

CMS Scotland

Working with you, here and globally

BEGIN >

2026

Supporting Scottish business in a rapidly changing environment

With more than 500 people based here, CMS has a laser focus on the business world in Scotland.

And with 80 global offices, we have a world of expertise to draw on, to help businesses achieve their goals – in Scotland, and beyond.

We can help you understand how the shifting economic and geopolitical sands might affect your business – and it's not just about the short term; we're in it for the long haul.

CMS looks beyond constant and inevitable change to ensure you are well-equipped to benefit from the overarching issues that will dominate how we live and work in future: the impact of artificial intelligence (AI); the drive for a more sustainable world; and the need to build diverse, inclusive communities.

How does your business harness the power of AI in a way that benefits your bottom line and helps you manage rising costs?

How can you address sustainability in a way that delivers economic, as well as environmental, benefit?

And how do you make diversity and inclusion meaningful for your people and your business, to address talent shortages?

CMS is doing all these things in its own business. We are genuinely walking the walk.

So we've constantly got these big issues in mind as we focus on your specific business needs. Whether you're part of the energy transition, an exciting tech company, a big bank, or a biotech business, we'll help you to innovate, prosper and deliver results.

In a rapidly-changing world, CMS will deliver high-quality, on-point advice to clients old and new, large and small. We'll use our knowledge of the Scottish market, and our global reach, to help you find new ways to succeed – with precision, expertise and know-how.

Thank you for taking the time to consider how CMS, and its people, might help you and your business.



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A world of expertise. A laser focus in Scotland



Investing for the long-term

At CMS, we're in it for the long term. Long term relationships with our clients are invested in. Long term investment in our people is prioritised. Long term contributions to our communities benefits the world around us. This means we have built a cohesive and market-leading team of experts in Scotland's key industry sectors. We are all committed as both individuals and a team to deliver top quality services or expertise now and for the future.






