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C/M/S/

Law Tax

# Spotlight Series

Practical training and commercial insight on today's legal hot topics

Q4 2019

# Welcome

Welcome to the Q4 2019 edition of CMS Spotlight – our programme of events, webinars and seminars to help you stay ahead of the issues that impact your organisation. Our programme spans our key sectors and reflects our expertise across practice areas.

Click on the button below to register your interest in any of the sessions, by completing an online form:

Please feel free to share the programme with your colleagues.

As well as providing timely and practical insight into current legal and sector issues, our sessions can also help you meet your regulatory training requirements. All our sessions align to one or more of the SRA's Continuing Competences and, for solicitors qualified in Scotland, are eligible for Verifiable CPD hours.

Please contact our Client Training and Professional Development Team with any CPD queries:

These icons will guide you



What we're covering

# Risk, Resilience and Reputation



## Risk, Resilience and Reputation Conference



Conference



From contract, employment and data risk to protecting your organisation's reputation during a crisis, our panellists will take you through the latest legal developments and share practical solutions relevant to your commercial world.

We will be joined by Mark Gallagher, broadcaster and leading figure in the adrenaline-charged world of Formula One, who will provide insights on "winning with resilience".

**02/10/2019**  
**Edinburgh 12:00 – 17:00**

## Risk Essentials Series:

### Future facing commercial contracts: drafting for uncertainty in a changing world



Seminar



In 2019, businesses face a wide range of new and emerging risks. Whether it be cybersecurity, climate change, Brexit or the #MeToo movement, contract drafters are having to revisit and repurpose their contracts for a changing world. In this session, we'll be discussing recent cases and looking at what practical steps can be taken to deal with emerging, evolving and inherently uncertain risks.

**03/09/2019**  
**Edinburgh 08:30 – 10:30**

**05/09/2019**  
**Glasgow 08:30 – 10:30**

**08/10/2019**  
**Aberdeen 08:30 – 10:30**

## Risk Essentials Series:

### Exit strategy: how to terminate a contract effectively



Seminar



Following on from our previous sessions on contract negotiations and performance, this session will consider common difficulties in exiting a contract, including: getting the termination notice right; frustration and force majeure; affirmation, waiver and other pitfalls; and the relationship between termination and liquidated damages.

**30/10/2019**  
**London 09:00 – 10:45**

## Risk Essentials Series:

### If you always do what you always did... - Is the culture of privilege and disclosure changing?



Seminar



The last year has seen important developments in privilege and disclosure. A new disclosure practice direction is being piloted in the Business and Property Courts and there have been significant court decisions on how privilege and without prejudice protection apply – or don't apply – in contexts ranging from investigations and expert reports to multi-party litigation and settlement negotiations. A common thread emerging from these decisions is a new focus on the distinction between legal and commercial considerations in litigation.

Our panel will share insights into how the disclosure pilot is operating in practice, discuss where the courts may be heading on privilege, and suggest what you need to bear in mind when navigating this new landscape.

**27/11/2019**  
**London 09:00 – 10:45**

# Risk, Resilience and Reputation



Risk Essentials Series:  
Cyber Risk



Seminar



Data is at the heart of any business and the correct use of digital information can enable a business to succeed and secure growth. But every successful business needs to also prepare itself for the potential threat of cyber crime and data breaches. Our cyber security seminar, co-hosted with TheBusinessDesk.com will discuss and debate how and why businesses should protect themselves against common risks in this field.

Our panel for the Leeds event will include speakers from: ECSC, CYBG, Bruntwood, Yorkshire Cybersecurity Cluster, Cloudkickers and CMS.

Our panel for the Manchester event will include speakers from: Coalfire, VSTE, UK Fast, Yorkshire Cybersecurity Cluster, and CMS.

**03/09/2019**  
**Leeds 08:00 – 10:30**

**12/09/2019**  
**Manchester 08:00 – 10:30**

# Risk, Resilience and Reputation: “Advising the Board” Reports



To complement our series of events and webinars, we are producing a series of short reports aimed at board members and their advisers on a range of topical risk issues.

