](#)

## Conduct issues under SMCR

30 mins Dec 2022

We consider how firms deal with conduct issues under SMCR from a regulatory and employment law perspective, the practical challenges and how firms can meet their obligations and the regulatory expectations.

Watch [here](#)

## People considerations in transactions

45 mins Nov-Dec 2022

In this three-part webinar series, we look at the people considerations in various different sector-specific transactions – Financial Services, Hotel & Leisure and Energy.

### People Considerations in FS Transactions

Watch [here](#)

### People Considerations in Energy Transactions

Watch [here](#)

### People Considerations in Hotel and Leisure Transactions

Watch [here](#)

## Season of Protest: Employee protests

6 mins Nov 2022

Watch [here](#)

## Building Blocks of Employment Law

45 mins each Sep-Oct 2022

In this three-part webinar series, we look at three topics which are crucial building blocks for those working in HR or employment in the Construction & Engineering sector

### TUPE – A Deeper Dive

### Modern Slavery

### ESG

Watch [here](#)



## Employment (2/2)

### The Law and the Little Things: microaggressions in the workplace

45 mins each

May-Nov 2022

Our webinar series addresses subtle aspects of discrimination in the workplace in the form of microaggressions. We aim to help leaders develop their awareness and understanding of the impact of behaviours that many write off as too trivial to mention; the little things that just happen. Though "little" in name, these occurrences can become large by nature, and businesses must be aware of the deep and often devastating impact of ignoring them. Watch all sessions [here](#) and see our key themes document.

Nov 2022

### The genderbread person – covert discrimination or otherisation of people in the LGBTQ+ community

Oct 2022

### Pushy little things – microaggressions towards females in positions of power in the business context

Sep 2022

### Keep the faith – calling out subtle and bono-so-subtle Islamophobia in the workplace

Jul 2022

### A touch of class – social mobility: exclusion of people based on their social profile

Jun 2022

### Don't sweat it – microaggressions towards menopause)

May 2022

### Hair we go again – understanding hair discrimination

### Employment law basics for the Construction, Engineering and Infrastructure sector

45 mins

Jan 2022

In this series we provide a primer on some key employment issues and highlight their specific impacts for the sector:

**TUPE**  
Watch [here](#)

**Discrimination**  
Watch [here](#)

**IR35**  
Watch [here](#)

### Dismissals 101

Our series gives you a practical introduction to key issues relating to dismissals.

#### Redundancy

30 mins

Dec 2021

Watch [here](#)

#### Performance

30 mins

Dec 2021

Watch [here](#)

#### Gross misconduct

30 mins

Dec 2021

Watch [here](#)

#### Ill health

30 mins

Dec 2021

Watch [here](#)

### Tribunal claims: current trends and effective strategies

In a two-part lunchtime webinar series, specialists from our employment team will consider through an 'employer-lens' the current and emerging trends in employment tribunal claims and what these mean in practice. We will also explore strategies for managing potential litigation and settlement taking account of the legal and commercial realities which often arise.

#### Current trends and what does this mean for employers?

45 mins

Nov 2021

Watch [here](#)

#### Strategies for managing litigation and settlement

45 mins

Nov 2021

Watch [here](#)

### The Lifecycle Of Employment Tribunal Litigation Series

This series covers the lifecycle of employment tribunal litigation.

#### Judgment Day

30 mins

Feb 2021

Watch [here](#)

#### Winning witness evidence

30 mins

Feb 2021

Watch [here](#)

#### The 'ins and outs' of documentary evidence

30 mins

Jan 2021

Watch [here](#)

#### Receipt of a claim – get off on the right foot

30 mins

Jan 2021

Watch [here](#)



## Pensions

### LDI, the Gilt Crisis and Claims Risk

60 mins

Mar 2023

We discuss the issues faced by the pensions industry due to recent turmoil in UK Gilt markets, the resulting LDI crisis and other implications for UK pension schemes. We explore the potential for the crisis to give rise to claims against pension trustees, investment managers, financial advisers and others.

Watch [here](#)

### D&I in pension schemes: can we go further?

55 mins

Feb 2022

There is a growing focus on D&I in pension schemes, but much of that is focused on the legal minimum requirements. Despite those minimum requirements, there is clearly more to do. We discuss whether the law allows pension schemes to go further and practical steps pension schemes could consider to improve D&I even more.

Watch [here](#)

For more pensions content, see our [Pensions LawCast podcast series on the next page](#) →



# CMS Pensions LawCast

CMS Pensions Lawcast is our podcast series aimed at pensions trustees. We look ahead at key issues developing in the pensions sector, with a focus on what trustees need to know and what you need to do. You can access all our episodes, and subscribe for future episodes, [here](#).

Episode 47: DB Funding Code 13 mins Mar 2023	Episode 46: residual risk 14 mins Mar 2023	Episode 45: What's on the agenda for 2023? 26 mins Dec 2022	Episode 44: Pensions Dashboard Taskforce - what's coming up in this area? 21 mins Nov 2022	Episode 43: Case law update and practical implications 15 mins Oct 2022	Episode 42: ESG and Investing 20 mins Sept 2022
Episode 41: GMP Equalisation Update 15 mins Aug 2022	Episode 40: pension sharing on divorce 18 mins Jun 2022	Episode 39: DC Schemes and Master Trusts and themes arising from recent consultations 18 mins Apr 2022	Episode 38: Update on recent Pensions Ombudsman cases 16 mins Mar 2022	Episode 37: Update on the derisking market 5 mins Feb 2022	Episode 36: Update on the year ahead 5 mins Jan 2022
Episode 35: New transfer requirements 29 mins Nov 2021	Episode 34: Regulatory burden for small pension schemes 29 mins Nov 2021	Episode 33: Pension Schemes Act – status update and revised clearance guidance 16 mins Nov 2021	Episode 32: Equality, diversity & inclusion #2 20 mins Oct 2021	Episode 31: Pension Schemes Act 2021 – Information Sharing 16 mins Oct 2021	Episode 30: Dispute resolution processes 24 mins Sep 2021
Episode 29: Equality, diversity and inclusion 17 mins Sep 2021	Episode 28: The TPR Single Code 25 mins Aug 2021	Episode 27: GMP equalisation and bulk annuity transactions 12 mins Jun 2021	Episode 26: Overpayments 20 mins Jun 2021	Episode 25: Death benefits 13 mins May 2021	Episode 24: Pension scams 18 mins May 2021
Episode 23: Pension Schemes Act 2021 22 mins Apr 2021	Episode 22: GMP Equalisation 24 mins Mar 2021	Episode 21: ESG 2 19 mins Mar 2021	Episode 20: Collective DC 23 mins Mar 2021	Episode 19: ESG 1 23 mins Feb 2021	Episode 18: Master trusts 3 17 mins Feb 2021
Episode 17: Master Trust 15 mins Jan 2021					



# Energy and Infrastructure

## Energy and infrastructure tax panel discussions: all is not lost

Our panelists discuss insurance for tax assets in respect of M&A transactions, and share different perspectives on what's market in the E&I space. Featuring panelists from: HWF, Icen Risk, Ambridge and CMS.

45mins Dec 2023

Watch [here](#)

## People considerations in energy transactions

45 mins Dec 2022

Watch [here](#)

## The role of hydrogen in ensuring European energy security

60 mins Nov 2022

Watch [here](#)

## Impact of the changes to the Minimum Energy standards in April 2023

30 mins Oct 2022

Watch [here](#)

## Decarbonising Transport Series

In collaboration with GIIA, we examine the challenges and opportunities for investors as they seek to decarbonise all forms of transport in order to meet the Net Zero commitments of companies and nations around the world.