Case study

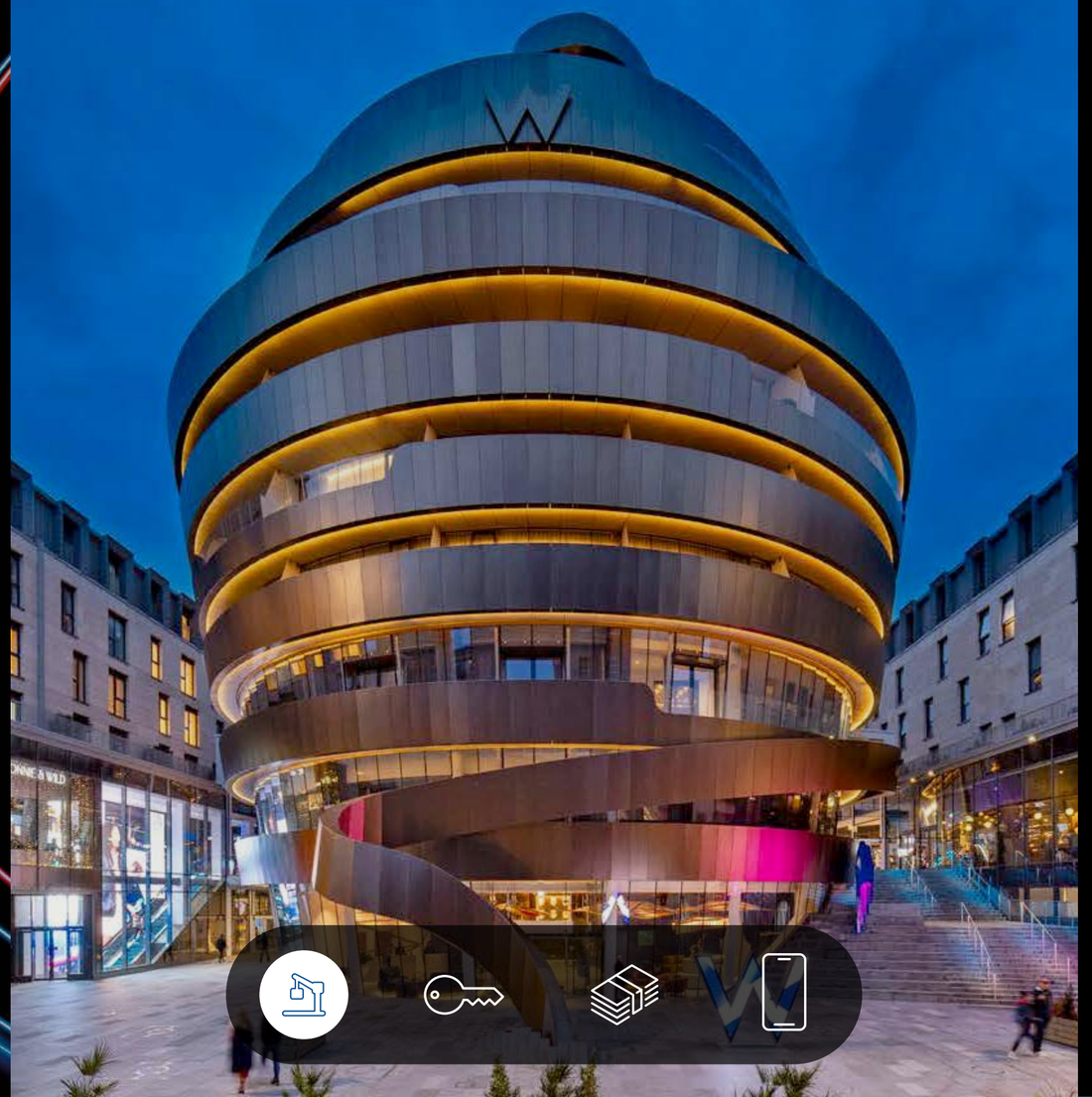
St James Quarter

Delivering the largest urban regeneration project in the UK

Stephen Wicks
Head of Retail, Europe, Nuveen Real Estate

To create a complex mixed-use investment of this size within a world heritage location has required an incredible effort from a highly skilled and talented team. CMS has been a major part of that team and their skill, experience and dedication have performed a central role in securing the investment and implementing the project.

The demolition of the centre around the existing John Lewis store, ensuring it stayed open throughout and could be remodelled at the same time.



St James Quarter, Edinburgh demonstrates CMS's position as key adviser on one of the largest and most challenging urban regeneration projects in the UK.

This retail led, lifestyle district provides a mix of restaurants, cafés, bars, shops, public spaces and leisure venues covering 1.7 million sq. ft. alongside Scotland's first W Hotel, a Roomzzz Aparthotel and 152 residential apartments all of which further strengthens Edinburgh's position as one of the most popular cities to visit in the world.

The regeneration project has been highly sensitive as it is located in an UNESCO World Heritage Site and involved demolition of a 1970s centre in the middle of Georgian Edinburgh and its replacement around a (remodelled and retained) John Lewis store.

CMS has advised Nuveen on the project since 2006. Over 200 CMS lawyers have now advised on different aspects of the project, delivering a seamlessly integrated service. With all of the development now open, teams across CMS continue to work on this complex mandate.

