

press release

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subject CMS Cameron McKenna ranked in Sunday Times 100 Best Companies to Work For list

CMS Cameron McKenna LLP has appeared for the fourth time in the Sunday Times *100 Best Companies to Work For* list. CMS Cameron McKenna was ranked number 74 in the listing, published yesterday (8 March).

The Sunday Times *100 Best Companies to Work For* accolade acknowledges organisations that excel in various key areas as employers and in the quality of the workplace.

CMS Cameron McKenna is one of just ten law firms to make the ranking, and is in turn one of the two largest law firms to make it on to the listing.

CMS Cameron McKenna is commended as a firm that “goes out of its way to help [employees] cope” at work. The survey highlighted that 77 percent of employees felt the firm is good for enabling personal development. A high 72 percent of employees felt that they can make a valuable contribution to the firm and that their managers are open and candid with them. A total of 111 of the firm’s 129 senior managers were internal appointments, “demonstrating that getting ahead at CMS Cameron McKenna is a realistic prospect.”

Duncan Weston, Managing Partner of CMS Cameron McKenna commented on the achievement, “Our aim is to be a clear employer of choice in the legal sector and this ranking highlights that continuing commitment to our employees. I am proud that CMS Cameron McKenna has been recognised for a number of our important employee and workplace initiatives. My thanks go to everyone in the firm who make this possible.”

The listing highlighted CMS Cameron McKenna’s annual and maternity leave policies, childcare scheme, gym / wellness programme, and level of charitable giving. The listing also credited the firm for its level of long-service, with over 40 percent of employees having more than five years’ service.

Staff who completed the questionnaire scored the firm most highly in the ‘Fair deal’ category. Seventy-five percent said that the firm offered a fair deal as to how they are treated and on how their pay and benefits compare to similar organisations, putting CMS Cameron McKenna in the Top Five overall for that category in the listing.

A total of 997 companies registered to participate in the Sunday Times listing. The views of 200,842 employees were gathered across all participating companies. The research methodology identified best practice and ranks companies chiefly according to their performance in eight key indicators of staff engagement.

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The ranking is based primarily on results from a large number of anonymous questionnaires that were distributed to staff at the organisations registering to participate.

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