### The Voyage to Net Zero for Ports and Maritime Transport

60 mins Oct 2022

Watch [here](#)

### The Path to Net Zero for Aviation

60 mins Jun 2022

Watch [here](#)

### Electrification of Land Transport: Current Investment Trends

80 mins Apr 2022

Watch [here](#)

## The Future of Renewables 2022

60 mins Apr 2022

In this session, speakers from CMS and Locogen look at what has happened in the Energy, Heat and Planning sectors nearly six months on from COP26, reflecting on changes to policies and the opportunities available for the renewables industry in Scotland. In particular, we look at:

- Heat Networks Opportunities
- Post-COP26: Where are we now on Energy policy?
- Ongoing changes to national planning policy
- Greening finance and financing green: a market update

Watch [here](#)



# Financial Services (1/2)

## Cross border financial services series

30 mins

Mar-Sep 2024

- Spotting and avoiding red flags
- Handling a regulatory investigation
- Financial crime
- Preparing for a regulatory visit
- Handling a challenging application
- Dawn raids
- Navigating the global ESG landscape

Watch/ register for all sessions [here](#)

## The future of AI in financial services – where innovation meets regulation

60 mins

Feb 2024

Watch [here](#)

## 2024 regulatory briefings

Jan 2024

Topic covered in our recent in-person sessions include:

- the impact of D&I in the sector
- the FCA's supervisory priorities
- minding the margins – reforms to ARs, FPs and capital requirements
- when the FCA swoops
- enforcement cases on weak controls
- “debanking”
- regulation of crypto & CBDCs
- Sustainability Disclosure Requirements
- Overseas Funds Regime

These sessions were given in-person. [Contact us](#) to learn more.

## What's next in digital assets disputes?

Feb 2024

In this session our crypto disputes team explored how the courts are dealing with the unique legal challenges presented by digital assets - including the much anticipated Crypto Open Patent Alliance v Craig White “identity issue” trial.

This session was given in-person. [Contact us](#) to learn more.

## FCA new Consumer Duty

20-60 mins each

Sept 2022 – July 2023

The FCA's new Consumer Duty comes into force in July 2023 for new and existing products and services that are open for sale or renewal.

The Consumer Duty is a cornerstone of the FCA's three-year strategy, setting higher standards of care. It is being prioritised at every level of the FCA and will drive the FCA's supervision strategies and prioritisation.

The FCA expects good outcomes for customers to be at the heart of firms' strategies and business objectives. Leaders have a key role to play here. Firms' boards and senior management should embed the interests of customers into the culture and purpose of the firm.

With a significant shift in the FCA's expectations, firms can expect their implementation projects to come under real scrutiny in the coming months.

Our webinar series is designed to provide you with a deeper understanding of the FCA's expectations and prepare you for a seamless implementation.

Watch all our webinars [here](#)

### Implementation plans and toolkit

### The Consumer Duty mindset and consumer understanding

### Outsourcing arrangements through the lens of the Consumer Duty

### SMCR obligations under the Consumer Duty: Boards and Consumer Duty Champions

### Consumer Duty: what does it mean for wholesale firms?

### Foreseeable harm, the FOS and litigation risk

### What will be in the FCA's crosshairs?

## Cross border financial regulation: how to keep pace with the ever changing face of regulation

20 mins

April-Dec 2023

Against the backdrop of Silicon Valley Bank and Credit Suisse, our series explores hot topics in regulation at this pivotal time.

Watch our recordings and register for future sessions [here](#)

Topics in this series will include:

- Whistleblowers [watch here](#)
- Focus on AML [watch here](#)
- Handling a cross border investigation [watch here](#)
- Current regulatory priorities [watch here](#)
- Keeping up to date with the rules [watch here](#)
- Handling a cyber incident [watch here](#)
- Market abuse rules [watch here](#)
- Sustainability related litigation risk [watch here](#)



## Financial Services (2/2)

### Financial Services Bite Size Briefings 2023

30 mins each

Feb-Mar 2023

- **Financial Promotions**
- **Skilled Persons Reports**
- **ESG and insurance: litigation risk**
- **Appointed Representatives**
- **ESG and insurance: regulatory requirements and supervisory expectations**

Watch [here](#)

### How will the Edinburgh reforms impact firms? Initial takeaways

60 mins

Dec 2022

In December 2022 Chancellor of the Exchequer announced a new set of reforms to drive growth and competitiveness in the financial sector. But will these live it up to the industry's expectations?

We take a first look at four key areas:

- What are the main reforms and when will they happen?
- Retail – consumer credit reforms - what is proposed, likely impact and when they might happen
- Banking – is a change to the ringfencing regime a step forwards or backwards?
- Regulation – what will the PRA and the FCA do differently?

Watch [here](#)

### The impact of the Berne Financial Services Agreement

60 mins

Feb 2024

The Berne Financial Services Agreement, reached between Switzerland and the UK in December 2023 is a landmark development. It marks a new era in specific financial services sectors, enhancing mutual cooperation and recognition.

Our series looks at the practical the impacts for:

Topics in this series will include:

- Insurance [watch here](#)
- Asset management, banking and investment services [watch here](#)
- Stock exchanges and financial market infrastructures [watch here](#)

### Current issues in contentious financial services

Watch all sessions [here](#)

Episode 4:  
**Conduct issues under SMCR**  
30 mins Dec 2022

Episode 2:  
**How the regulators take decisions**  
20 mins Nov 2022

Episode 3:  
**Providing information to the Regulator**  
30 mins Nov 2022

Episode 1:  
**The FCA's new interventionist supervisory style**  
20 mins Nov 2022

### People considerations in financial services transactions

45 mins

Nov 2022

Watch [here](#)

### Banking disputes: data driven analysis and trends

60 mins

Oct 2022

Watch [here](#)

### FCA difficult conversations

30 mins each

June 2021

Sometimes things don't go to plan and when that happens, firms may find themselves having difficult conversations with the FCA.

Our bitesize briefings are packed with practical tips based on our collective experiences, designed to help you navigate those conversations and manage challenging situations.

**Episode 1** Responding to regulatory information requests  
Watch [here](#)

**Episode 2** Self-notification - when things go wrong  
Watch [here](#)

**Episode 3** Requirement to appoint a Skilled Person  
Watch [here](#)

**Episode 4** Managing an FCA investigation - the firm perspective  
Watch [here](#)

**Episode 5** Managing an FCA investigation - the individuals' perspective  
Watch [here](#)

**Episode 6** Consumer redress  
Watch [here](#)

**Episode 7** Whistleblowing  
Watch [here](#)



# Fintech

## Fintech Bytes

FinTech Bytes by CMS is a podcast series which gives you a bite-sized overview of topics affecting the FinTech market and provides insights into some of the latest tech, regulatory, market trends and issues.