Each report contains:

- Practical, commercial and risk-based summaries and tips
- Stakeholder barometers to help you gauge which parts of your business are most affected
- Perspective from GCs and other subject matter experts

We have recently produced reports looking at: technology and operational risk, data risk, financial risk and competition law risk.

Over the next few months, our reports will include:

- Shareholder risk
- Employment risk
- Contractual risk
- Insolvency risk
- Class action risk

To subscribe to receive these reports, please contact [rafi.youngerwood@cms-cmno.com](mailto:rafi.youngerwood@cms-cmno.com)

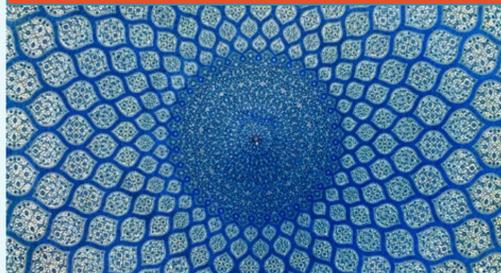


# Banking & Financial Services

## Young Professionals in Islamic Finance Forum: commercial issues in Islamic Finance transactions



Forum



This session will cover typical issues faced by market participants when evaluating, originating, documenting and executing Islamic finance transactions. Our panel includes: Michael Dey – formerly EVP, Head of Real Estate Finance at Gatehouse Bank; Ed Peters – Director, BDO London; Heba Al Emara – Director, Head of Middle East Relations at Vistra; Mike Williams – Group Partner, Finance at Collas Crill; The Forum brings together the diverse community working in this field of practice and offers the next generation of finance professionals a unique platform to explore important market issues and develop meaningful networks.

**03/09/2019**  
London 08:00 – 10:00

## Financial Services Regulatory Update Series



Seminar



Our ongoing programme of Financial Services Breakfast Seminars continues with the latest hot topics in regulation and enforcement.

**26/09/2019**  
London 08:00 – 10:00

**22/10/2019**  
London 08:00 – 10:00

**23/10/2019**  
Edinburgh 08:00 – 10:00

## Sustainability in Real Estate: trends, opportunities and challenges



Forum



As the realities of climate change and inequality become clear, there is no question these are fundamental concerns for the real estate industry. With evidence clearly demonstrating how a real estate strategy incorporating sustainability not only improves property and asset value but also enhances the occupier experience, the sector is now on the cusp of a directional change.

Our session will explore the current trends, opportunities and challenges facing the real estate landscape.

Our panel will include professionals from the disciplines of environmental, social and governance (ESG), consultancy, finance and investment.

**25/09/2019**  
London 08:00 – 10:00

## Banking & Finance Update Webinar Series



Webinar



Our Banking & Finance Update Series returns by webinar. Panellists from CMS and key organisations in the sector will cover a range of key developments and market trends, including: sustainable finance; LIBOR replacement; Shariah compliant real estate finance in Scotland - and, of course, Brexit.

Dates TBC

# Consumer Products

# Corporate

# Hotels & Leisure

## Advertising and Marketing Seminar 2019



Seminar



Our annual Advertising and Marketing Seminar will update you on the legal and regulatory issues that have affected the advertising and marketing industry over the past year.

**14/11/2019**  
**London 09:30 – 12:30**

## Equity Capital Markets Update



Seminar



This session will look at recent developments in market practice and regulation for listed companies and their advisers. With the new Prospectus Regulation now force, we will consider what effect this has had on prospectus preparation. 2019 has also seen flurry of public M&A transactions, particularly by private equity backed bidders, and we will look at some of the recent trends in this space as well.

**04/12/2019**  
**London 08.30 – 10.00**

## Hospitality Conference



Conference



Our annual conference will feature high profile speakers covering topical issues from across the sector.

**13/11/2019**  
**London 08:30 – 14:00**

# Diversity & Inclusion

# Skills For Future Facing Teams

Intersectionality in the legal profession – charting the journey of women in law since 1919



Forum



This session forms part of CMS' annual Diversity & Inclusion Festival and is being run in collaboration with First 100 Years, a project supported by the Law Society, the Bar Council and CILEx, charting the journey of women in law since 1919.

