



CMS CEE Women in Business Webinar

“Gender Equality: Bringing Men into the Conversation”

About our speakers:

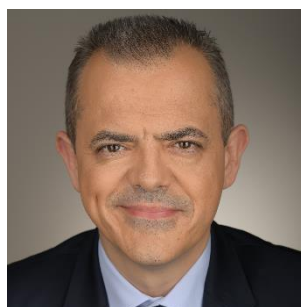


Nick Archer, British Ambassador to the Czech Republic

Nick Archer is the British ambassador to the Czech Republic. Previously he served as ambassador to Denmark and High Commissioner to Malta.

He attended St Chad's College, Durham University, gaining a BA in English and German in 1982 and joined the Foreign and Commonwealth Office in 1983. From 1995 to 1997 he was First Secretary in Oslo, and from 1997 to 2000 he was Assistant Private Secretary to the Prince of Wales.

In March 2006, he became the High Commissioner to Malta, remaining in this position until August 2008. He later became the Ambassador to Denmark from 2008 until 2012. He then worked for six years for UK Trade & Investment and was appointed as Ambassador to the Czech Republic in January 2018.



Philippe Riboton, Managing Director, HR Partners International Executive Search

Philippe Riboton is a journalist educated in political sciences, a serial entrepreneur and an international headhunter. For 12 years, he served as Publisher of The Prague Tribune, an iconic business magazine in the newly born Czech Republic. In 1994, he also started from scratch Synergie, one of the very first recruitment companies in the Czech Republic, which quickly became a market leader for HR project outsourcing in relation to large scale investments such as hypermarket chains, car factories or industrial greenfields.

In 2006, Philippe created HR Partners International Executive Search, an international headhunting company which manages executive recruitment across Europe, and especially in Central and Eastern Europe.



Katarína Navrátilová, Chief Executive Officer, Tesco, Czech Republic

Katarína Navrátilová has been working for Tesco since 2000, when she became purchasing coordinator. Since then, she has gone through several positions, which allowed her to learn a lot about the different parts of the business. After several positions in the commercial department, Katarína moved to Turkey, where she took over the role of Sales Director at Tesco - Kipa and at the same time became a member of the Board of Directors.

After returning home, she became HR Director for Central Europe and a member of the Exec team. She became Product Director for Central Europe and played a key role in building partnerships with our suppliers, enabling us to deliver healthy, affordable and sustainable products to our customers. She currently holds the position of Chief Executive Officer Czech Republic.

Although she likes to develop at work, her family is just as important to her - Katarína is mother of two. She likes to engage in sports with her family and to spend her free time being active with cycling, hiking or skiing.



Paolo Lanzarotti, CEO Asahi Europe & International

Paolo Lanzarotti started his career in ExxonMobil in 1987, working in increasingly senior commercial and country leadership roles in the UK, France, across Africa, India and Italy for 18 years. In 2005, he joined SABMiller as Strategic Planning Director in the Birra Peroni business in Italy. He has worked in a number of increasingly more senior and strategically important roles and has led several of SABMiller businesses in different regions (Slovakia, India, and the Czech Republic) as Managing Director.

Through the transition from SABMiller, through ABInbev and into Asahi, Paolo was charged with leading the business in Central Europe. From April 2017, he became the CEO of Asahi Breweries Europe Group (ABEG), and in March 2020, Paolo became the CEO of Asahi International Limited.

As of 1st November, Paolo leads the newly created entity Asahi Europe & International (AEI). AEI runs 19 production facilities in eight countries across Europe, while also developing and managing all export markets globally, outside of Japan and Oceania, covering 90 markets with over 10,000 passionate colleagues on board.



Rodica Manea, Partner, CMS Romania

Rodica Manea is Partner in the Corporate and M&A team in Romania with extensive experience in international and domestic mergers & acquisitions, private equity, complex corporate transactions, capitalisations, investment and general contract matters, as well as regulatory compliance.

With over 20 years' experience, Rodica has a particular focus, among others, on transactions in the manufacturing, automotive and consumer products sectors and in the financial institutions and services sector. She has advised a wide variety of international clients on transactional and regulatory matters with respect to their acquisitions or divestments in Romania and has worked on some of the country's most significant M&A deals in recent years.

Rodica is the co-head of the CMS Women's platform in Romania, a program dedicated to female professionals, collaborators and business partners. She is also a frequent speaker

on diversity issues at local and regional events and is a business champion promoting diversity, gender equality, inclusion and innovation for change.



Renata Mrázová, Chief People Officer, Home Credit

Renata Mrázová studied at the University of Economics, Prague, specialising in Finance and Business. She graduated in 1995 and began her professional career in the finance division of Swedish pharmaceutical firm Astra (now AstraZeneca). She went on to become Finance Director and coordinated the company's merger with the British firm Zeneca.

Following a stint at ING as CFO, in 2005 Renata accepted an offer from Israeli investors to become CEO and Chairman of the Board of Directors of Direct Insurance Company. In July 2007, she decided to take some time to focus on her family and the family business, which is the largest fabric company operating in the Czech and Slovak markets (retail, wholesale and e-commerce). Furthermore, she also worked as an external consultant on several projects for the banking and insurance sector.

In September 2009, she returned to the ING Group as CFO, and soon after became CEO for Czech Republic and Slovakia. She was then appointed as Chief Executive Officer and Chairman of the Board at NN Group, and then made their Global Head of HR. In May 2019 Renata became Chief People Officer at Home Credit, the fastest growing consumer credit organisation in the world with more than 150,000 employees worldwide.



Andrzej Pośniak, Managing Partner, CMS Poland

Andrzej Pośniak, a lawyer and a Polish-qualified tax advisor, is the Managing Partner at CMS. He is also the head of both the Tax Team in the Corporate / M&A Department at CMS and the Tax Practice in CEE, as well as a Board Member of the CMS Tax Practice Group worldwide. He leads one of the top tax teams in Poland consisting of 14 experts with extensive experience of providing legal and tax advisory services to clients from a range of industries.

He successfully combines his extensive legal knowledge gained in Poland and the US (Harvard Law School) with a business education. Andrzej is the author of a large number of publications focusing on legal-tax issues, and regularly appears as a tax expert on nationwide TV. He also conducts tax seminars, workshops and professional training sessions.

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