Listen to all episodes [here](#)

Episode 18:  
**How is the consumer duty regime shaping the fintech sector?**  
25 mins Dec 2023

Episode 17:  
**New rules for marketing crypto assets - what to expect**  
18 mins Sept 2023

Episode 16:  
**Data revolution - unleashing the power of synthetic data**  
Sept 2023

Episode 15:  
**Unlocking the future: generative AI's unprecedented impact on FinTech and litigation**  
18 mins Jun 2023

Episode 14:  
**Women in FinTech**  
25 mins Mar 2023

Episode 13:  
**What are the key FinTech trends for 2023**  
15 mins Feb 2023

Episode 12:  
**Diversity and Inclusion in FinTech**  
30 mins  
Episode 11:  
**Marketing cryptoassets in the UK**  
30 mins Jul 2022

Episode 10:  
**How is FinTech disrupting Islamic Finance?**  
20 mins Jun 2022

Episode 9:  
**Crypto assets – MLR registration**  
30 mins May 2022

Episode 8:  
**DeFi**  
19 mins Jan 2022

Episode 7:  
**Akoni**  
21 mins Dec 2021

Episode 6:  
**CBDC**  
29 mins Nov 2021

Episode 5:  
**Interview with Suprafin**  
15 mins Sep 2021

Episode 4:  
**Interview with Alan Ainsworth (OBIE) part 2**  
60 mins Oct 2020

Episode 3:  
**Disputes**  
23 mins May 2021

Episode 2:  
**Interview with Alan Ainsworth (OBIE) part 1**  
20 mins Mar 2021

Episode 1:  
**Operational resilience**  
20 mins Feb 2021



## Funds

Will blockchain finally disrupt the funds value chain in 2023?

100 mins

Nov 2022

Watch [here](#)

Focus on Funds: Commercial contracts under a microscope

60 mins

Oct 2022

This session considers how force majeure, material adverse change and other similar clauses as well as the doctrine of frustration may be engaged (something that was a frequent issue during the pandemic and will continue to be as markets re-adjust and adapt to the new normal), as well as touching on impossibility of performance and providing some practical steps that businesses (including funds) can take to safeguard their position.

Watch [here](#)

Review of AIFMD and ELTIFR: key takeaways and challenges for loan-originating funds

60 mins

Jun 2022

On November 25, 2021, the European Commission released, among others, long-awaited proposals for reform of the Alternative Investment Fund Managers Directive (AIFMD – Directive 2011/61/EU) and the Regulation on European Long-term Investment Funds (ELTIFR – Regulation (EU) 2015/760). Such proposed amendments (collectively, the Proposal) cover key areas such as, inter alia, delegation arrangements, liquidity risk management, supervisory reporting and provision of depositary/custody services. One of the most significant proposed changes would undoubtedly be the new rules and requirements for loan-originating funds, which why we will devote special time to this topic. CMS is organising a webinar to provide a detailed overview on the key provisions of the Proposal and get a unique opportunity to meet with from various market players who will share their views on this topic.

Watch [here](#)

Focus on Funds: Data protection and cyber security

60 mins

Jun 2022

With the average business suffering some form of online attack every two minutes, this session will assess the scope of the risk, its legal implications and how you can protect your business. We will also offer guidance on a range of topics including common cyber vulnerabilities and how to manage them; GDPR lessons; recent case law on data protection and breach of confidence; and cyber insurance.

Watch [here](#)

Focus on Funds: Dispute Resolution

60 mins

Sep 2022

No matter how carefully you manage your relationships, disputes between GPs, LPs, and service providers, occur from time to time. The reputational and financial risks are high. This session offers a toolkit to help fund managers and institutional investors: understand the critical elements of the dispute and help make the right strategic decisions from day one; identify the practical steps necessary to handle the dispute; assess the risks factors and the potential relevance of alternative dispute resolution; understand new trends in disputes that the funds industry faces.

Watch [here](#)

Focus on Funds: understanding risks to directors and what is expected of them

60 mins

May 2022

Fund directors may find themselves personally responsible for aspects of a Fund's operations or investment decisions in respect of which they have little day-to-day experience or detailed knowledge, from health & safety and environmental obligations to data protection, anti-bribery programmes, modern slavery and supply chain issues and shareholder relations and remuneration. This session explains what fund directors need to know and how they can protect themselves, including recognising common triggers for claims against fund directors; the level of skill expected of fund directors; standards of probity for fund directors; duties to stakeholders; issues relating to remuneration and fund directors' service contracts and what to expect from your insurer.

Watch [here](#)

Focus on Funds: investment control

60 mins

Apr 2022

Foreign investment control plays an increasingly important role in M&A risk assessment. Navigating a plethora of regimes adds increasing time and cost to transactions, often making investment control an equally important factor in transactions as merger control. This session explores CMS's recent insights in this fast-moving space.

Watch [here](#)



# Hotels & Leisure and Food & Drink

## CMS Kernel

45 mins each

Feb-Nov 2024

This series is aimed at the Food and Drink industry in Scotland and aims to keep you up to date on the latest developments. Our latest series covers the following topics:

**ESG considerations in corporate investments and transactions in the sector**

**Class action risk in the sector**

**IP updates in the sector**

Watch [here](#)

45 mins each

2024

**Product recalls: managing legal and PR challenges**

**Copycats**

**Food labelling, advertising and greenwashing**

**Immigration issues affecting resourcing in the sector**

**The funding journey: debt and/or equity - the ingredients for success**

**Packaging reforms in food and drink: what's coming and what can you do to prepare?**

Watch [here](#)

## ESG from a people perspective: what does it mean for food and drink?

45 mins

Nov 2022

Watch [here](#)

## IP protection and IP disputes in the Food & Drink sector

45 mins

Sep 2022

In this session we take a look at:

- the main types of IP relevant to the sector and how they are protected
- where IP disputes/claims may arise
- recent case studies involving IP disputes in the sector
- practical take aways from these cases.

Watch [here](#)

## The supply chain and inflation: what use are Force Majeure and Frustration to the food and drink sector?

45 mins

Oct 2022

Watch [here](#)

## Future of Scottish tourism

60 mins

Apr 2022

As the world begins to open up once again, so too does Scotland's tourism sector – a sector that supports over 200,000 jobs and is worth over £4 billion per annum to the Scottish economy. In this session we examine how Scotland's tourism sector can continue to rebound in 2022 and beyond, discussing the role that domestic and international tourism will play in the sector's continued recovery as well as support the sector needs going forward. We also discuss opportunities for innovation and hear how Pickering's Gin is using "experiential tourism" to build its brand and bridge the gap between tourism and the food & drink sector.

Watch our webinar [here](#)

Listen to our podcast [here](#)



# Insurance (1/2)

## Insurance Sector Series 2023

The insurance sector continues to deal with fast paced changes. Insurance companies need to keep up with changing regulations and market trends that will impact their day-to-day operations and long term business. It has become crucial for (re)insurers, brokers, their risk managers and general counsel to get the right insight and advice across a wide range of claims and coverage, and regulatory and corporate issues.