Our panel will include:

Baroness Chakrabarti, Shadow Attorney General, and member of the House of Lords; Dana Denis-Smith, Founder of First 100 Years; Penelope Warne, CMS Senior Partner; Sukhi Kaler Partner and Chair of the BAME Network at CMS.

**17/09/2019**  
**London 17:30 – 20:00**

Legal Project Management For In House Teams



Seminar



Our training goes beyond black letter law and regulation. Skills For Future Facing Teams is our programme of practical workshops to help equip you with the broader skills and competences demanded of the 21st Century legal team. This session will help you to: understand the key principles of legal project management, and how these can help to improve efficiency; approach the scoping and planning of a matter in a structured and consistent way; manage your stakeholders; consider what you need in order to track progress of a matter and manage change both internally and with your external counsel; identify areas where legal technology may be able to assist you; and apply project management tools and skills to a practical case study example. Places are limited.

**15/10/2019**  
**London 09:30 – 12:00**

# Employment & Pensions

## Definitely maybe? What to expect in employment law



Webinar



This summer the government published one roadmap, five consultations and two responses to consultations, all affecting employment law. In this session we identify the key proposals that will impact HR teams over the next year and how to plan ahead on issues including: extended redundancy protection rights; carers' leave and workplace modifications for employees who do not meet the legal test for disability.

**20/11/2019**  
**13:15 – 14:00**

## Preparing For IR35 liability changes



Webinar



In April 2020, the government will implement in the private sector the reforms to the off payroll working rules (IR35). The changes represent a significant shift in the tax risk for end user clients and potentially increased costs. Broadly the changes mean that where individuals provide their services through an intermediary, the end user client will become responsible for making a determination on status for tax purposes (assisted by an online tool known as CEST) and in some circumstances for accounting to HMRC for tax and National Insurance contributions. This session will look at the practical issues and potential approaches for organisations engaging contractors in this way.

**01/10/2019**  
**13:15 – 14:00**

## The interaction between employment law and competition law: tips and tricks



Webinar



This session will highlight practical points for legal counsel and HR professionals in the context of internal audits or investigations by a competition authority.

**22/10/2019**  
**10:00 – 11:00 UK time**

## Pensions Update



Seminar



Our session will take a practical look at recent and forthcoming changes and how to prepare.

**06/11/2019**  
**Glasgow 09:00 – 10:30**

# Energy

## Renewables Breakfast Seminar Series: where next for secondary market deals?



Seminar



To coincide with the launch of CMS' multi-jurisdictional Renewables Guide, our session will focus on the opportunities and issues that arise for investors in the secondary market for onshore renewables, both in the UK and on multi-jurisdictional/portfolio deals. Our topics will include:

- key developments of note in the renewables frameworks of key jurisdictions of interest to investors
- the specific features of renewables as distinct from other asset classes
- the principal drivers for investment (including changing return expectations and cost-competition) into subsidised and, increasingly, merchant renewables projects
- geographical hotspots and regional considerations
- the kinds of investors chasing these assets and their sources of funding
- the dynamics of auction and other sale processes
- hanging operational, revenue and related strategies.

**11/09/2019**  
**London 08:15 – 10:00**

## Future of Renewables in Scotland



Webinar



Our Renewables Series continues, with topics including ScotWind and the developments in the secondary market in renewables.

**04/10/2019**  
**13:15 – 14:00**

# Infrastructure

# Planning & Environment

# Public Sector

## Infrastructure Index 2019 Report Launch



Forum



This event marks the launch of the 2019 edition of our biennial Infrastructure Index. This year's report ranks 50 countries in order of infrastructure investment attractiveness based on factors such as political stability, economic status, tax environment, private participation, ease of doing business and sustainability and innovation.

The report also features client interviews, opportunities and risks for investors across multiple regions, including Asia, Middle East, Europe, the Americas and Africa.

This event is aimed at senior and board level participants.

**26/11/2019**  
**London 18:00 – 20:00**

## Planning and Environment Update



Seminar



Our annual review will discuss the highlights of 2019 and look ahead to what we can expect in 2020. This will include an update on: significant environmental law issues; implications of the new Scottish Planning Act; planning issues in the Energy industry; and what's new for developers.

