



CMS in Hungary

Challenging times with a stable legal adviser

Similar to the global landscape, businesses in Hungary continue to navigate an increasingly complex and fast-evolving legal and regulatory environment. The rapid development of AI, blockchain, and digital finance, coupled with shifting ESG requirements, stringent data protection laws, and new compliance frameworks, are reshaping the way companies operate. Meanwhile, ongoing geopolitical tensions, supply chain disruptions, energy transition challenges, and inflationary pressures persist, demanding agile legal strategies.

In these tumultuous times, you and your business necessitate a steadfast and reliable legal advisor more than ever before.

We have been helping clients in Hungary for over 35 years, in both good times and bad. Our lawyers have the knowledge and experience to find practical commercial solutions to your problems, and the flexibility and imagination to deal with rapidly evolving circumstances – from advising on large multi-country projects or regulatory matters to assisting you with key cross-border investments, financing or disputes.



The CMS lawyers always put their clients first. Their wide-ranging knowledge and problem-solving skills ensure that the outcome is safe and secure.

Chambers and Partners, 2025

Where to find us

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Understanding your business in Hungary

We are the market-leading law firm in Hungary, the only one to achieve a top ranking in almost every category of the Chambers Europe and Legal 500 legal directories. Our clients include many of the

top corporate and financial institutions in Hungary and beyond. With our full-service office in the country, we understand the business landscape inside out.



More than three decades of ground-breaking deals

We have been advising global corporations and investors in Hungary and in CEE since the late 1980s, often on innovative and ground-breaking deals. Fielding 14 partners and over 100 lawyers in Hungary, over 100 partners and

over 500 lawyers, over 35 years in the region overall including many leading specialists, we can service even the most complex cross-border projects and transactions.



Changing the face of law

Your team at CMS in Hungary are open to change, optimistic and pragmatic. It is an approach which anticipates what is coming, is farsighted and proactive. Strong, long-term relationships with our clients and our business partners are a priority. We are ambitious

about changing the future face of law so that our people reflect the world we live in, maximise their potential and thrive and we have an ambition to have real, positive social impact in the communities where we operate.

Legal expertise

As the top tier law firm in CEE, CMS Hungary can advise clients in every area of commercial law. We can help you whether you're consolidating or expanding, acquiring or restructuring, reinforcing your defences or seeking new opportunities. If you are involved in disputes – either locally or internationally – we have a network of top-tier risk and dispute experts who can help you resolve them pragmatically and effectively. We can help you negotiate – or renegotiate – financing, or raise new equity capital.

And we are as ready to help you with all the aspects of 'business as usual' that continue. From intellectual property to taxation, from competition law to contracts, we can give you all the support you would expect from a full-service international law firm.

Areas of law

 Commercial	 Environmental Law
 Competition & EU	 Finance
 Corporate/M&A	 Intellectual Property
 Dispute Resolution	 Public Procurement
 Employment & Pensions	 Real Estate
 Energy, Projects and Construction	 Tax

Sectors

CMS Hungary has a deep understanding of the key financial and economic shifts in Hungary and the wider CEE region and has built a strong track record across the industry sectors below:



Automotive



Infrastructure & Projects



Consumer Products & Manufacturing



Insurance & Reinsurance



Defence



Life Sciences & Healthcare



Energy & Climate Change



Private Equity



ESG



Real Estate and Construction



Financial Institutions



Technology, Media and Telecommunications



Hotels & Leisure

CMS Hungary across the board

»» **Winner of the Chambers for Excellence Awards in CEE**

2018, 2022, 2024

»» **IFLR Europe Awards 2024-National Law firm of the year: Hungary**

»» **Winner of the Hungarian Pro Bono Awards**

Hungarian Bar Association and PILnet 2019

In Hungary since

1989

»» **Corporate responsibility, diversity & inclusion and sustainability**

are at the centre of our culture

NO. 1 INTERNATIONAL LAW FIRM IN THE COUNTRY

TOP RANKED BY INDEPENDENT LEGAL DIRECTORIES, SUCH AS CHAMBERS AND PARTNERS AND LEGAL 500

THE LARGEST LAW FIRM IN HUNGARY

Our track record

Corvinus

On the acquisition of Aegon Magyarország Általános Biztosító Zrt., Aegon Asset Management Zrt. and Union VIG Biztosító Zrt.

On Hungary's largest multi-billion-dollar acquisition, Corvinus Zrt. and Vinci SAS acquired 100% of Airport Holding Kft., the operator of Budapest Liszt Ferenc International Airport.

Commerzbank

On sale of Hungarian entity.

On the sale of its Hungarian subsidiary Commerzbank Zrt to Erste Bank Hungary Zrt.

CVC/Foxpost

CVC Funds, in partnership with Emma Capital, has acquired FoxPost, Hungary's top parcel locker service provider and a key player in the country's e-commerce logistics sector.

Enlight Renewables, Green Source

On the acquisition and operation of several solar power licensed companies and the financing of such acquisitions.

Microsoft, Samsung, Siemens, RTL Group

On their operations in Hungary, including IP, employment, competition, tax and commercial issues on a daily basis, review of IT contracts and supply agreements.

ABB, Microsoft, SimplePay, Samsung Electronics

On various data protection and GDPR-related matters on a regular basis.