Case study

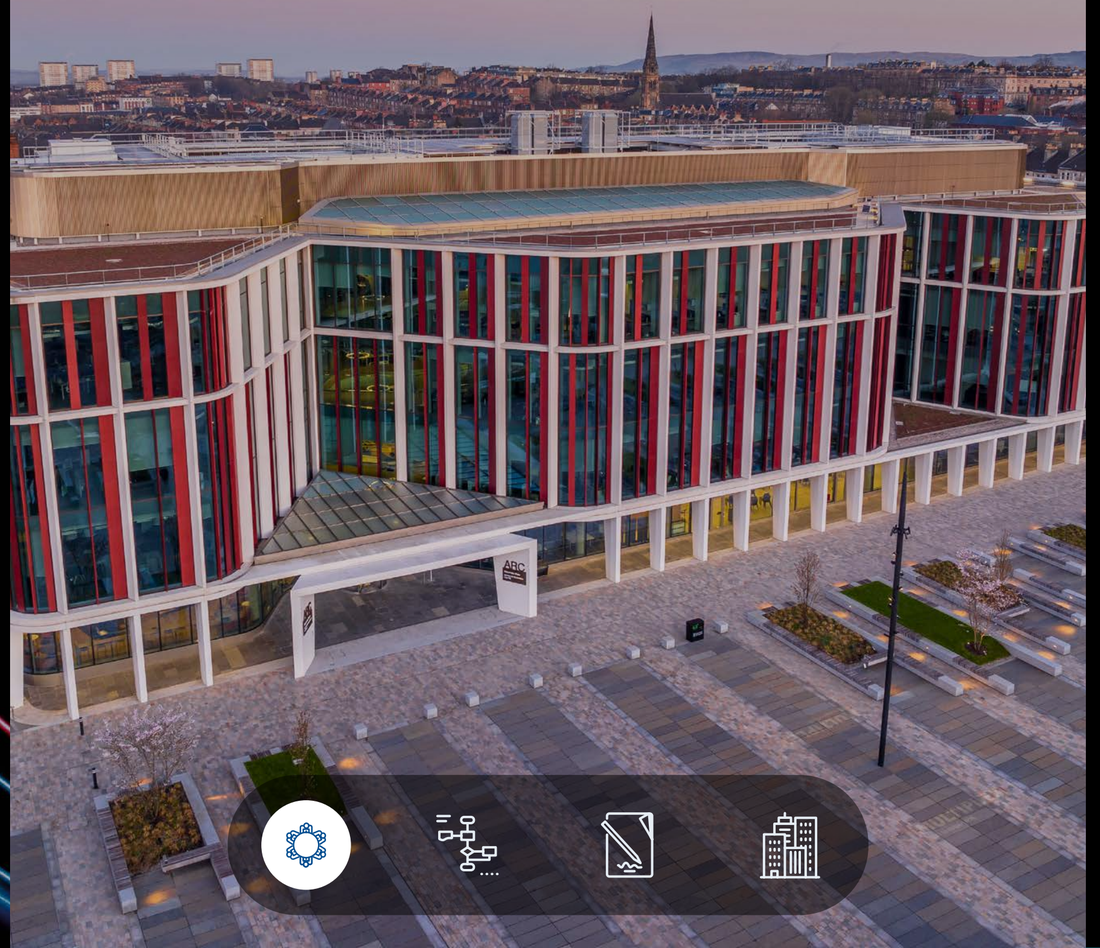
University of Glasgow

A Transformational Campus

Nicola Cameron MRICS
Director – Property Joint Ventures,
University of Glasgow

> We knew delivering a transformational campus expansion putting people at the heart of our thinking, in the midst of a vibrant and historic learning environment and research-intensive campus, surrounded by an active and engaged community was going to take time, agility and creativity and CMS have been with us, supporting on every step of our journey.

Negotiated with NHS to acquire a working Hospital adjacent to UOG's campus, which continued to operate under a leaseback arrangement during its transition to the Queen Elizabeth University Hospital in Govan.



The University of Glasgow's **(UOG's)** Campus Expansion Project, launched in around 2008, is a transformative £1 billion initiative to enable the University's ambition as a world-class learning and research institution and UOG have been clear on their ambition for a holistic campus development, creating a place that is woven into the wider west end and ensuring the best experience for our students, staff and wider community. A place to learn, work, live, play. The Western Campus is the physical embodiment of this ambition.