**14/11/2019**  
**Glasgow 17:00 – 19:00**

## Public Aye: interactive workshop



Forum



Our interactive workshop session, aimed at those working in the public sector, will cover legal essentials on procurement; public law; state aid and competition; planning; IP/IT; and property.

**07/11/2019**  
**Glasgow 08:30 – 13:00**

# Life Sciences & Healthcare

## Harnessing Digital Health



Seminar



The life sciences and healthcare industry is being transformed by the advancement of technology and digital services. Innovation in the digital health space helps the sector to create new drugs and medical devices as well as improving healthcare outcomes for patients.

Our digital health seminar will explore the initial challenges faced by those active in this area, namely how to protect new technology, an assessment of the regulatory challenges of new technology and the ethical considerations of using Artificial Intelligence in the life sciences and healthcare sector. We will discuss the use of data trusts in healthcare, how these compare with other forms of data sharing arrangements and the benefits that follow. We will also explore examples of new technology which enable different parties who control confidential data, such as patient data, to share their data in machine learning processes in a secure and confidential manner. Our panellists will include Natalie Banner, Understanding Patient Data Lead, from Wellcome Trust.

**08/10/2019**  
**London 08:30 – 10:30**

## UK Cannabis Industry: Finding Regulatory Zen



Seminar



The worldwide interest in cannabis provides significant global opportunities for the biopharma and other industry sectors. Companies operating in health & wellness, agriculture and medicine, in addition to cannabis investors and producers (whether established companies or start-ups) must develop their business models in an evolving regulatory landscape.

This session will focus on the challenges faced by new entrants and existing companies in the industry. We will cover: IP rights, regulatory law (including wellness and controlled drugs); and finance issues including The Proceeds of Crime Act and cultivation of cannabis.

**12/11/2019**  
**London 17.30 – 20:00**

## Global Life Sciences & Healthcare Forum: Future-facing and patient-centric: innovation and disruption in the Life Science and Healthcare sectors



Forum



Our annual forum will feature speakers from CMS and from the sector. Our topics will include:

- Revolution ahead? The rise of immune and gene therapies
- “Hi AI, please cure me.” Software as the better doc?
- The future of MedTech: from products to integrated services?

**21/11/2019**  
**Frankfurt 09:00 – 18:30**

# Real Estate

## Sustainability in Real Estate: trends, opportunities and challenges



Forum



As the realities of climate change and inequality become clear, there is no question these are fundamental concerns for the real estate industry. With evidence clearly demonstrating how a real estate strategy incorporating sustainability not only improves property and asset value but also enhances the occupier experience, the sector is now on the cusp of a directional change.

Our session will explore the current trends, opportunities and challenges facing the real estate landscape.

Our panel will include professionals from the disciplines of environmental, social and governance (ESG), consultancy, finance and investment.

**25/09/2019**  
**London 08:00 – 10:00**

## Real Estate Conference 2019



Conference



Our 10th annual flagship Real Estate conference, taking place at Central Hall Westminster, will consider the market outlook and key trends that are shaping the real estate sector in the UK, Europe and beyond for 2019. Katya Adler, Europe Editor at the BBC, is our keynote speaker this year.

**15/10/2019**  
**London 08:30 – 12:30**

## Real Deal Podcast Series



Podcast



Our series of regular podcasts takes a step back from the legal nitty gritty to provide practical insight into bigger picture issues and trends in the real estate sector. Recently added editions include: CMS Partner Clare Thomas speaking to Alex Edds (Director of Innovation at JLL) and Jack Sibley (Technology & Innovation Strategist at Nuveen) about the level of AI adoption into our buildings and how these play into the future of smart cities.

**Subscribe for free via the App Store.**

## The Future Of Urban Living



Forum



Urbanisation, new lifestyles, different work patterns and increasing mobility are changing our cities. What used to be referred to as 'generation rent' has become a phenomenon that goes well beyond a narrow demographic group. Not just students, but also workers of all ages and retired people are committing to renting instead of owning property for a variety of reasons. Our panellists, all leaders in the sphere of residential alternatives, will consider the factors driving the growth of 'beds for rent' including co-living, PRS and senior housing; the expectations and preferences of consumers in terms of pricing, location and amenities; and whether rented accommodation should be viewed within one investment framework and what a successful 'living' strategy could look like. At the session, we will also launch our latest major thought leadership report, produced in conjunction with FTI Consulting. Our research considers housing pressures in six key cities: London, Berlin, Amsterdam, Paris, Manchester and Glasgow. Through a census of almost 6,500 people, we uncover the opinions of consumers on rented accommodation. As well as looking at residential alternatives, we also deliver insights into more general market trends across real estate.