Our comprehensive programme aims to give you the expert responses you need on the following topics: Access the whole series [here](#)

<b>LDI, the Gilt Crisis and Claims Risk</b> 60 mins <span style="float: right;">Mar 2023</span> We discuss the issues faced by the pensions industry due to recent turmoil in UK Gilt markets, the resulting LDI crisis and other implications for UK pension schemes. We explore the potential for the crisis to give rise to claims against pension trustees, investment managers, financial advisers and others. Watch <a href="#">here</a>	<b>InsurTech</b> 60 mins <span style="float: right;">Mar 2023</span> Watch <a href="#">here</a>	<b>Building Safety &amp; Construction</b> 60 mins <span style="float: right;">Mar 2023</span> Watch <a href="#">here</a>	<b>Cyber</b> 60 mins <span style="float: right;">May 2023</span> Watch <a href="#">here</a>	<b>ESG risks for Directors &amp; Offices/ESG</b> 60 mins <span style="float: right;">May 2023</span> Watch <a href="#">here</a>	<b>Product liability</b> 60 mins <span style="float: right;">Jun 2023</span> Watch <a href="#">here</a>
<b>Climate change</b> 60 mins <span style="float: right;">Jul 2023</span> Watch <a href="#">here</a>	<b>War, nuclear risk and related war and political risk exclusions</b> 60 mins <span style="float: right;">Jul 2023</span> Watch <a href="#">here</a>	<b>Professional indemnity</b> 90 mins <span style="float: right;">Sept 2023</span> Watch <a href="#">here</a>	<b>People issues for insurers</b> 60 mins <span style="float: right;">Sept 2023</span> Watch <a href="#">here</a>	<b>Bonds</b> 60 mins <span style="float: right;">Oct 2023</span> Watch <a href="#">here</a>	
<b>Marine</b> 60 mins <span style="float: right;">Oct 2023</span> Watch <a href="#">here</a>	<b>W&amp;I</b> 60 mins <span style="float: right;">Nov 2023</span> Watch <a href="#">here</a>	<b>Medical malpractice</b> 60 mins <span style="float: right;">Nov 2023</span> Watch <a href="#">here</a>			

 Insurance (2/2)

## Professional Indemnity Insurance Seminar 2023

60 mins each Jun 2023

Our 2023 event brings you an update on legal issues of interest to all PI classes, plus updates for specific sectors. Our hot topics include:

- **Regulatory keynote**
- **Dishonesty issues in professional indemnity claims**
- **ESG and the impact for the professional indemnity market**

Watch [here](#)

## The ghost of Xmas past and present. And Xmas yet to come?

60 mins Oct 2022

Watch [here](#)

## Professional Indemnity Insurance Seminar and video series 2022

60 mins

Mar 2022

Our annual flagship event provides an update on legal issues of interest to all PI classes. In particular we look at:

- **aggregation of cover and attachment clauses**
- **duty of care**
- **observations on professional indemnity insurance in 2022 and predictions for the future**

Watch the plenary sessions [here](#)

5 mins

Mar 2022

## PI video series

This series of bitesize videos supplements our 2022 seminar and is designed to help you understand the recent trends and navigate the risks and pitfalls of professional indemnity insurance from the perspective of the following markets and sectors:

- **Construction**
- **Brokers**
- **Surveyors**
- **SIPP operators**
- **Solicitors**

Watch [here](#)

## The lifecycle of a cyber breach

75 mins

Mar 2022

Cyber insurance remains one of the fastest growing lines of insurance and cyber-attacks could affect any insured organisation in any class of business.

In this webinar our Insurance, Technology and Disputes teams draw on their experience of working on UK and international breaches and provide you with practical advice on dealing with a breach, including notifications to regulators and data subjects, as well as defending any follow on claims that may arise.

The panel cover the life-cycle of a breach incident, including: initial breach response procedure, IT forensic investigation and mitigation; on-going legal and regulatory implications in the UK and internationally; mid to long-term commercial risks, including responding to follow-on claims.

Watch [here](#)

## Financial Lines Insurance: class actions in the UK

60 mins

Feb 2022

The webinar looks at recent developments, the routes for class actions in the UK and issues for insurers and their insureds to be aware of when dealing with class actions and group litigation.

Watch [here](#)



# Intellectual Property

## CMS and IPLA: Delivering cost effective IP enforcement before the UK Courts

60 mins

Nov 2023

This panel discussion explores how IP rights owners can enforce their IP rights in a co-effective manner and how the UK IP profession can make the UK an even more attractive venue for clients to pursue IP claims. Featuring Richard Hacon the Presiding Judge of the Intellectual Property Enterprise Court and Chair of the Copyright Tribunal plus IP counsel from IPLA, CMS and other UK firms.

Watch [here](#)

## Enforcement of IP judgments

60 mins

Jul 2023

As the world becomes even more interconnected and digitalised and supply chains become more complex, it is increasingly rare for IP infringement to occur in isolation. Typically, an infringing good or service will be offered to consumers in multiple jurisdictions online; the seller/provider of the infringing goods/services is also likely to have a physical permanent presence in a number of territories, including a head office, branch offices and retail stores. Factor in warehousing facilities and temporary presence at trade shows and it becomes clear that causes of action may exist in a large number of jurisdictions simultaneously. Using a case-study based on real-world experience and pooling the experience of CMS lawyers in the UK, France, Germany, Poland, Spain and the Netherlands, this session examines the strategic and practical issues arising from multi-jurisdictional infringement, the procedure for enforcing foreign judgments and the availability and ease of securing interim relief across the UK and EU.

Watch [here](#)

## Deeptech patents

60 mins

Jun 2023

We discuss how to protect deeptech technologies with patents with reference to case studies as well as case law from the European Patent Office and other offices. We compare and contrast the situation in different jurisdictions and consider the impact of regulation and standards on intellectual property strategies. We consider how generative AI tools may assist in the creation and protection of deeptech technologies.

Watch [here](#)

## The Unified Patents Court and the Unitary Patent - are you ready?

60 mins

May 2023

Watch [here](#)

## Strategies for protection innovation - trade secrets or patents?

60 mins

May 2023

Watch [here](#)

## Introduction to Intellectual Property Series

In this series our IP specialists guide you through the legal and regulatory framework for each form of IP, illustrate the principles with topical, real-world examples and share insight into the factors that give these rights commercial value to your organisation.

Watch our Spring 2024 series [here](#)

### Domain names, social media and online infringements

60 mins

Feb 2024

### IP in context and copyright

60 mins

Feb 2024

### Patents

60 mins

March 2024

### Trade marks

60 mins

March 2024

### Transactional IP

60 mins

March 2024

### Design rights

90 mins

March 2024

## Protection of 3D designs as copyright works – is the CDPA loophole of “artistic works” closing?

60 mins

Feb 2023

Watch [here](#)

## Cryptocurrency, NFTs, and the Metaverse: IP ownership and enforcement

60 mins

Nov 2022

Watch [here](#)

## CMS and IPLA: Delivering cost effective IP enforcement before the UK Courts

60 mins

Nov 2022

Watch [here](#)

## Company names disputes

60 mins

Oct 2022

Watch [here](#)

## IP and IP disputes in the Food & Drink sector

45 mins

Sep 2022

Watch [here](#)

## Update on Important EU Trade Mark Cases

60 mins

Sep 2022

Watch [here](#)

## IPEC Review and Trends: Panel Discussion

60 mins

Apr 2022

Watch [here](#)



# Life Sciences & Healthcare (1/2)

## Life Science Fundamentals

Half day workshops

Mar-Jun 2024

Aimed at junior in-house counsel or those new to the sector, our workshops will guide delegates through the life cycle of pharma and medical devices products and provide an overview of the following subjects.

### Product development

- **Regulatory framework:** An introduction to the UK regulatory framework governing medicines and medical devices during a product's life cycle, including an overview of the key legislation, authorisation requirements and legal risks.
- **Protection of IP:** Key considerations for a life science company's IP strategy including protecting assets and navigating third party IP rights.
- **Clinical trials and investigations:** An overview of regulation of clinical trials and clinical investigations, covering key responsibilities of clinical trial/investigation sponsors including some commonly occurring legal issues for sponsors.
- **Data privacy:** Engaging with data protection requirements early at the product development stage is imperative to build in compliance from the outset and reduce potentially costly mistakes later. We will outline what to consider, including privacy by design and default, and data protection impact assessments.