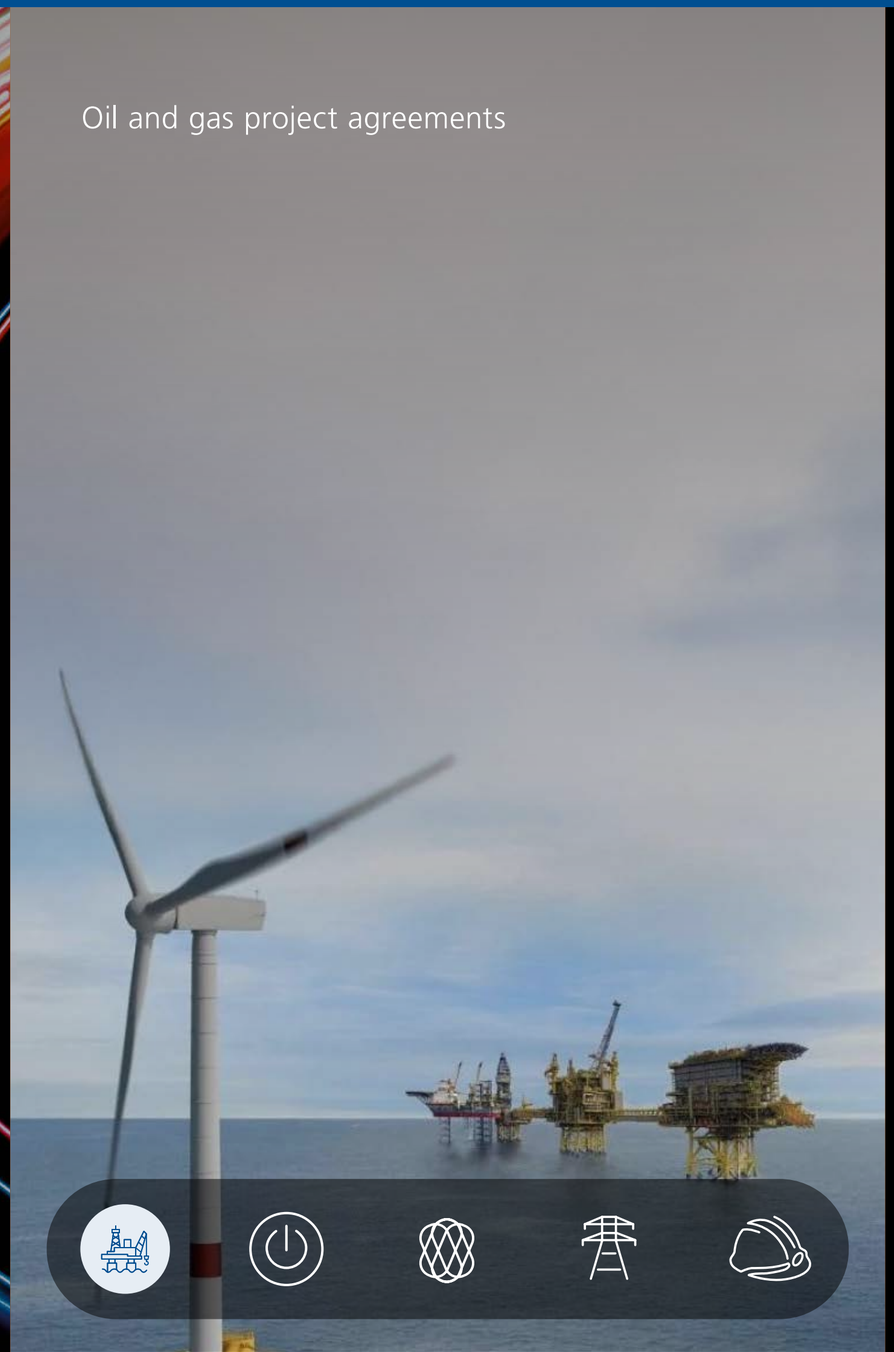
A key element of the project was the acquisition, planning and redevelopment of a c.14-acre site, formerly the Western Infirmary Hospital, acquired from NHS. CMS is providing Real Estate and Construction advice for this ambitious project, working closely with UOG's Estates team and external partners. Additional specialist advice includes Procurement, Environmental, and Planning, in particular on the site's historic listed buildings.

Case study

The Culzean Floating Wind Pilot Project

Reducing emissions of offshore oil and gas operations

Oil and gas project agreements



The Culzean Floating Wind Pilot Project aims to reduce emissions associated with offshore oil and gas operations through the provision of renewable electricity from a 3 MW floating wind turbine directly connected to the Culzean platform. The project is expected to be fully operational by the end of 2025, supplying around 20% of Culzean's power requirement, thereby reducing its greenhouse gas emissions. The turbine will be installed on a modular, light semi-submersible floating foundation, allowing for fast assembly and optimised costs.