**08/10/2019**  
**Glasgow 08:00 – 09:30**

# Technology, Media and Telecoms

## Media Update Morning



Seminar



This edition of our Media Update Morning will have a particular focus on the challenges for media organisations arising out of the increasing use of consumer data. Using a case study, we will approach this issue from a range of perspectives – privacy laws, IP laws and competition laws as well as highlighting regulatory developments including the CMA market study into online advertising platforms and digital advertising, forthcoming consumer compliance changes – and of course, the latest on Brexit.

**16/10/2019**  
**London 08:30 – 13:00**

## Sharing Is (S)caring: Global Technology, Media and Communications Conference 2019



Conference



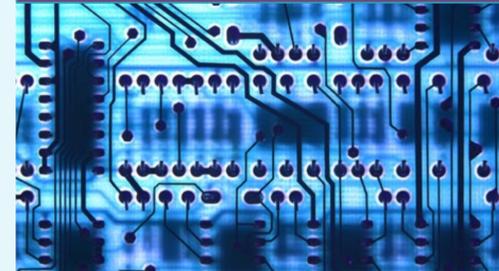
From childhood, we are taught that “sharing is caring”. Being exposed to diversity of thought is pivotal to the development of abilities to learn, compromise and lead. Yet some startling headlines show that sharing can cause harm as well as good. What happens as we apply these lessons in a business context, in light of digital advances? Join us to discuss the key technical, policy, commercial and ethical building blocks which meet the needs of a digital society that is inclusive, sustainable, commercially viable, but secure. This session is aimed at senior and board level participants.

**30/10/2019**  
**Amsterdam 09:00 – 17:00**

## AI and Quantum Computing



Seminar



Our breakfast seminar aims to demystify AI and Quantum Computing and give practical tips on how to give legal support to businesses using and creating these technologies. Our panel will include speakers from Cambridge Quantum Computing and Microsoft.

**21/01/2020**  
**London 08:30 – 10:00**

## Gambling Conference 2020



Conference



Our annual Gambling Conference will update you on the major issues facing the gambling sector. You'll hear from a number of industry leaders and legal and sector experts at what promises to be a topical and lively event.

**22/01/2020**  
**London 14:00 – 18:00**

# Technology, Media and Telecoms

D-Code: demystifying the world of digital and data



Webinar



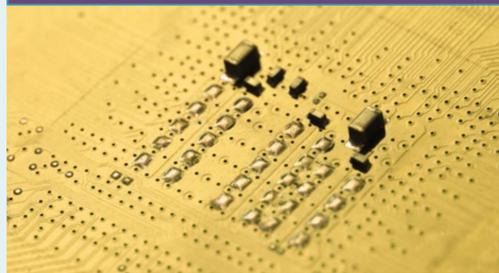
Our D-Code programme is aimed at in house legal teams who do not specialise in technology, but who need to understand how new technologies and platforms impact the transactions and matters they advise on. Led by experts in both the technology and the law, our sessions will bust the jargon, explain the technology and commercial relationships and explore the legal risks and opportunities for your business. Our webinars and live Q&A will run monthly throughout the Autumn. Please register to receive joining links.

**Dates for the live webinars will be announced each month.**

Geek Speak: a guide to technology jargon, concepts and trends



Webinar



**Now available on demand – contact us [here](#).**

Blockchain: a bluffer's guide to practical legal applications



Webinar



**27/09/2019  
13:00 - 14:30**

Artificial Intelligence: how it works, and how it is transforming your business



Webinar



Adtech: demystifying the technology behind digital marketing



Webinar



Working with data and big data



Webinar



Agile contracting for commercial lawyers



Webinar

