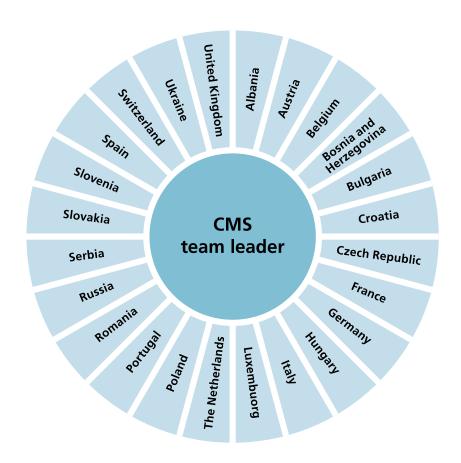


We are at your side across Europe



What CMS can do to help

Training – brief, focused, practical

— single point of contact – responsible coordinator
— lawyers at your offices under CMS guidance (even where no CMS office)
— organise company support team

Deal with investigation
— follow up submissions
— handle leniency applications
— handle leniency applications
— liaison with competition authority

Competition dawn raids

Event		Person	
	_ 	- Reception	
Competition authority officials (EU and/or national competition authority) arrive in reception		· Management/in-house counsel	
Officials want to seal premises/ office/filing cabinet		· Management/in-house counsel	
Officials want access to documents		· Management/in-house counsel	
Officials ask questions about documents or their whereabouts		· Any relevant employee	
		· In-house counsel/In-house team member	
Officials want to make on the spot interviews		- Any employee	
Officials ask to see diary and question entries		- Management/relevant employee	
Officials ask to search computer files/to download files/to print out		- Any employee	
Officials about to leave		- Management/in-house counsel	
Officials want to search directors'/ employees' domestic premises		- Management/employee	
After the investigation		· Management/in-house counsel	

Action Check and note identifications; call management and in-house counsel; look after officials. Refer to Dawn Raid Emergency Checklist. Inform external lawyers. If no In-house counsel, ask officials if they will wait for external lawyer to arrive. Check authorisations – is there a judicial warrant? Check scope. Take copies. Organise in-house team. Never leave officials alone. Contact other senior management, head office and other company premises (parallel raids?) – unless officials have specified to the contrary. Must comply. Must comply. Do not leave officials alone. Take copies of all documents seized, copied or seen by officials. Ensure that officials do not see legally privileged information. In principle must comply. No right to silence. Never lie. Answer the question but do not volunteer if information not requested; do not speculate; do not Keep notes of questions asked and answers given. Have lawyer present. Keep notes of questions asked and answers given. In principle, must comply. Ask why relevant to investigation. Confirm meetins took place. Do not self incriminate. Keep notes of discussion. Do not obstruct. Tell management/lawyer. Call IT department. Print out extra copy for record. Agree a minute of the inspection (persons questioned, offices visited, documents copied) before officials leave. Must comply if there is a warrant. Take copies of all documents seen, copied or seized.

Review questions asked and answered and documents copied.

Plan next steps.

Rectify any incorrect information or answers given as soon a possible.

This commentary is not a full review of the topic it covers and does not purport to give legal advice. If you would like to receive specific legal advice please speak to your usual contact at CMS. All liability for damages arising from the information provided is explicitly excluded.

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