CMS has advised TotalEnergies, who operate the Culzean field, on this innovative project. TotalEnergies, a longstanding oil and gas client, selected CMS as part of its panel of trusted advisers. This instruction demonstrates the confidence that the in-house team have in CMS to deliver a strategic decarbonisation project. The project required careful consideration of how standard practices in oil and gas project agreements could align with offshore wind generation projects.

As a pilot initiative, the Culzean Floating Wind Pilot Project is seen as an opportunity to demonstrate the potential of decarbonising offshore oil and gas operations by integrating renewable electricity generation. It represents an important initial step towards larger scale reduction in offshore emissions through the electrification of oil and gas assets, – consistent with the targets of the North Sea Transition Deal and the UK's net zero targets.

CMS Scotland at a glance

» **25+**
start-ups
in our equIP programme

6537
hours contributed on social impact activities by CMS Scotland in FY25/26

» **65+**
partners
in Scotland

13
employee networks – supporting a culture of trust, respect and inclusion

CMS
law·tax·future

47%
of our partners in Scotland are women

More females than male lawyers
in every Scottish CMS office

100%
Powered by renewable energy

Clients include 6 of Scotland's top 10 companies by turnover

33
practice group Band 1 rankings across Chambers UK and Legal 500 UK

Innovation & Service Excellence

At **CMS Scotland**, innovation is a strategic differentiator. As part of one of the world's leading law firms, we combine market-leading legal expertise with cutting-edge technology, data-driven insights and innovative legal solutions to deliver better outcomes for our clients.

Through our **Scotland Tech & Innovation Group**, we are embedding innovation across the business, helping our lawyers and business services teams work smarter, collaborate more effectively and provide faster, more efficient and more valuable legal support. From AI-enabled solutions and legal technology to process improvement and digital transformation, we are continually evolving how legal services are delivered.

What sets us apart is our ability to combine **local insight with global capability**. Through the wider CMS network, Scottish clients benefit from significant international investment in technology, innovation and legal solutions, alongside the trusted relationships and commercial understanding of our local teams.



CMS Scotland: Innovation in Action

Our **Innovation in Action** campaign showcases how innovation is transforming both our business and the services we provide to clients. From generative AI and legal technology to process improvement and digital transformation, it highlights the practical steps we are taking to deliver smarter, more efficient legal solutions and help clients navigate change with confidence. **Find out more**.

Keeping you up to date

As well as sharing our insights and experience with individual clients, we publish a range of material on legal developments and trends.

Quality and distinctive thought leadership for Scotland
As well as investing in understanding the present, we spend time analysing the future. We produce thought leadership on Scotland, as well as wider markets.



On Point: CMS Scotland's Annual Conference

Designed for businesses from all sectors, and of all sizes.



CMS Scotland In-House Essentials

A tailored programme for in-house lawyers in Scotland.



Competition report

A data-driven analysis of 164 CMA investigations.



M&A Outlook Report 2025

A spotlight on the resilience of deal-makers and investors, who are ready to seize opportunities in the CEE.

Supporting start-ups
Working with start-ups to support their growth. Visit: Scotland equIP

CMS Spotlight Seminar Series
Virtual and in-person events, created to help your business stay ahead. Register at: Upcoming Legal Events in United Kingdom | CMS Law Firm

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CMS

Staff
> 10,000
58% female

Lawyers
> 7,400
52,8% female

EUR 2.173bn
turnover for 2025

110 new partners in 2025, taking the total to over 1,500

19 Practice and Sector Groups working across offices

offices 91

cities 86

countries 50



The Americas
Bogotá
Lima
Mexico City
Santiago de Chile
São Paulo
Silicon Valley*

Europe
Aberdeen
Amsterdam
Antwerp
Barcelona
Belgrade
Bergen
Berlin
Bratislava
Bristol
Brussels
Bucharest
Budapest
Cologne
Dublin
Duesseldorf
Edinburgh
Frankfurt
Funchal
Geneva
Glasgow
Gothenburg
Hamburg
Istanbul
Kyiv
Leipzig
Lisbon
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Further information can be found at **cms.law**

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