### Product commercialisation

- **Procurement:** An overview of the application of UK Procurement rules to regulated tendering activities within the life sciences sector including an update on the recent and upcoming regulatory changes.
- **Competition:** How to spot and address typical competition law touchpoints - considering the rules in respect of anti-competitive agreements, abuse of a dominant position and merger control.
- **Licensing:** An overview of intellectual property licensing within the life sciences sector, focussing on the in-licensing and commercialisation of pharmaceutical products.
- **Disputes:** Practical steps on communication in a contentious environment and strategies for successful dispute resolution.
- **Product liability:** EU/UK developments in product liability impacting on the risk of increased litigation for life sciences companies.

These are in-person sessions. [Contact us](#) to learn more.

## What's New in AI Regulation and Data Protection?

Apr 2024

This session featured panellists from the Health Research Authority, UCL, the Wellcome Trust and CMS. Topics included:

- **Intersection of AI and Data Protection**
- **Research regulatory considerations for AI in healthcare**
- **AI/DP insights from the perspective of conducting medical research**
- **AI/DP insights from the perspective of medical research funding**

These sessions were given in person. [Contact us](#) if you would like to learn more.

## On The Pulse: The Unified Patents Court. Issues for the life sciences sector

60 mins

Apr 2024

Watch [here](#)

## Healthy Horizons

60 mins each

Mar-Nov 2023

The Life Sciences & Healthcare sector is under increased scrutiny from an ESG-perspective, with pressure faced in every aspect of the value chain. The attention on each of the three pillars of ESG provides an opportunity for businesses to demonstrate ESG excellence, create business value through fair and responsible working practices, and be a lever for growth as well as societal good. Our webinars explore these topics:

- **Governing for good**
- **Managing the supply chain responsibly**
- **Responsible approaches to marketing, risk and reputation**

Access the series [here](#)



## Life Sciences & Healthcare (2/2)

### On the Pulse

CMS's On the Pulse series brings together legal and industry experts to discuss the big issues impacting, innovating and disrupting the life sciences & healthcare sector.

Access all sessions in our 2023 series [here](#)

60 mins each

Mar 2023

- **Compliance and Enforcement of EU and UK Data Protection Law for life sciences & healthcare**
- **Navigating the legal developments on competition law for the life sciences & healthcare sector**
- **The implications of the changing EU product liability regime**
- **AI driven innovations in life sciences & healthcare**

60 mins each

Nov 2023

#### Commercial deal landscape and transaction trends in the sector

Watch [here](#)

#### Dispute resolution: the midnight clause - why choice of law and jurisdiction clauses matter

Watch [here](#)

#### Pitfalls for life sciences start ups to avoid

Watch [here](#)

#### Pitfalls to be avoided in a procurement process for pharma and medical devices

Watch [here](#)

### Global Life Sciences & Healthcare Forum 2022

30 mins each

Nov 2022

At our 2022 **Global Life Sciences & Healthcare Forum** we took a closer look at two key themes that have been impacting the sector this year, **ESG and risk management**.

You can access recordings by registering [here](#)

#### ESG

- Environmental sustainability: pitfalls and opportunities in a tightening regulatory framework
- ESG as a value creation lever in the Life Sciences sector in Europe
- Sustainability claims: legal challenges and best practices
- Social responsibility and improving access to health: navigating the legal challenges
- The proposed EU Directive on Supply Chain Due Diligence: what to expect
- Bridging the gap: facilitating access to health with telemedicine, digital tools, virtual reality

#### Managing risk

- Effective risk management - know your risks and how to deal with them
- Technology transformation: managing risks in a changing landscape
- Insuring IP risks
- A changing commercial landscape: current risks and challenges



# Real Estate, Construction & Planning (1/3)

## Bricks and mortar: the life cycle of commercial real estate

Mar 2024

Our series gives an overview of common legal and practical issues encountered during the lifecycle of a building.

### Acquisition and management

- Due diligence (including reporting, replies to enquiries and searches)
- Ongoing management (including tenant applications and insolvency)
- MEES (Minimum Energy Efficiency Standards)

### Development

- Development Constraints (including title matters and neighbourly issues)
- Rights of Light
- Vacant Possession (including 1954 Act issues and telecoms)
- Pre-lets (including Heads of Terms and common conditions)
- Construction (including procurement, appointments and warranties)
- Planning (including section 106)

These sessions were given in person. [Contact us](#) if you would like to learn more.

## CMS Real Estate Series 2024

30 mins each Feb-Nov 2024

- **The updated Green Lease Toolkit from the Better Buildings Partnership**
- **All change: an update on residential law reform**
- **The Building Safety Act 2022 and student accommodation**
- **Biodiversity Net Gain**
- **Repurposing the High Street for life sciences and healthcare**
- **What's new with the Electronic Communications Code?**
- **Impact of changes to registration of overseas entities and other Companies House reforms for property companies**
- **Key real estate issues to consider with data centres**

Watch/register for all sessions [here](#)

## CMS Real Estate Series 2023

45 mins Mar-Nov 2023

Access the series [here](#)

- What overseas entities need to do to satisfy the Economic Crime Act registration requirements?
- Key energy efficiency changes for commercial property from 1 April 2023
- Dealing with tenant insolvency – the landlord and tenant perspectives
- Update on building safety legislation
- Business Rates Mitigation Schemes
- Latest changes to the Electronic Communications Code
- Planning Reforms – Planning Policy, Levelling Up, Biodiversity Net Gain and all the updates you need to know
- Rented Accommodation in Great Britain: The Changing Landscape
- The approach to green leases in the light of the Better Building Partnership's new green leases toolkit

## Time to talk about the real estate debt market

40 mins Sept 2023

An update and a discussion for investors from the Far East on the state of the UK banking and debt markets. We share practical tips on how to make the best of the current market conditions and find opportunities in the current environment in which we operate. Co-hosted by Colliers Debt Advisory Team and the CMS Real Estate Finance Team.

Watch [here](#)

## Thought Leadership Report 2022: Repurposing Real Estate

60 mins Jun 2022

In our 10th annual report, we look at the trends that have shaped our sector over the last decade, consider how our towns and cities might evolve in a post-COVID world, and the role of the Government's Levelling Up agenda. This major survey gathered the views of 300 real estate professionals and 15,000 consumers. We reflect on our research findings and reflect on these with expert panellists from Urban&Civic plc, British Property Federation and Aviva Investors. The panel is moderated by FTI Consulting's Giles Barrie.

Watch [here](#)

## Planning Ahead

3-5 mins each 2023

Our bite sized video series looks at the basics of planning law.

Watch the series [here](#)

- **Introduction to planning law**
- **Conditions and section 106 obligations**
- **Planning decisions, appeals and call-ins**
- **An introduction to Biodiversity Net Gain (BNG)**
- **Delivery of BNG**
- **Challenges and consequences of BNG**
- **Changing planning permissions**
- **Heritage and conservation**
- **Renewable energy consenting**
- **Green belt**
- **Use classes**
- **Highways**
- **Environmental Impact Assessments**

## Real estate disputes and ESG: a rise in mediation

60 mins Feb 2023

Watch [here](#)



## Real Estate, Construction & Planning (2/3)

### Construction Focus: annual construction law review

45 mins Jun 2023

We discuss recent developments in case law and key legal themes we are coming across including:

- fire safety and cladding claims
- delay damages
- liability caps and
- management of ESG risk

Watch [here](#)

Feb 2024

The latest construction law developments and market trends explored in our recent sessions include:

- Practical implications of the continued rise in ESG requirements
- Management of fluctuation provisions and inflation in contracts
- Legislative changes affecting construction

This session was given in person. [Contact us](#) if you would like to learn more.