Microsoft, Eventim, Coca-Cola HBC, OTP Bank, RTL Group, MOL, Vinted

On the full range of competition law matters, including antitrust investigations, damages litigation, misleading of consumers cases, compliance trainings and day-to-day advice.

Alfa Vienna Insurance, Budapest Marriott Hotels, Infineon, Microsoft, Unisys, Viatris, Wise Payments

On employment and labour law issues and immigration matters, including contracts, collective bargaining agreements, employee compensation and benefits and liability.

Scheidt & Bachmann

On a cross-border ICC arbitration involving two jurisdictions in the IT & transportation sector.

A major German OEM

On all issues concerning greenfield developments, including real estate, foreign investments and state aid law, corporate structure and tax. We also advise them on all of their innovation projects.

Futureal

Ongoing advice for one of the key clients of the team (client since 2006). Recently we assisted Futureal on its residential and office building developments, including land acquisitions and zoning matters.

Erste Bank, Raiffeisen Bank, UniCredit Bank, OTP Bank

On several high-profile project finance and real estate finance transactions.

OTP Bank, Raiffeisen Bank, Erste Bank

On several bond issuance projects in Hungary and beyond.

Working better, faster



The lawyers at CMS always come back with constructive solutions and they have very deep knowledge of the law

Chambers and Partners, 2025

The market is changing rapidly, and so are we. Our clients benefit from bespoke CMS-developed tech as well as industry-standard AI. Here are just a few examples of how we use technology to deliver for our clients.

Delivering cost and time savings via AI

Due diligence, data and contract analysis can be time-consuming and complex. We use AI tools to review large volumes of information quickly and cost-effectively. The software enables us to cluster, compare, analyse and visualise data from multiple sources and search thousands of documents accurately. It delivers time and cost savings every time.

Speeding up document generation

CMS has created suites of template documents for transactional use, dramatically increasing the speed of contract production and passing on time and cost savings to our clients.

Increasing efficiency through self-serve contracts

Using bespoke technology, we have created the CMS Contract Automation Portal. The cloud-based system allows clients to generate draft documents by completing a simple questionnaire. Clients who use the portal have been able to improve the quality, consistency and speed of delivery for their documents.

Managed contracts service: service led approach, data insights and consistency

CMS provides a complete managed service for a procurement team's legal support needs. CMS has designed and implemented a centralised team, process and platform to systematically track legal support provided. The platform features automatic notifications, secure online data capture and tracking and live data insights in areas like most frequent push back clauses, contract value and legal support breakdown per procurement category, jurisdiction and language.

Bringing you the future

We invest understanding what is new, what is coming up and how it will affect our clients – in Hungary and beyond. This knowledge is reflected in every piece of advice we give. It also forms the basis of the know-how, education and training that we offer our clients. Keeping you up to date is a priority for us, and this page shows some of CEE-specific thought leadership, training and regular analysis that is available.

CEE Spotlight Series

A programme of events, webinars and seminars across our Central and Eastern Europe offices that help you stay ahead of the issues that impact your organisation. Our programme spans our key sectors and reflects our expertise across all of our practice areas. To register, please email: clientservices@cms-cmno.org

Talking CEE

A future facing video and podcast series bringing together lawyers and experts to discuss the challenges, changes and opportunities that business and industry face in Central and Eastern Europe today – and tomorrow. Find out more at cms.law

Interactive webinars

Extending the accessibility of our legal experts across every office location, our collaborative webinars allow our clients to discuss real-time business issues presented by speakers anywhere in the world.

CEE thought leadership

Emerging Europe M&A Report

Our annual report pulls together deal data across the CEE/SEE region, as well as providing commentary on recent trends and developments in the region and some predictions on where to expect deals in the coming year.

Digital Horizons

This edition focuses on Responsible AI and includes the results of a survey conducted with over 100 respondents across the region. Alongside the survey findings, the report also includes valuable perspectives from interviews with industry experts, providing a deeper understanding of the challenges and opportunities of AI adoption in CEE. As a fast-evolving technology, artificial intelligence (AI) is driving transformation across every sector. Its increasing complexity provokes questions about how best to build fairness, privacy and safety into AI systems. Ultimately, this requires AI governance that is suitably robust, safe and ethical: to mitigate and manage risk, and to maintain public trust.

Law-Now E-learning

Our online E-learning solution helps clients build and evolve their compliance and risk management programmes. Read more about our off-the-shelf courses or how a bespoke solution can meet your needs at [Law-Now eLearning](#)

Law-Now

Our market-leading electronic information service provides regular updates on key legal issues. This tailored service enables you to keep up to date with the legal developments that matter to you.

Register at cms-lawnnow.com

Social media

Follow [CMS Hungary](#) and [CMS CEE](#) on LinkedIn and [@CMS_CEE](#) on Twitter to be part of our conversation on all things legal in Hungary and within CEE. We post articles, thought leadership, event information and general commentary specific to Hungary and Central and Eastern Europe.

Greenfield investments in CEE

A guide for potential investors on what incentives are available when investing in the leading countries in CEE. It includes information about the process for entering into an investment agreement in order to access funds, key real estate, competition, infrastructure, tax and employment issues.

Key contacts



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Staff

> 9,800

59,3% female

Lawyers

> 6,300

51,1% female



54 new
partners in 2023,
taking the total
to over
1,300



**19 Practice and Sector Groups
working across offices**

offices

86

cities

82

countries

49







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CMS locations:

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Further information can be found at cms.law