### Construction Focus 2023: annual construction law review

60 mins Mar 2023

In our annual construction law review, we discuss recent developments in case law and key legal themes we are coming across including: fire safety / cladding claims; delay damages; themes in contracting models; impact of inflation adjudication; final account provisions; liability caps; sustainability; and management of ESG risk.green leases toolkit.

Watch [here](#)

### Construction Focus 2022

60 mins Mar 2022

Watch [here](#)

#### Focus on: NEC4

60 mins Nov 2022

Watch [here](#)

#### Focus on: Developers

60 mins Sep 2021

Watch [here](#)

### Employment law basics for the Construction, Engineering and Infrastructure sector

In this series we provide a primer on some key employment issues and highlight their specific impacts for the sector:

#### TUPE

Watch [here](#)

#### IR35

Watch [here](#)

#### Discrimination

Watch [here](#)

### The Building Safety Act and the student accommodation sector

60 mins Nov 2023

Watch [here](#)

### Review of 25th anniversary of the Construction Act

60 mins Jun 2023

The Housing Grants, Construction and Regeneration Act 1996 came into force on 1 May 1998. We discuss the revolutionary changes introduced by the Act and its current relevance for operations, payment mechanisms and adjudication provisions Looking to the future, we discuss our predictions for the next stage of evolution for contracting in the construction industry.

Watch [here](#)



# Real Estate, Construction & Planning (3/3)

## CMS Building Voices

Building Voices is a podcast series that focuses on topical issues impacting dispute resolution and dispute management in the construction and infrastructure industries. Our speakers include specialists from CMS, external counsel and industry experts.

Listen to all episodes [here](#)

### Episode 21: Termination - eat, sleep, breach, repeat

8 mins Apr 2024

### Episode 20: Reinforced Autoclaved Aerated Concrete (RAAC): a gathering storm

15 mins Mar 2024

### Episode 19: "Smash and grab" adjudications – where are we now?

10 mins Nov 2023

### Episode 18: Fundamental changes - a mini series on the Building Act

### Episode 17: How should employers approach termination?

10 mins Jan 2023

### Episode 16: Delay issues 101

15 mins Oct 2022

### Episode 14 and 15: Equality, diversity and inclusion in construction

15 mins Aug 2022

### Episode 13: Adjudication and enforcement

10 mins Jul 2022

### Episode 12: Damages and losses – how far can I go?

14 mins Feb 2022

### Episode 11: Witness statements and Practice Direction 57AC: can I get a witness?

28 mins Dec 2021

### Episode 10: Payment/Pay Less Notices: I don't believe it!

13 mins Nov 2021

### Episode 9: Treaty claims for cancelled and modified infrastructure projects

10 mins Nov 2021

### Episode 8: Technology and data in construction disputes

25 mins Oct 2021

### Episode 7: On-demand bonds – the Sharpoorji decision

11 mins Aug 2021

### Episode 6: A discussion with Marcus Taverner QC about advocacy

18 mins Jul 2021

### Episode 5: Early identification and management of a dispute – mediation

16 mins Jun 2021

### Episode 4: Disputes avoidance in the Construction and Infrastructure sectors – anticipating, preparing, protecting

18 mins Jun 2021

### Episode 3: The times they are a-changing – change of law clauses and agreements to agree

16 mins May 2021

### Episode 2: What next for construction contractors in 2021?

14 mins Apr 2021

### Episode 1: Conflicts of interest – appointing experts from a global professional services firm

10 mins Apr 2021



## Restructuring & Insolvency

### Insolvency and disputes: suppliers and business partners

60 mins

Nov 2021

The pandemic has changed the way we deal with litigation and insolvency proceedings. Our speakers from various CEE markets discuss dealing with insolvent suppliers and business partners, and also the risks and new measures for insolvency proceedings and dispute resolution in CEE.

Watch [here](#)

### Practical considerations when coordinating a restructuring process

60 mins

Oct 2021

Coordinating restructuring processes and navigating all available tools and mechanisms can be challenging. Our speakers discuss the practical aspects of and strategies for successful restructurings where different stakeholders are involved and also look at new financing requirements.

Watch [here](#)

### Restructuring leveraged finance transactions

60 mins

Oct 2021

Regional businesses have traditionally turned to local and international leveraged finance markets to finance acquisitions. Our speakers will discuss issues, strategies and mechanisms which should be taken into account when structuring and restructuring leveraged finance transactions involving any of our CEE markets.

Watch [here](#)

### Restructuring Series: Aviation

60 mins

Jul 2021

Our lawyers from the UK, Italy and Sub-Saharan Africa discuss the impact of COVID-19 on the aviation industry and examine how industry participants across their jurisdictions are using new restructuring tools, introduced by governments as a response to the economic pressures caused by COVID-19, to help ease some of the financial issues they are facing.

Watch [here](#)

### Financial Lines Insurance: Claims against directors arising from insolvency

60 mins

Jul 2021

We consider the anticipated insolvency environment for UK companies as the various government support measures for business are withdrawn, provide a recap on the relevant legislative framework, consider types of insolvency claims and address the grounds for directors to defend such claims.

Watch [here](#)

### Risk Essentials: insolvency litigation claims and procedures to be aware of

60 mins

Apr 2021

Watch [here](#)



# Technology, Media & Telecoms

## Media Update Morning Spring 2024

May 2024

We look at topical issues in the sector including:

- **The latest changes to the Media Bill and FAST channel regulation**
- **Why you need to know about ECCTA now!**
- **The busy world of regulation (tax credit changes, online safety and more)**
- **Privilege quiz (how to keep it and lose it!)**
- **This session was held in person. [Contact us to learn more.](#)**

## Intelligent Tech Series:

15 mins each

Sept 2023

Brought to you by experts in the Finance team specialising in digital assets and deep tech, this series explores important and topical themes in the artificial intelligence (AI) sector.

- **A deep dive into deepfakes**
- **Using AI to protect people**
- **Discussing AI Hype and a no-code solution to data management**
- **Can technology be more human?**
- **The EU AI Act, corporate risk and compliance**
- **Open source AI and federated learning**
- **Intelligent Tech series 1 in review**

Watch [here](#)

## The EU Data Act

60 mins

Sept 2023

In June 2023, the EU reached agreement on new legislation that will introduce far-reaching rules on access to and use of data in the EU. It aims to boost the EU's data economy by unlocking industrial data, optimizing its accessibility and use, and fostering a competitive and reliable European cloud market. We analyse the key impacts.

### Session 1: cloud-related provisions

Watch [here](#)

### Session 2: Data-sharing provisions

Watch [here](#)

## Media Update Morning Spring 2023

20 - 30 mins each

Mar 2023

**Another delay to the Media Bill? Where are we now and the future regulation of the media sector.**

Watch [here](#)

**AI and the Metaverse: a match made in...?**

Watch [here](#)

**Digital advertising in the spotlight**

Watch [here](#)

**The rise of the sports documentary**

Watch [here](#)

Find more information [here](#)

## Life cycle of a cyber breach

60 mins

Mar 2022

Cyber insurance remains one of the fastest growing lines of insurance and cyber-attacks could affect any insured organisation in any class of business. Our Insurance, Technology and Disputes teams draw on their experience of working on UK and international breaches and provide you with practical advice on dealing with a breach, including notifications to regulators and data subjects, as well as defending any follow on claims that may arise. IN this session we look at the life-cycle of a breach incident, including:

- initial breach response procedure, IT forensic investigation and mitigation
- on-going legal and regulatory implications in the UK and internationally and
- mid to long-term commercial risks, including responding to follow-on claims.

Watch [here](#)



## Public Sector

Our Public Aye series looks at key issues for the public sector in Scotland.

Procurement update: recent case law and policy developments

45 mins May 2023

Watch [here](#)

Understanding subsidy control in Scotland

45 mins Jan 2023

Watch [here](#)

PPP contract expiry: preparation, planning, and pitfalls

40 mins April 2023

Watch [here](#)

Protecting yourself in challenging times

60 mins Dec 2022

Watch [here](#)

Flood protection schemes: legal and technical challenges

45 mins March 2023

Watch [here](#)

The new UK subsidy control regime

50 mins June 2022

Watch [here](#)

Pension scams

45 mins Feb 2023

Watch [here](#)



# Gambling



## Unregulated Gambling Markets and Financial Crime: The New Landscape

60 mins Jan 2024

The difficulties of operating in unregulated gambling markets have been recognised for some time. However, the risk environment for UK operators has been brought into sharper focus by:

- the Deferred Prosecution Agreement in *R v ENTAIN* in December 2023 which included a financial penalty and disgorgement of profits of £585 million in respect of alleged breaches of the Bribery Act; and
- the creation of a new legal regime for corporate crime under the recent Economic Crime And Corporate Transparency Act (“ECCTA”).

What are the consequences for the UK gambling industry and what steps should be being taken to manage risk and ensure legal compliance?

In this session we explore:

- grey markets in the UK regulatory framework
- financial crime liabilities for operators with grey market exposure
- *R v Entain* and what it signals about UK law enforcement
- ECCTA and new investigatory powers – how will these be used and against whom?
- money-laundering risks in the new environment
- compliance and risk-mitigation
- impact on M&A and due diligence

Watch [here](#)

## Gambling White Paper Review

60 mins Jul 2023

The Gambling White Paper was published in April 2023. We are joined by senior industry figures for an in-depth discussion on the changes that could be coming.

Our panellists are:

- Tim Miller, Executive Director at Gambling Commission
- John O’Reilly, Chief Executive Officer, The Rank Group plc
- Brigid Simmonds, Chair, Betting and Gaming Council
- Joanne Whittaker, Chief Executive, BetFred
- Dan Waugh, Partner, Regulus Partners

Watch [here](#)

## CMS Gambling Conference 2022

10-40 mins Jul 2022

### Opening remarks

David Zeffman, CMS Head of Gambling and Sport, gives his opening remarks on topics covered at the conference and discusses other recent developments in the gambling industry.

Watch [here](#)

### Keynote from Tim Miller, Gambling Commission

Tim Miller, Executive Director of Research and Policy at the Gambling Commission, discusses the Gambling Commission’s upcoming work

Watch [here](#)

### The Gambling Act Review: How it started; how it’s going

The panel explore the ongoing conversation surrounding gambling reform in Great Britain amidst White Paper delays.

Watch [here](#)

### M&A in the Gambling Sector

The panel discuss M&A movements and trends from the year so far and give their predictions for M&A activity into 2023.

Watch [here](#)

### Consumer protection and data

The panel discuss the Gambling Commission’s interim business plan, published in April 2022, and one of its primary areas of focus: data and insight.

Watch [here](#)

### What’s happening in the US and Canada

It’s an important time in the North American gambling market; the panel dive into the state of the gambling industry in both the US Hi and Canada.

Watch [here](#)

### Protecting Vulnerable Customers: customer interaction and affordability

Tamsin Blow, Partner at CMS and David Williams, Director of Public Affairs at Rank Group consider the main process that govern customer interaction and affordability.

Watch [here](#)



# Entrepreneurship

## Talking to #LeadHers

Talking to #LeadHers is a podcast in which we extend the conversation around female entrepreneurship beyond the challenges and instead focus on positivity and the actions we can each take to drive change. Featuring members of the **CMS equip** accelerator programme and showcasing the work of inspirational female founders, we provide an in-depth view of the entrepreneurial journey and the developments taking place across their industries. Listen to all episodes [here](#)

### Alice Smith of SpeakUnique

20 mins Mar 2024

### Carolyn, Currie, Chief executive of Women's Enterprise, Scotland

30 mins Jan 2024

Listen [here](#)

### Dagmara Aldridge, Chief People and Culture Officer, Zumo

20 mins July 2023

Listen [here](#)

### Episode 9: Gabrielle Bourret-Scotte, CEO and Co-Founder of Greenr

10 mins Jun 2023

Listen [here](#)

### Episode 8: Ruby Pillai, Co-founder and CEO of iWarranty

30 mins May 2023

Listen [here](#)

### Episode 7: Jo Eckersley, Founder and CEO of Bubbl

20 mins April 2023

Listen [here](#)

### Episode 6: Emma Loedel, Startup Grind and novosound

20 mins Feb 2023

Listen [here](#)

### Episode 5: Andrea Sommer from Hive Founders

25 mins Jan 2023

Listen [here](#)

### Episode 4: Building a Mission-led Business

27 mins May 2021

Listen [here](#)

### Episode 3: Digital health and the 'FemTech' badge

30 mins May 2021

Listen [here](#)

### Episode 2: Closing the funding gap The importance of strong foundations

34 mins Apr 2021

Listen [here](#)

### Episode 4: Aimee Nisbet and Kenan Packman from The Hearst Corporation

40 mins Dec 2022

Listen [here](#)

### Episode 3: Layla White, CEO & Founder of TechPassport

26 mins Nov 2022

Listen [here](#)

### Episode 2: Dr Ruth Faram, Chief Scientific Officer at Higher Steaks

11 mins Oct 2022

Listen [here](#)

### Episode 1: with Cindy van Niekerk, Founder & CEO of Umazi

30 mins Mar 2022

Listen [here](#)

### Episode 10: Mentoring and the network effect with Career Ready

32 mins Nov 2021

Listen [here](#)

### Episode 9: Employee wellbeing and collaboration with Huckletree

30 mins Nov 2021

Listen [here](#)

### Episode 8: BorrowMyDoggy and wellbeing

17 mins Sep 2021

Listen [here](#)

### Episode 7: Financial inclusion using open banking

29 mins Jul 2021

Listen [here](#)

### Episode 6: Decentralised finance

29 mins Jun 2021

Listen [here](#)

### Episode 5: Open Finance

25 mins Jun 2021

Listen [here](#)

### Episode 1: Closing the funding gap

33 mins Mar 2021

Listen [here](#)





# Culture, Diversity and Skills

See next page for our Skills For Future Facing Teams series, click [here](#).

International Women's Day 2024: #InspireInclusion - an audience with Rupal Patel

Mar 2024

This was held in person. [Contact us](#) to learn more.

Empowering women: strategies for influence and impact

60 mins Jan 2024

Watch [here](#)

International Women's Day 2023: #EmbraceEquity – An Audience with Charlie Martin

90 mins Mar 2023

This year's IWD theme is #EmbraceEquity – acknowledging that we don't all start from the same place and recognising the importance of creating a fair and equal world.

Watch [here](#)

Gender equality: bringing men into the conversation

60 mins May 2022

This session sees notable men and women in leadership positions from across CEE come together to share their approaches, initiatives and thoughts on this topic.

Watch [here](#)

Mindful of race

60 mins Dec 2022

This interactive workshop is designed to raise awareness and spark a conversation about racial diversity and bias. It is an opportunity to get your team thinking about racial bias and how this emerges at work and beyond, and what action you can personally take to reduce the bias. Participants have the chance to hear about unintended consequences of racial bias as well as exploring how bias emerges during their own work environments. The core aims of this introductory session are to: celebrate racial difference and recognise how it supports organisational success; build understanding of racial bias and how it influences decision making; raise awareness of different types of racial bias, how they relate to work and what we can do to mitigate against these where necessary.

Watch [here](#)

Why do you need to be conscious of bias?

60 mins Oct 2021

Watch [here](#)

The Law and the Little Things: microaggressions in the workplace

45 mins May-Nov 2022

Our series addresses subtle aspects of discrimination in the workplace in the form of microaggressions. We aim to help leaders develop their awareness and understanding of the impact of behaviours that many write off as too trivial to mention; the little things that just happen. Though "little" in name, these occurrences can become large by nature, and businesses must be aware of the deep and often devastating impact of ignoring them. Watch all sessions [here](#)

**Hair we go again – understanding hair discrimination (May 2022)**

**Don't sweat it – microaggressions towards menopause (Jun 2022)**

**A touch of class – social mobility: exclusion of people based on their social profile (July 2022)**

**Keep the faith – calling out subtle and bono-so-subtle Islamophobia in the workplace (Sep 2022)**

**Pushy little things – microaggressions towards females in positions of power in the business context (Oct 2022)**

**The genderbread person – covert discrimination or otherisation of people in the LGBTQ+ community (Nov 2022)**

Global general counsel and the diversity and inclusion agenda

90 mins Feb 2022

Watch [here](#)

In Conversation with... Dr. Kehinde Andrews – Social activism and anti-racism: where are we now?

90 mins Sep 2021

Watch [here](#)

LGBT+ Inclusion & Pride as we ease out of Lockdowns

60 mins Sep 2021

Watch [here](#)

International Women's Day 2021: an Audience with Maggie Alphonsi, MBE

90 mins Mar 2021

Access the recording: [here](#)

CMS Women: Domestic Abuse – is it your business?

60 mins Jun 2021

Despite its prevalence, domestic abuse has often been seen as just that – a domestic issue. However, we are increasingly seeing employers taking an interest in how it impacts their employees, no doubt in recognition of the fact that we don't leave our home lives at the door of the (virtual or physical) office. The Government has also recognised that employers can play a part in supporting those affected by domestic abuse; in Jan 2021, the Department for Business, Energy and Industrial Strategy published a report looking at how employers can support individuals suffering from domestic abuse. **Jemima Lovatt**, founder of Thrive, the social enterprise for gender equality joins us to explore this issue further. We will look at: what domestic abuse is and the dynamics of this what we can do to support colleagues and friends impacted by domestic abuse why employers should view this as a workplace issue and what they can do to support employees affected by domestic abuse.

Watch [here](#)



# CMS Skills For Future Facing Teams Series

Skills For Future Facing Teams is our ongoing programme of leadership and business skills sessions designed for in-house legal teams. For more information about our programme contact [clientprofessionaldevelopment@cms-cmno.com](mailto:clientprofessionaldevelopment@cms-cmno.com).

<p>How to deliver effective feedback (role play version)</p> <p>90 mins <span style="float: right;">Mar 2024</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Strengthening trust in your business relationships</p> <p>60 mins <span style="float: right;">Oct 2023</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Building energy: from fatigue to flourishing</p> <p>60 mins <span style="float: right;">Nov 2022</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Mindsets for innovation and disruption</p> <p>60 mins <span style="float: right;">Nov 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>
<p>Project leadership for in-house teams series 2024</p> <p>3x 90 mins <span style="float: right;">Jan - March 2024</span></p> <hr/> <p>Watch all three webinars in our series <a href="#">here</a></p>	<p>True colours? How to understand and influence people</p> <p>60 mins <span style="float: right;">Sept 2023</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Developing your leadership style to improve your team's performance</p> <p>60 mins <span style="float: right;">Oct 2022</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Why do you need to be conscious of bias?</p> <p>60 mins <span style="float: right;">Oct 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>
<p>Be the multiplier: how to devolve ownership and empower others</p> <p>60 mins <span style="float: right;">Feb 2024</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Enhancing your team climate in the hybrid working environment</p> <p>60 mins <span style="float: right;">Jun 2023</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Making it stick: how to lead through change</p> <p>60 mins <span style="float: right;">May 2022</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>How to have coaching conversations</p> <p>60 mins <span style="float: right;">Jun 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>
<p>Empowering women: strategies for influence and impact</p> <p>60 mins <span style="float: right;">Jan 2024</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Unravelling anxiety</p> <p>60 mins <span style="float: right;">May 2023</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Legal tech 101 for in-house teams series</p> <p>3 x 30 mins <span style="float: right;">Feb-Mar 2022</span></p> <hr/> <p>Watch all three webinars in our series <a href="#">here</a></p>	<p>Enabling peak performance</p> <p>60 mins <span style="float: right;">Jun 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>
<p>Negotiation: top 10 tips and techniques</p> <p>90 mins <span style="float: right;">April 2023 and 2024</span></p> <hr/> <p>Watch our contract negotiation scenario <a href="#">here</a> and our in-house lawyer scenario <a href="#">here</a></p>	<p>How to influence when negotiating</p> <p>60 mins <span style="float: right;">Feb 2023</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>How to communicate with impact in a hybrid world</p> <p>60 mins <span style="float: right;">Jan 2022</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>How to give effective feedback</p> <p>60 mins <span style="float: right;">Jun 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>
<p>How to navigate challenging conversations</p> <p>60 mins <span style="float: right;">Nov 2023</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Creating psychological safety in teams</p> <p>60 mins <span style="float: right;">Jan 2023</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>Make yourself heard: how to deal with confidence issues at work</p> <p>60 mins <span style="float: right;">Dec 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>	<p>How to speak with gravitas and presence</p> <p>60 mins <span style="float: right;">Apr 2021</span></p> <hr/> <p>Watch <a href="#">here</a></p>



## Law-Now eLearning courses

Law-Now E-learning provides you with everything you need to deliver an online training programme within your organisation, including expert e-learning courses, deployment using our leading cloud-based Learner Management System and hands-on technical support every step of the way.

Fully led by your business requirements and learning goals, we work with you to bring together CMS expert lawyers and instructional designers to develop training experiences that are highly engaging and relevant to you and the industry within which you operate.

### We can help you:

- meet multiple regulatory compliance requirements
- roll out new or existing policy or procedures to employees on a local or global scale
- enhance current training and form a blended learning compliance programme
- implement a proactive approach to ethical change and leadership within the workplace

Our on-demand courses are ready-to use and offer a cost-effective solution to training to your staff straight away. They are aimed at all staff within an organisation and feature introductory knowledge, real-world examples and end with a scenario based quiz.

All our courses can be fully customised if you need a more tailored and targeted learning experience. This can include aligning it to sector or industry insight, specific corporate procedures or references that help your staff correctly signpost and report possible risks before a breach occurs.

Full details of our e-learning courses can be found at the [Law-Now e-learning website](#).

### New courses coming soon

- Whistleblowing
- Modern Slavery
- Mental Health in the Workplace

Please [contact our team](#) for more information.

### Our courses include: