

Catch up with our webinars and podcasts

January 2022



Catch up – and stay ahead!

To help you stay up to date with changes in law and regulation, CMS hosts regular webinars and podcasts on a range of topic areas. This document gives you links to recently recorded sessions, so that you can catch up at a time that suits you.

As well as providing timely and practical insight into current legal and sector issues, recorded sessions may help you meet your regulatory training requirements. Many CPD and CLE regimes allow catch up recordings to count towards CPD and CLE hours targets.

Please contact the CMS Client Training Team if you have any queries:

Look out for more sessions in our programme:



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What we're covering



Rebound & Remodel

The unprecedented circumstances brought about by Covid-19 mean that we all face a somewhat unpredictable future. However, there are a number of tools businesses can deploy to adapt to future challenges and make the most of opportunities from what is often referred to as ‘the new normal’. Visit our Rebound & Remodel pages [here](#) for all our latest videos and articles. A selection of recent content is below.

Supply chains: contingency planning for future disruption

6 mins Jun 2021

The COVID-19 crisis has highlighted how quickly and easily unexpected events can disrupt supply chains. In a world where the trend in recent years has been for supply chains to operate on an increasingly large-scale, ‘just in time’ basis, with minimal ‘buffer room’ for error, the disruptive effects of COVID-19 have been felt widely. In this video we discuss some practical steps that businesses can take to reduce the risk of future supply chain disruption.

Watch [here](#)

Rent relief – options for landlords and tenants

5 mins May 2021

Watch [here](#)

Prepare for scrutiny of your behaviour – 2021 and beyond

4 mins Apr 2021

Watch [here](#)

Reaching an agreement on varying a contract

5 mins Apr 2021

Watch [here](#)

The data security perils of working from home

5 mins Mar 2021

Watch: [here](#)

Greening your supply chain

4 mins Mar 2021

Watch [here](#)

War of the worlds: home working, office working and the diversity agenda

60 mins Nov 2020

For many industries, working from home has been the “new normal” for over six months and this enforced change has significantly accelerated a longer-term move towards flexible working.

Whilst most of the focus has been on the many positives of this new world of home working, there are a number of unintended consequences from a gender perspective: how do employers stop offices becoming “men’s dens”? How do they ensure that opportunities are allocated fairly, rather than being given to the employees that managers have a daily chat with at the office coffee machine? How do employers balance the worlds of home working and office working?

As employers revisit their strategies for office working, it’s important that they consider the impact that their future workplace model will have on gender equality. It’s not an easy area but in this session you will hear from our diverse expert panel who will share their views on this very topical area.

Watch [here](#)



ESG and Climate Change

For our legal analysis and commentary on the 2021 UN Climate Change Conference click [here](#)

ESG Exchange Series

33–50 mins

Dec 2021

ESG Exchange is a series of conversations about the real world implications of ESG to help you manage business risk and identify opportunities. View all episodes [here](#).

- Mindset, opportunity and culture
- Putting the “E” in ESG: how the environmental aspects of ESG impact investment and lending
- Putting the “S” in ESG: social aspects
- Putting the “G” in ESG: the role of governance
- ESG risks: investigations, disputes and identifying risks

Financial risk in the face of climate change

5 mins

Dec 2021

Firms not addressing climate change will face material losses and become obsolete. Unprecedented levels of standards, regulation and legislation are being implemented to encourage positive change and manage risk. In this video, we discuss what is being implemented and its impact on businesses.

Watch [here](#)

Role of Law in Climate Action

60 mins

Nov 2021

Advocates for International Development (A4ID) in partnership with CMS and Bloomberg brings you ‘The Role of Law in Climate Action’.

Climate Change is the defining issue of our time and presents the single biggest threat to sustainable development. This event aims to build a greater awareness among the legal community on how the law, and the work of lawyers, can support the fight against climate change; show the diverse ways all lawyers can contribute; as well as share success stories of legal contributions to the fight against climate change.

A4ID will also be launching Chapter 13 of the Legal Guide to the SDGs, as part of A4ID’s SDG Legal Initiative. The wider SDG Legal Initiative aims to reach every legal professional in the world. A4ID, working through its networks of firms and corporations, seeks to provide the knowledge and opportunities needed to take practical action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity.

Watch [here](#)

Net Zero and European Green Deal

60 mins

Sep 2021

Watch [here](#)

Sustainability Claims and Greenwashing

60 mins

Nov 2021

Sustainable’, ‘100% recycled’, ‘carbon neutral’ or ‘biodegradable’ – sustainability plays a major role in advertising. The lack of uniform standards and clear regulations makes it difficult for companies to ensure legal compliance when advertising the environmental benefits of their products. But the legal landscape is evolving. Following the EU Green Deal’s request that companies should substantiate ‘green claims’ against a standard methodology, the EU Commission has initiated an initiative on substantiating green claims. In parallel, the framework on the national level is moving forward. To name a few examples, France has recently adopted a “Circular economy law” and a “Climate and resilience law”, including provisions on how to communicate and promote ‘sustainability’, prohibiting the use of claims such as ‘environmentally friendly’. The UK Competition and Markets Authority has just published new guidance on green claims, and signalled a step up of enforcement activity. And in Germany, consumer associations are increasingly bringing legal action against sustainability advertising, with court decisions to follow.

The session looks at the EU initiative, outline current standards and highlight some of the most recent legal developments and watch-outs on the national level.

Watch [here](#)

Future Facing Disputes: Evolution not revolution – corporate responsibility and climate change

60 mins

Oct 2021

Climate change, sustainability, and ESG are no longer niche areas of interest – they have become fundamental to the way businesses operate and impact the way we live our lives. Companies face an important and imminent challenge to understand their environmental obligations and take action, particularly as the climate change emergency has now seeped into both public and regulatory consciousness and is at the forefront of the business agenda.

Watch [here](#)

The Future of Renewables: Autumn 2021

60 mins

Oct 2021

Speakers from CMS, Arup and ITP Energised look at a variety of topical issues in the run up to COP26, reflecting on climate change and sustainability issues that will continue to shape the renewables industry in Scotland in years to come.

In particular, this session will cover:

- the Road to COP26
- hydrogen transport
- developing CCUS clusters
- hybrid renewables

Watch [here](#)



Responsible Business – Charity Matters

Charity Matters is a new podcast series which aims to explain and explore some of the essential information that charity incorporators need to know when setting up and running a charity. It is aimed both at clients who come to us for pro bono advice, and our own lawyers who wish to get involved in pro bono projects.

The series provides access to our legal expertise in a user-friendly format, enabling charity incorporators to understand what is needed early in the process and address any legal issues before they get their projects up and running.

Episode 5: Application for registration

22 mins

Oct 2021

Having done all the groundwork, incorporators will be ready to make the application for registration, which is done online. However, this is not entirely straightforward and a reasonable amount of information usually needs to be prepared and provided. In the final podcast in this mini-series, we explore the key aspects of the process to register a charity with the Charity Commission. The podcast covers three main themes: we describe the process itself, and highlight some pitfalls that should be avoided; we outline the supporting documents you will, or are likely to, need to prepare; and finally, we look at the application itself and walk through some tricky issues that frequently need to be considered.

Watch [here](#)

Episode 4: Managing conflicts

29 mins

Oct 2021

Charities, rightly, have a special status in our society. No other private organisations exist exclusively for public benefit. But as a result, the trustees, and those who run the charities, are judged by strict standards as custodians of funds that the public has provided to enable them to do good works. In episode 4, we look at two key principles that apply to trustees: the “no conflict rule” and the “no profit rule”. We describe a trustee’s duties to the charity, managing, avoiding and authorising conflicts of interests, and the consequences of breaching these rules. We also review the circumstances in which trustees may receive authorised payments from their charity.

Watch [here](#)

Episode 3: Constitution of a CIO

22 mins

Oct 2021

There are valuable benefits in being a charity. However, in return for those benefits, there are limitations too, some of which have to be addressed in the charity’s constitution. In episode 3, we provide a general overview of what the constitutional documents of a charitable incorporated organisation (or ‘CIO’ for short) are. In particular, we look at the different forms of constitutions which may be adopted by the CIO: the Foundation model constitution or the Association model constitution, and some of the matters which the constitution is concerned with. Finally, we’ll touch on who the trustees and members of a CIO may be.

Watch [here](#)

Episode 2: Alternatives to setting up a charity

27 mins

Oct 2021

Often, prospective incorporators have not considered whether setting up a charity is actually the most appropriate way to achieve their objectives. Episode 2 concentrates on the benefits and detriments of using a charity instead of other “not-for-profit” legal structures. The alternatives to incorporating a charity that we look at are community interest companies (or CICs), not for profit companies limited by guarantee (or CLGs), and the option of donating to an already existing charity. After describing each of them, we then discuss the pros and cons of incorporating a charity rather than using one of these alternatives.

Watch [here](#)

Episode 1: Introduction to setting up a charity

29 mins

Oct 2021

We explore some of the fundamental concepts relevant to the incorporation of charities, such as ‘charitable purposes’, ‘public benefit’ and a charity’s ‘objects’. We also explore the different legal forms a charity can take, including:

- the difference between incorporated and unincorporated legal forms;
- the four key legal forms charities take, including the form specific to charities (the CIO), which has become the default option for most new charities;
- the key differences between the forms some guidance on when each different legal form would be most appropriate; and
- how to go about setting up each particular legal form

Watch [here](#)



! Risk, Resilience & Reputation (1/2)

Risks come in many forms. Risk, Resilience and Reputation is our campaign of webinars and reports to help you deal with long-term planning to emergency response across a wide spectrum of issues. You can view the full library [here](#). A selection of our recent content is below.

Risk Essentials: Preserving privilege – navigating the changing landscape

60 mins

Nov 2021

The last year has seen several court decisions on privilege, providing guidance on key concepts such as the dominant purpose of litigation, when adversarial proceedings are in reasonable contemplation, waiver, exceptions to privilege and without prejudice privilege. The landscape of privilege continues to evolve, and requires careful and considered navigation by organisations and their lawyers.

Our panel uses case studies to recap the fundamentals of privilege and to update on the latest cases, providing practical guidance on how businesses can best attract and preserve privilege.

Watch [here](#)

Risk Essentials: Climate and sustainability in commercial contracts

60 mins

Oct 2021

As COP26 approaches, we have a special session looking at climate and sustainability issues arising in the commercial contracts context.

Our speakers:

- discuss recent developments and trends in relation to the greening of contracts
- look at the enforcement issues associated with these developments and the impact these may have on disputes
- look at the issues with sending contractual notices by e-mail as contracts become paperless. This webinar is part of our Road to COP26 activity which looks at the issues and opportunities that climate change presents across a number of sectors and areas that impact our clients.

Watch [here](#)

Risk Essentials: Good faith in commercial contracts: piecemeal or principle?

60 mins

Sep 2021

Watch [here](#)

Risk Essentials: insolvency litigation claims and procedures to be aware of

60 mins

Apr 2021

Watch [here](#)

Risk Essentials: Cybersecurity

60 mins

May 2021

Watch [here](#)

Risk Essentials: commercial contracts 2021 – the law behind the headlines

60 mins

Apr 2021

Watch [here](#)



! Risk, Resilience & Reputation (2/2)

Risks come in many forms. Risk, Resilience and Reputation is our campaign of webinars and reports to help you deal with long-term planning to emergency response across a wide spectrum of issues. You can view the full library [here](#). A selection of our recent content is below.

Risk Essentials: pensions – ESG and employer covenant

60 mins

Mar 2021

Watch [here](#)

Risk Essentials: the new legal order after Brexit

60 mins

Mar 2021

Watch [here](#)

Risk Essentials: handling shareholder and joint venture disputes – how to protect value, positions and relationships in sensitive disputes

60 mins

Feb 2021

Watch [here](#)

Risk Essentials: trends and recent developments in M&A disputes

60 mins

Jan 2021

Watch [here](#)

Risk Essentials: finding a purpose – the changing landscape of privilege

60 mins

Nov 2020

Watch [here](#)

Risk Essentials: internal investigations – the people dimension

60 mins

Nov 2020

Watch [here](#)

Risk Essentials: future facing commercial contracts

60 mins

Nov 2020

Watch [here](#)

Risk Essentials: Navigating the new workplace landscape – managing employment, data and conduct risks

60 mins

Sep 2020

Watch [here](#)

Risk Essentials: Know what you're signing up for – damages in commercial contracts

60 mins

Sep 2020

Watch [here](#)

Risk Essentials: contractual obligations – developing the New Normal

60 mins

Jul 2020

Watch [here](#)

Risk Essentials: reputation management in Scotland

60 mins

Jun 2020

Watch [here](#)



! Managing investigations: planning, pressures and pitfalls

Our video series addresses some of the common issues corporates encounter when conducting investigations and dealing with external authorities. With more internal reporting of concerns within businesses thanks to improved training and controls, and with complex regulatory, criminal and HR investigations becoming more commonplace, corporates need an increasingly robust and considered approach to investigations to manage legal and reputational risk. From the set-up of the investigation team, appropriate governance controls, identification of the issues and sources of evidence, through to risk identification and mitigation, there are many competing concerns to consider during the investigation process. Watch all videos in our series [here](#).

Episode 1: the first 24 hours – starting on the right foot

10 mins

Nov 2021

Watch [here](#)

Episode 2: reporting to regulators and authorities

8 mins

Nov 2021

Watch [here](#)

Episode 3: witness interviews

8 mins

Nov 2021

Watch [here](#)

Episode 4: privilege

12 mins

Nov 2021

Watch [here](#)

Episode 5: whistleblowing

8 mins

Nov 2021

Watch [here](#)

Episode 6: HR and employment issues

6 mins

Nov 2021

Watch [here](#)

Episode 7: GDPR and privacy issues

7 mins

Nov 2021

Watch [here](#)

Episode 8: the regulated financial services sector

10 mins

Nov 2021

Watch [here](#)

Episode 9: reputation management

4 mins

Nov 2021

Watch [here](#)

Episode 10: sexual harrassment

4 mins

Nov 2021

Watch [here](#)

Episode 11: corporate exposure to financial crime offences

13 mins

Nov 2021

Watch [here](#)

Episode 12: health & safety and environmental investigations

4 mins

Nov 2021

Watch [here](#)

Episode 13: dawn raids

12 mins

Nov 2021

Watch [here](#)



Advertising, Marketing & Consumer

Sustainability Claims and Greenwashing

60 mins

Nov 2021

Sustainable', '100% recycled', 'carbon neutral' or 'biodegradable' – sustainability plays a major role in advertising. The lack of uniform standards and clear regulations makes it difficult for companies to ensure legal compliance when advertising the environmental benefits of their products. But the legal landscape is evolving. Following the EU Green Deal's request that companies should substantiate 'green claims' against a standard methodology, the EU Commission has initiated an initiative on substantiating green claims. In parallel, the framework on the national level is moving forward. To name a few examples, France has recently adopted a "Circular economy law" and a "'Climate and resilience law', including provisions on how to communicate and promote 'sustainability', prohibiting the use of claims such as 'environmentally friendly'. The UK Competition and Markets Authority has just published new guidance on green claims, and signalled a step up of enforcement activity. And in Germany, consumer associations are increasingly bringing legal action against sustainability advertising, with court decisions to follow.

The session looks at the EU initiative, outline current standards and highlight some of the most recent legal developments and watch-outs on the national level.

Watch [here](#)

Advertising & Marketing Conference 2021: interview with Guy Parker of the ASA

90 mins

Nov 2021

As part of our 2021 Advertising and Marketing Conference, we were joined by Guy Parker, Chief Executive of the Advertising Standards Authority, in a fireside chat. Our panel of CMS experts discuss and analyse hot topics in the advertising and marketing world from data protection to sustainability laws and green claims.

Watch [here](#)

Advertising & Marketing Conference 2021: review of key ASA rulings

60 mins

Nov 2021

Stuart Helmer, our UK Head of Advertising and Marketing, rounds up the key ASA rulings from the last year, and provides insights into the key do's and don'ts for marketers that arise from these.

Watch [here](#)

Class actions risk in the consumer products sector

60 mins

Jul 2021

Watch [here](#)

VAT for e-commerce: a new scheme

75 mins

Mar 2021

Watch Part 1 [here](#)
Watch Part 2 [here](#)

Consumer & Retail Conference: Alternative Futures

75 mins

Mar 2021

Watch session 1 [here](#) and session 2 [here](#)



Competition

DigiPOD series

Our podcast series on trending competition law developments.

Episode 1: digital markets and online platforms

14 mins

Dec 2021

Listen [here](#).

Episode 2: screening foreign subsidies – only for state aid enthusiasts?

14 mins

Dec 2021

Listen [here](#).

Episode 3: vertical restraints under the cartel prohibition: what is expected to change after May 2022?

14 mins

Dec 2021

Listen [here](#).

UK FDI and merger control in 2021 and beyond

60 mins

Dec 2020

In this webinar we discuss:

1. The proposed scope of the UK's new foreign direct investment (FDI) control regime as set out in the National Security and Investment (NSI) Bill:
 - What sectors and deals are likely to be vulnerable to scrutiny.
 - How the regime is not confined to non-UK parties but will capture UK buyers.
 - How the proposed hybrid mandatory and voluntary notification regime will work.
 - What powers the Government has, and the retrospective nature of the Bill.
 - How to integrate UK FDI into strategic planning for regulatory clearance, and how we can help.
2. How the CMA intends to police mergers post-Brexit:
 - What it will mean to have a twin-track of potential notifications to the CMA and the European Commission.
 - What you need to know about the CMA's increasingly aggressive stance in reviewing UK mergers.
 - What are the key issues that the CMA scrutinises in merger reviews.
3. Practical steps to mitigate your risks should you need to make notifications under either the foreign investment or merger control rules.

Watch [here](#)



Corporate

Managing investigations: reporting to regulators and authorities

8 mins

Mar 2021

With more internal reporting of concerns within businesses thanks to improved training and controls, and with complex regulatory, criminal and HR investigations becoming more commonplace, corporates need an increasingly robust and considered approach to investigations to manage legal and reputational risk. From the set-up of the investigation team, appropriate governance controls, identification of the issues and sources of evidence, through to risk identification and mitigation, there are many competing concerns to consider during the investigation process.

Watch [here](#)

Advising the Board in a time of crisis – the impact of COVID-19 on boardroom governance, directors’ duties and liabilities

60 mins

Jun 2020

Watch [here](#)

Corporate 101 Surgery

60 mins

Jan 2021

Corporate law can be very technical. The highest risk areas are likely those where you don’t know what you don’t know. Often you are not even aware of a problem until it becomes a problem. Unfortunately, that is frequently during due diligence for M&A or a fundraising round, when lawyers pour over your dataroom. They ask questions about transactions that took place three years prior: “Did you attach the buyback agreement to the resolution?”, “Did you circulate the resolution to all eligible shareholders?” “Did you get s.431 election notices signed?” etc. Sometimes these technical issues amount to nothing, and sometimes they can become value adjustment items. But they are all easily avoidable, once you know what to watch out for.

To help you learn what to watch out for, partners from CMS’ Transaction team will draw on past projects as they discuss:

- the issues that often fall within the “don’t know” category;
- why it is important that General Counsels get it right; and
- how to get it right.

Watch [here](#)



Disputes (1/2)

Flash Briefing: *Lloyd v Google* – the risks beyond data protection

30 mins

Nov 2021

We give a high-level overview of the expanding class action risk following the highly anticipated UKSC judgment in *Lloyd v Google*.

Despite the good news for defendants on loss of control, the detail on procedural law was far from positive, expanding the class action device to include consumer claims, mis-selling and anti-trust and competition issues. Looking beyond the immediate data protection implications hitting the headlines, we summarise how the emerging board-level litigation concern will affect the consumer products, technology, life sciences and financial services sectors.

Watch [here](#)

Funding access to justice and class actions: does access to justice need more than just pro bono?

60 mins

Nov 2021

Group litigation and class actions provide individuals a unique opportunity to coalesce claimants in order to bring claims against multinational corporations or public authorities. Often associated with the USA, they are less established in this jurisdiction, and less explored. But that is changing, with a clear increase in the number of class actions and group litigation filed in the UK across a variety of sectors. Group litigation asks important and interesting questions about access to justice and accountability, fees and funding, and rules and regulation. These questions include: is this form of justice appropriate for this jurisdiction; is it an effective way of holding authority to account; and, practically, is it here to stay (in which case, what should we do about it)?

Watch [here](#)

Class actions risk in the consumer products sector

60 mins

Jul 2021

Watch [here](#)

Class action risk for the insurance industry

60 mins

Jul 2021

Watch [here](#)

Future Facing Disputes: accountability in a changing legal landscape

60 mins

Mar 2021

Watch [here](#)



Disputes (2/2)

CMS Facing the Future of International Arbitration

27 mins

Feb 2021

#1 – ICC Rules

Listen [here](#)

37 mins

May 2021

#2: ICC Commission Report on Accuracy of Fact Witness Memory in International Arbitration

Listen [here](#)

44 mins

Oct 2021

#3: Emergency Arbitration

Listen [here](#)

CMS Disputes Talks

In these uncertain times, global businesses in almost every sector are facing challenges brought about by an unprecedented operational climate. Actions and decisions taken during and immediately after the COVID-19 pandemic may be subject to even greater scrutiny than normal. CMS Disputes Talks is our series of online sessions designed to help you navigate these challenges.

60 mins

Dec 2021

Cross border insolvency litigation – how to plan ahead

60 mins

Dec 2021

Investment arbitration and third party funding

60 mins

Dec 2021

Potential exposure of D&O to liability claims following the COVID-19 emergency

68 mins

Oct 2021

Real property commercial leases and COVID-19

Listen [here](#)

59 mins

Apr 2021

Core strategic decisions when starting an arbitration – perspectives from and for in-house counsel

Listen [here](#)



Disputes 101 Series

In this series, the CMS litigation & arbitration team introduce you to key essentials on topics relevant to disputes, to help improve your understanding of the fundamental aspects of the disputes process, from litigation and arbitration to mediation and settlements. From understanding how to better communicate in a contentious environment to exploring the possibilities of alternative dispute resolution and analysing the fundamentals of reputation management, this series is aimed at in-house lawyers and non-lawyers at all levels of experience, regardless of business or sector area.

View the whole series [here](#).

Introduction to civil litigation	Communicating in a contentious environment	Introduction to mediation and settlement	Introduction to arbitration	Jurisdiction and choice of law	Evidence
60 minsSep 2021	60 minsSep 2021	60 minsSep 2021	60 minsSep 2021	60 minsOct 2021	60 minsOct 2021
Watch here	Watch here	Watch here	Watch here	Watch here	Watch here
Emergency measures	Reputation management	Regulatory action and public law claims	Enforcement	Competition disputes and class actions	Conducting virtual hearings: everything you wanted to know but were afraid to ask
60 minsNov 2021	60 minsNov 2021	60 minsNov 2021	60 minsNov 2021	60 minsDec 2021	60 minsNov 2020
Watch here	Watch here	Watch: here	Watch here	Watch here	Watch here



Media Litigation Toolkit

Media Litigation Toolkit 2021

60 mins

Jun 2021

The Media Litigation Toolkit is back.

This year's series will provide a practical refresher of key topics in this area, including the recent and future developments.

In the digital age, information is disseminated faster, easier and with less accountability than ever before, posing significant risks and challenges to both individuals and organisations who want to control their reputation and information, and organisations working to manage vast amounts of news and content. The continued growth of social media and other forms of Internet communication has removed individuals from many of the restraints which previously applied.

These technological developments have brought to the fore concerns around privacy and the misuse of personal data. Alongside the technological developments, we have seen a growth over the past few years in powerful social movements. When combined with the

technological developments these movements can pose complex issues relating to content moderation and reputation management. The law and practice of reputation management has changed significantly to address these trends and continues to evolve. One key and recent evolutionary step is the publication by the UK Government of the milestone Online Safety Bill (in draft form), which sets out new internet laws that will revolutionise the regulatory and litigation environment for online content, and which includes the introduction of new "duties of care" between online services and their users.

We will discuss how the law – in theory and practice – has developed to deal with inaccurate allegations and confidential

and/or private information. We will also provide practical tips and pointers both for managing and protecting the reputation and information of a company or individual, as well as for managing liability, across the following three sessions:

- **Keeping it secret – claims for confidential and/or private information**
- **Reputation management – dealing with inaccurate allegations**
- **Media litigation in the Internet age, including a discussion on the draft Online Safety Bill**

Watch [here](#)



Employment & Pensions (1/2)

Employment tribunal claims: current trends and effective strategies

In a two-part lunchtime webinar series, specialists from our employment team will consider through an 'employer-lens' the current and emerging trends in employment tribunal claims and what these mean in practice. We will also explore strategies for managing potential litigation and settlement taking account of the legal and commercial realities which often arise. Areas covered over the course of the two sessions will include:

- an update on how the employment tribunal system is operating in practice, the types of claims we are seeing and the developments we see ahead
- practical tips on how to navigate and manage the process effectively including the use of pre-action steps to avoid litigation before proceedings have commenced
- the specific considerations when the claimant is not legally represented
- tips on brokering settlement, including potential pitfalls

Current trends and what does this mean for employers?

45 mins

Nov 2021

Watch [here](#)

Strategies for managing litigation and settlement

45 mins

Nov 2021

Watch [here](#)

The Lifecycle Of Employment Tribunal Litigation Series

This series covers the lifecycle of employment tribunal litigation.

Judgment Day

30 mins

Feb 2021

Watch [here](#)

Winning witness evidence

30 mins

Feb 2021

Watch [here](#)

The 'ins and outs' of documentary evidence

30 mins

Jan 2021

Watch [here](#)

Receipt of a claim – get off on the right foot

30 mins

Jan 2021

Watch [here](#)

Dismissals 101 Series

Our series gives you a practical introduction to key issues relating to dismissals.

Redundancy

30 mins

Dec 2021

Watch [here](#)

Performance

30 mins

Dec 2021

Watch [here](#)

Gross misconduct

30 mins

Dec 2021

Watch [here](#)

Ill health

30 mins

Dec 2021

Watch [here](#)

Covid's long shadow

60 mins

Oct 2021

Watch [here](#)

Changing dynamics in the workplace: more challenges for employers

45 mins

Jul 2021

Watch [here](#)

HR data protection issues – keeping on top of compliance

60 mins

Jun 2021

Watch [here](#)



Employment & Pensions (2/2)

War of the worlds: home working, office working and the diversity agenda

60 mins Nov 2020

Watch [here](#)

Preparing for IR35 (again) – and other upcoming employment law changes

45 mins Nov 2020

Watch [here](#)

TUPE in a post lockdown world

30 mins Aug 2020

Watch [here](#)

Protecting business when employees move on

30 mins Aug 2020

Watch [here](#)

Employment webinar: Data protection issues in the Covid-era employment relationship

30 mins Jul 2020

Watch [here](#)

Family friendly rights and protections in lockdown and return to work

30 mins Jul 2020

Watch [here](#)

DC Schemes – How to do the Value for Members Assessment

60 mins Nov 2021

The Value for Members assessment is a key component of the government's strategy to consolidate smaller DC schemes and produce better outcomes for members. Our panel of legal and pensions experts will guide you through the key components of the assessment and what to expect as this new requirement develops.

Watch [here](#)

Getting data right without breaking the bank

60 mins Nov 2021

Speakers from Muse and ITM, both of whom have first-hand experience of helping schemes improve the data they hold, share this experience including case studies. This will be of keen interest for all schemes where the need for quality data will become more pressing and will include a focus on how smaller schemes particularly can improve data quality without breaking the bank.

Watch [here](#)

What next for superfunds? What does Clara being the first to complete TPR assessment mean for defined benefits consolidation?

60 mins Dec 2021

On 30 November 2021 The Pensions Regulator confirmed that Clara had successfully completed the assessment process for defined benefit consolidators. Clara is the first consolidator to reach this key milestone. The Pensions Regulator assessed Clara's model, its governance structure, its key personnel, and its financial sustainability among other criteria. This process confirmed that Clara can now begin to provide safer pensions to members, offer a secure solution to ceding trustees and ceding sponsors, and open up investment opportunities through consolidating assets. We discuss what is next for superfunds and what the completion of assessment means for DB consolidation.

Watch [here](#)

For more pensions content, see our Pensions LawCast podcast series on the next page.



CMS Pensions LawCast (1/2)

CMS Pensions Lawcast is our podcast series aimed at pensions trustees. We look ahead at key issues developing in the pensions sector, with a focus on what trustees need to know and what you need to do. You can access all our episodes, and subscribe for future episodes, [here](#).

Episode 35: New transfer requirements

29 mins Nov 2021

Listen [here](#)

Episode 34: Regulatory burden for small pension schemes

29 mins Nov 2021

Listen [here](#)

Episode 33: Pension Schemes Act – status update and revised clearance guidance

16 mins Nov 2021

Listen [here](#)

Episode 32: Equality, diversity & inclusion #2

20 mins Oct 2021

Listen [here](#)

Episode 31: Pension Schemes Act 2021 – Information Sharing

16 mins Oct 2021

Listen [here](#)

Episode 30: Dispute resolution processes

24 mins Sep 2021

Listen [here](#)

Episode 29: Equality, diversity and inclusion

17 mins Sep 2021

Listen [here](#)

Episode 28: The TPR Single Code

25 mins Aug 2021

Listen [here](#)

Episode 27: GMP equalisation and bulk annuity transactions

12 mins Jun 2021

Listen [here](#)

Episode 26: Overpayments

20 mins Jun 2021

Listen [here](#)

Episode 25: Death benefits

13 mins May 2021

Listen [here](#)

Episode 24: Pension scams

18 mins May 2021

Listen [here](#)

Episode 23: Pension Schemes Act 2021

22 mins Apr 2021

Listen [here](#)

Episode 22: GMP Equalisation

24 mins Mar 2021

Listen [here](#)

Episode 21: ESG 2

19 mins Mar 2021

Listen [here](#)

Episode 20: Collective DC

23 mins Mar 2021

Listen [here](#)

Episode 19: ESG 1

23 mins Feb 2021

Listen [here](#)

Episode 18: Master trusts 3

17 mins Feb 2021

Listen [here](#)



CMS Pensions LawCast (2/2)

CMS Pensions Lawcast is our podcast series aimed at pensions trustees. We look ahead at key issues developing in the pensions sector, with a focus on what trustees need to know and what you need to do. You can access all our episodes, and subscribe for future episodes, [here](#).

<div>Episode 17: Master Trust</div> <div>15 minsJan 2021</div> <div>Listen here</div>	<div>Episode 16: Update on the year ahead</div> <div>19 minsJan 2021</div> <div>Listen here</div>	<div>Episode 15: The Pensions Ombudsman 2</div> <div>20 minsDec 2020</div> <div>Listen here</div>	<div>Episode 14: Defined Benefit Member Options and Liability Management</div> <div>22 minsNov 2020</div> <div>Listen here</div>	<div>Episode 13: Master Trusts</div> <div>23 minsNov 2020</div> <div>Listen here</div>	<div>Episode 12: Pensions Regulator Investigations</div> <div>20 minsOct 2020</div> <div>Listen here</div>
<div>Episode 11: Bulk Annuities</div> <div>21 minsOct 2020</div> <div>Listen here</div>	<div>Episode 10: DB Consolidators</div> <div>12 minsSep 2020</div> <div>Listen here</div>	<div>Episode 9: Longevity Swaps</div> <div>32 minsSep 2020</div> <div>Listen here</div>	<div>Episode 8: Litigation</div> <div>34 minsSep 2020</div> <div>Listen here</div>	<div>Episode 7: ESG</div> <div>21 minsAug 2020</div> <div>Listen here</div>	<div>Episode 6: Corporate Insolvency & Governance Act</div> <div>34 minsAug 2020</div> <div>Listen here</div>
<div>Episode 5: Pension Schemes Bill</div> <div>20 minsJul 2020</div> <div>Listen here</div>	<div>Episode 4: RPI reform</div> <div>20 minsJul 2020</div> <div>Listen here</div>	<div>Episode 3: Pension transfers</div> <div>15 minsJun 2020</div> <div>Listen here</div>	<div>Episode 2: Governance and agile decision making</div> <div>16 minsJun 2020</div> <div>Listen here</div>	<div>Episode 1: Reducing Contributions</div> <div>18 minsMay 2020</div> <div>Listen here</div>	



Energy

What will decarbonisation look like?

5 mins

Dec 2021

We look at the technical solutions to achieving Net Zero, and the importance of the relationship between companies and governments.

Watch [here](#)

CMS Oil and Gas Annual Review

Joint operating agreements and farm-in agreements 2

21 mins

Jun 2021

Listen [here](#)

Issues arising under EPC contracts

28 mins

Jul 2021

Listen [here](#)

Transportation and Processing Agreements

21 mins

Jun 2021

Listen [here](#)

Negative covenants and negotiating damages

14 mins

Jun 2021

Listen [here](#)

Joint operating agreements and farm-in agreements 1

22 mins

Jun 2021

Listen [here](#)

Crude and oil products shipping

17 mins

February 2021

Listen [here](#)

#LeadHers Scotland Ep.2: Opportunity North East

30 mins

May 2021

Our team speak to **Jennifer Crow**, Chief Executive of Opportunity North East, a private sector catalyst developing and delivering projects to accelerate regional economic diversification and energy transition in the north east of Scotland.

Listen [here](#)

The Future of Renewables 2021

60 mins

Apr 2021

In our first Future of Renewables webinar of 2021, CMS speakers will look at developments in the renewables industry in Scotland over the last six months and what 2021 (and beyond) may have in store in the lead up to COP26 in Glasgow. In particular, this session will include:

- Chairs – **Laura Sefton** and **Robin Hutchison**
- National Security and Investment Bill: Key facts for energy projects – **Frank Fowlie**
- Trends in post-pandemic construction contracting
- **Christopher Dickson**
- Class Actions: The key points you need to know
- **Kenny Henderson**
- Q&A

Watch [here](#)

Developing and operating hydrogen projects

60 mins

Feb 2021

In this episode of our hydrogen webinar series, we take a closer look at developing and operating hydrogen projects. What commercial, technical and legal aspects are important to consider for these types of capital heavy projects? What lessons can be learned from these innovative pioneers?

We build on our previous webinars of What EU Policy Means for Hydrogen Projects and Hydrogen projects: What's ahead in Asia Pacific? to focus on the practical and commercial considerations of developing projects against a changing policy landscape.

Watch [here](#)

CMS Renewables Guide Launch Event

60 mins

Jan 2021

Watch [here](#)

Energy Transition: The evolving role of Oil & Gas companies in a net-zero future

22 mins

Nov 2020

During this webinar we will present the second edition of our thought leadership report "Energy Transition: The evolving role of Oil & Gas companies in a net-zero future.

A multi-faceted sector transition has been going on for many years, but in the 15 months since we published our first Energy Transition report much has changed, making energy transition even more important to policy makers, companies, and the general public around the world.

During this webinar we will discuss key findings from the report, including:

- ways in which 15 of the world's largest O&G companies are looking to navigate the energy transition
- wider implications of the speed at which the transition takes effect
- challenges to future investment and maintaining momentum

Watch [here](#)



Financial Services (1/2)

New regime on AIF cross-border distribution and ESMA guidelines:

60 mins

Nov 2021

New regime on AIF cross-border distribution and ESMA guidelines: EU perspectives and analysis of their impact on UK managers.

This webinar will provide an overview on the new rules applicable to cross-border distribution of AIFs following the implementation of Directive (EU) 2019/1160 concerning the cross-border marketing and distribution of investment funds (the “CBDF regime”) and the associated ESMA guidelines on marketing communications. We discuss the varying implementation of the Directive across the EU and, in particular, the local differences in Luxembourg, Germany and France. They also focus on the impact of the CBDF regime on funds sponsors or managers based in a third-country (such as the UK) who are either providing services to funds located in the EU or targeting EU investors.

Our specialists highlight the benefits and drawbacks of the new regime and explain the extent to which certain jurisdictions have delayed implementation, or have gold-plated the regime, triggering a need for fund managers to take into account local specificities before starting pre-marketing and marketing activities. They also pick out key points from the new ESMA guidelines on marketing communications, explain their interaction with existing local regulations on marketing and give some practical pointers on the impact for fund managers.

Watch [here](#)

Focusing on Fairness

Fairness is the regulatory buzzword for 2020 as the COVID pandemic continues to shed light on firms’ business models. In this series we explore what this means in practice.

Watch all sessions in this series click [here](#)

Fair Value In A Digital Age

60 mins

Oct 2020

Watch [here](#)

Fair Value Products and Prices

30 mins

Sep 2020

Watch [here](#)

Culture and Governance To Deliver Fair Outcomes

60 mins

Oct 2020

Watch [here](#)

FCA priorities for the year ahead

30 mins

Jul 2020

Watch [here](#)

CMS Fintech Bytes

FinTech Bytes by CMS is a podcast series which gives listeners a bite-sized overview of topics affecting the FinTech market and provides insights into some of the latest tech, regulatory, market trends and issues.

Episode 6: CBDC

29 mins

Nov 2021

Listen [here](#)

Episode 5: Interview with Suprafin

15 mins

Sep 2021

Listen [here](#)

Episode 4: Interview with Alan Ainsworth (OBIE) part 2

60 mins

Oct 2020

Watch [here](#)

Episode 3: Disputes

23 mins

May 2021

Listen [here](#)

Episode 2: Interview with Alan Ainsworth (OBIE) part 1

20 mins

Mar 2021

Watch [here](#)

Episode 1: Operational resilience

20 mins

Feb 2021

Listen [here](#)

Financial Lines Insurance: Claims against asset managers

60 mins

Nov 2021

Watch [here](#)

Financial Lines Insurance: Handling complex coverage issues

60 mins

Oct 2021

Watch [here](#)

The Exchange: CMS financial institutions virtual roundtable

75 mins

May 2021

Watch [here](#)



Financial Services (2/2)

UK authorisation for EU financial institutions – the end of the temporary permissions regime

60 mins

May 2021

Watch [here](#)

Future of finance in CEE: Brexit policy for European financial markets

60 mins

Apr 2021

Watch [here](#)

Future of Finance in CEE: Impact of Brexit on finance transactions in CEE

60 mins

Mar 2021

Watch [here](#)

FCA Difficult Conversations – Self-notification – when things go wrong

20 mins

Mar 2021

Watch: [here](#)

FS Breakfast Seminar Update: Brexit, Covid, Connaught & London Capital: the future of UK financial regulation

60 mins

Feb 2021

Watch [here](#)

ISDA IBOR Fallbacks and Supplement

60 mins

Dec 2020

Watch [here](#)

Risk Essentials: finance disputes – latest developments and upcoming issues

60 mins

Nov 2020

Watch [here](#)

Professional Indemnity Week Series

In our Professional Indemnity Week Series, we bring you updates and discussions on a range of topical issues.

Day 1

150 mins

Nov 2020

- Bad faith claims under English law: the next frontier
- New technology: new risks and rewards
- Solicitors' PI: claims trends and the hardening market
- A tsunami on the horizon? Examining emerging risks in Surveyors' PI

To access this recording click: [here](#)

Day 2

150 mins

Nov 2020

- Voluntary redress schemes and insurance implications
- Emerging class action risk
- Employment: New claim trends, horizon scanning and practical issues
- When is a PI claim actually a D&O claim?

To access this recording click: [here](#)

Day 3

150 mins

Nov 2020

- Construction: The Building Safety Bill and its implications for liability/claims
- COVID-19: Implications for Brokers
- Education: The new claims environment
- Where are we now with claims against SIPP operators?

To access this recording click: [here](#)



Hotels & Leisure

Rebound & Remodel

Scottish Tourism Series Ep.3

11 mins

Mar 2021

Listen [here](#)

Scottish Tourism Series Ep.2

In Episode 2 we explore what a climate of increased scrutiny is likely to mean for the sector.

25 mins

Dec 2020

Listen [here](#)

Scottish Tourism Series Ep.1

19 mins

Nov 2020

Listen [here](#)

CMS and Interpath Advisory: Scottish hospitality

60 mins

May 2021

CMS and Interpath Advisory provide an insightful look at the challenges and opportunities in the Scottish hotels and leisure sector. We hear how the Scottish Hospitality Group's campaigns have helped shape reopening across Scotland and what we can expect – or not expect – to see by way of further relaxation of restrictions in the coming weeks and months. Drysdale & Company provide a brief update on the Scottish hotels market and CMS and Interpath provide the restructuring perspective including discussing approaches to financial house-keeping and stakeholder management, which are likely to be more important for hotel operators than ever before. The webinar ends with a Q&A session hosted by Roland Smyth, head of CMS' Hotels & Leisure team in Scotland.

Watch [here](#)

Restructuring and recovery strategies for the European hotel industry

60 mins

May 2021

For over a year now, the Hotel & Leisure (H&L) industry have been dealing with the unprecedented disruption caused by the global pandemic. With hotels shut or operating at severely limited capacity, we discuss the steps businesses can take, not only to survive but to put themselves in the best position for reopening. Our lawyers, joined by PWC experts, discuss the challenges and possible post-pandemic scenarios for the H&L sector in the UK, Germany, Spain, Italy and Poland.

Watch [here](#)

CMS Hospitality Bitesize series

The changing face of rental models

60 mins

Jun 2021

Watch [here](#)

CMS Hospitality Bitesize series – The 'S' in ESG

60 mins

Jun 2021

Watch [here](#)

The growth in popularity of Management Agreements outside the hotel industry

60 mins

May 2021

Listen [here](#)



Intellectual Property

IP Insights | Monopoly: Game over? What the EU General Court's decision means for bad faith in the EU

60 mins

Apr 2021

The EU General Court's hotly anticipated decision in the Monopoly case (*Hasbro v EUIPO – Kreativni Dogadaji (MONOPOLY)* Case T-663/19) was published on 21 April 2021. This is the latest case in a steady stream of EU case law on bad faith in trade mark law.

We discuss what the General Court's decision means for trade mark owners and practitioners in the EU, as well as thoughts on bad faith from a UK perspective, and where we might see this area develop in the future.

Access the recording: [here](#)

Introduction to IP

Our Intellectual Property (IP) team provides an introduction to key topics in IP.

Watch the whole series [here](#)

Domain names, social media and online infringements

60 mins

Oct 2021

Watch [here](#)

Patents

60 mins

Oct 2021

Watch [here](#)

Transactional IP

60 mins

Oct 2021

Watch [here](#)

IP in context and copyright

60 mins

Sep 2021

Watch [here](#)

Trade marks

60 mins

Sep 2021

Watch [here](#)

Design rights

90 mins

Sep 2021

Watch [here](#)

IP Insights Series: Tricks and tips for EU trade mark conversion and overview of recent EU case law

60 mins

Dec 2020

Watch [here](#)

Patents: *Unwired Planet* – what has changed?

60 mins

Sep 2020

Watch [here](#)

Preparing your clients to protect and exploit their intellectual property rights in the post-Brexit world

60 mins

Sep 2020

Watch [here](#)



Life Sciences & Healthcare

Global Life Sciences & Healthcare Festival 2021 – Day 4

120 mins

Nov 2021

Our topics include:

- a look at the many challenges faced to bring deep-brain stimulation systems to market
- a perspective on the solutions and opportunities available for start-ups and SMEs as they enter the market
- delving deeper into experiences relevant to succeeding when growing a company based on an emerging technology

Speakers:

- André Mercanzini, CSO and Co-Founder of Aleva Neurotherapeutics
- Sasja Heijman, Senior Account Manager Life Sciences & Health, InnovationQuarter
- Martin Münchbach, Managing Partner Pureos Bioventures
- CMS sector specialists

Watch [here](#)

Global Life Sciences & Healthcare Festival 2021 – Day 3

120 mins

Dec 2021

Sustainability across the life sciences and healthcare sector

Watch [here](#)

Global Life Sciences & Healthcare Festival 2021 – Day 2

120 mins

Nov 2021

Tipping points: when new technologies become approved products

We discuss:

- the issues that may arise following first in class approvals
- RNA vaccines, siRNA and electroceuticals

Watch [here](#)

Global Life Sciences & Healthcare Festival 2021 – Day 1

120 mins

Nov 2021

Artificial Intelligence in life sciences and healthcare: new business models in a changing legal environment

We consider:

- business models for AI driven services in the pharma, medtech and insurance industries
- a new legal framework for AI: The draft EU regulation and its effects on the Life Sciences industry
- how industry adopts AI and addresses (legal) opportunities and challenges

Watch [here](#)

Life Sciences Quarterly: medical devices

60 mins

Jun 2021

In this webinar we will focus on medical devices and cover a range of topics in this area, including: regulatory update – covering the opportunities and regulatory challenges faced by medical devices firms digital health developments – highlighting the rapid developments in, and increasing demands for, digital health environment update – providing an update on the current environmental policies impacting the medical devices industry device advertising – briefly summarising the rules on advertising medical devices, referring to some recent ASA adjudications in the area.

Watch [here](#)

Life Sciences Quarterly: Brexit Implications for the MedTech Sector

90 mins

Feb 2021

Watch [here](#)



Life Sciences & Healthcare: On the Pulse

On the Pulse

CMS's On the Pulse podcast series brings together legal and industry experts to discuss the big issues impacting, innovating and disrupting the life sciences & healthcare sector.

Episode #10: View for APAC

50 mins

Nov 2020

Listen [here](#)

Episode #9: Compulsory licensing

55 mins

Jun 2021

Listen [here](#)

Episode #8: Procurement

30 mins

Mar 2021

Listen [here](#)

Episode #7: Telemedicine

36 mins

Dec 2020

Listen [here](#)

Episode #6: Collaboration Disrupted: New models and players in life sciences collaboration

50 mins

Nov 2020

Listen [here](#)

Episode #5: Product Liability & Medical Malpractice

38 mins

Sep 2020

Listen [here](#)

Episode #4: Digital Health: Part 2

30 mins

Jun 2020

Listen [here](#)

Episode #3: Digital Health: Part 1

30 mins

Jun 2020

Listen [here](#)

Episode #2: Advertising of medicines and medical devices

30 mins

Jun 2020

Listen [here](#)

Episode #1: A legal roadmap for cannabis

40 mins

Apr 2020

Listen [here](#)



Real Estate, Construction & Planning (1/2)

Construction Focus On: Termination

60 mins

Dec 2021

Due to the economic environment, be that due to COVID-19, Brexit or otherwise, we are seeing a rise in termination of construction contracts within the UK. In this session we focus on: how best to prepare for termination; how to respond to termination notices; and the consequences of termination.

Watch [here](#)

2021 Construction Conference

120 mins

Nov 2021

This year, CMS's team will provide updates on:

- ESG in the construction sector
- Building Safety Bill
- caps on and exclusions of liability (Motts v Trant Engineering and Triple Point. Our sessions will be of interest to all those involved in the construction industry, including developers, contractors, funders and consultant

Watch [here](#)

Construction Focus On: Insurance

60 mins

Sep 2021

Watch [here](#)

CMS Real Estate Hybrid Conference 2021: Redefining boundaries

120 mins

Oct 2021

Our hybrid conference considers how recent events such as the pandemic and Brexit are reshaping the country, the world and the agenda of issues such as climate change and social wellbeing. Our speakers will give us a unique perspective on some of these changes be they technological, economic, demographic, environmental or political.

Our speakers include:

- Ciaran Carvalho, Partner, Head of Real Estate, CMS
- Katya Adler, Europe Editor, BBC
- Dr ELiza Filby, Writer and Speaker
- Ian Marcus OBE, Senior Advisor, Eastdil Secured

Watch [here](#)

Diversity and inclusion in construction: extending the conversation

30 mins each

Jul 2021

Watch [here](#)

CMS Building Voices

Building Voices is a podcast series that focuses on the topical issues impacting dispute resolution and dispute management in the construction and infrastructure industries, as well as general developments across these sectors. The features a range of guest speakers including internal CMS market-leading lawyers, as well as external counsel and industry experts.

Episode 10: Payment/Pay Less Notices: I don't believe it!

13 mins

Nov 2021

Listen [here](#)

Episode 9: Treaty claims for cancelled and modified infrastructure projects

10 mins

Nov 2021

Listen [here](#)

Episode 8: Technology and data in construction disputes

25 mins

Oct 2021

Listen [here](#)

Episode 7: On-demand bonds – the Sharpoorji decision

11 mins

Aug 2021

Listen [here](#)

Episode 6: A discussion with Marcus Taverner QC about advocacy

18 mins

Jul 2021

Listen [here](#)

Episode 5: Early identification and management of a dispute – mediation

16 mins

Jun 2021

Listen [here](#)

Episode 4: Disputes avoidance in the Construction and Infrastructure sectors – anticipating, preparing, protecting

18 mins

Jun 2021

Listen [here](#)

Episode 3: The times they are a-changing – change of law clauses and agreements to agree

16 mins

May 2021

Listen [here](#)

Episode 2: What next for construction contractors in 2021?

14 mins

Apr 2021

Listen [here](#)

Episode 1: Conflicts of interest – appointing experts from a global professional services firm

10 mins

Apr 2021

Listen [here](#)



Real Estate, Construction & Planning (2/2)

CMS Real Estate Series

30 mins each

2021

This programme of webinars provides a short and incisive review of some key topics relating to real estate, health and safety, planning and construction in the United Kingdom.

- Leases and enforcement in a time of pandemic and beyond (Mar 2021)
- Key points on turnover rent (Apr 2021)
- Real estate considerations arising from the Fire Safety Bill and Building Safety Bill (May 2021)
- Planning Appeals – procedure, strategy and tactics (Jun 2021)
- Rights of light – from the weird to the wonderful! (Jul 2021)
- Practical completion of construction works – pitfalls and processes (Sep 2021)
- Legal pitfalls with residential/mixed use property (Oct 2021)
- Key differences between English and Scottish property law (Nov 2021)

Watch [here](#)

UK Real Estate Market Post-Lockdown: challenges, opportunities and strategies for Far East investors

60 mins

Jul 2021

Watch [here](#)

Beyond the new normal – contemporary issues and trends in construction contracting

60 mins

May 2021

Watch [here](#)

Planning reform in the North: Levelling up or doubling down?

90 mins

Feb 2021

Watch [here](#)

CMS / FTI Real Estate Report: launch of Real Estate Rebound

60 mins

Jul 2021

Watch [here](#)

The Road to Recovery: ESG and sustainability for infrastructure investors

7 mins

Mar 2021

Listen [here](#)

CMS Real Deal Podcasts

The CMS Real Deal Podcast takes a step back from the legal nitty-gritty, providing insight into issues affecting the property industry.

Recent episodes include:

Real Estate Rebound: a tech accelerated recovery

CMS talk insolvency

Listen [here](#)

The 2021 Infrastructure Index

60 mins

Jun 2021

Watch [here](#)

Construction Focus 2021

75 mins

Mar 2021

Watch [here](#)



Restructuring & Insolvency

Insolvency and disputes: suppliers and business partners

60 mins

Nov 2021

The pandemic has changed the way we deal with litigation and insolvency proceedings. Our speakers from various CEE markets discuss dealing with insolvent suppliers and business partners, and also the risks and new measures for insolvency proceedings and dispute resolution in CEE.

Watch [here](#)

Practical considerations when coordinating a restructuring process

60 mins

Oct 2021

Coordinating restructuring processes and navigating all available tools and mechanisms can be challenging. Our speakers discuss the practical aspects of and strategies for successful restructurings where different stakeholders are involved and also look at new financing requirements.

Watch [here](#)

Restructuring Series: Aviation

60 mins

Jul 2021

Our lawyers from the UK, Italy and Sub-Saharan Africa discuss the impact of Covid-19 on the aviation industry and examine how industry participants across their jurisdictions are using new restructuring tools, introduced by governments as a response to the economic pressures caused by Covid-19, to help ease some of the financial issues they are facing.

Watch [here](#)

Restructuring leveraged finance transactions

60 mins

Oct 2021

Regional businesses have traditionally turned to local and international leveraged finance markets to finance acquisitions. Our speakers will discuss issues, strategies and mechanisms which should be taken into account when structuring and restructuring leveraged finance transactions involving any of our CEE markets.

Watch [here](#)

Financial Lines Insurance: Claims against directors arising from insolvency

60 mins

Jul 2021

We consider the anticipated insolvency environment for UK companies as the various government support measures for business are withdrawn, provide a recap on the relevant legislative framework, consider types of insolvency claims and address the grounds for directors to defend such claims.

Watch [here](#)



Tax

VAT for e-commerce: a new scheme (part 2)

75 mins

Mar 2021

The European Union has overhauled the VAT rules for e-commerce, which will impact on all businesses making any cross-border “B2C” supplies. This extensive and bold package of measures aims to adapt the VAT system to the explosive growth of B2C online transactions in our technology-driven world. The entry into force of these new rules was postponed to 1 July 2021 due to the COVID-19 pandemic. However, addressing these reforms sooner rather than later is critical for businesses due to the extensive adaptations that will be required to information systems.

Our team will provide an in-depth explanation of these new rules together with practical examples, followed by Q&A.

In part 2 we cover:

- Overview of the new concept of distance sales of imported goods
- Outline of the consequences of the involvement of an electronic interface (e.g. an online marketplace)
- Import one-stop-shop (IOSS)
- Case studies drilling down into the detail of the reforms

Access the recording: [here](#)

VAT for e-commerce: a new scheme (part 1)

75 mins

Mar 2021

The European Union has overhauled the VAT rules for e-commerce, which will impact on all businesses making any cross-border “B2C” supplies. This extensive and bold package of measures aims to adapt the VAT system to the explosive growth of B2C online transactions in our technology-driven world. The entry into force of these new rules was postponed to 1 July 2021 due to the COVID-19 pandemic. However, addressing these reforms sooner rather than later is critical for businesses due to the extensive adaptations that will be required to information systems.

In part 1 we cover:

- Overview of the global package
- Comprehensive overview of the reform for B2C EU online transactions (intra-community distance sales of goods)
- Outline of the consequences of the involvement of an electronic interface (e.g. an online marketplace)
- VAT reporting and payment via the one-stop-shop (OSS)

Access the recording: [here](#)

CMS E-learning: Corporate Offences of Failure to Prevent the Facilitation of Tax Evasion

The Criminal Finances Act 2017 has introduced new offences aimed at companies and partnerships who have failed to put in place reasonable procedures to prevent the facilitation of tax evasion. These offences are broad in scope.

We have created an e-learning course to help organisations have a better understanding of:

- The new corporate offences
- The consequences of failing to prevent the facilitation of tax evasion
- What is meant by the defence of “reasonable procedures”
- Red flags for identifying the new offences
- The penalties for and reputational repercussions of conviction

The course also provides practical guidance for individuals and companies; and incorporates interactive questions to test your knowledge

For further information on this and our full range of eLearning courses, and to request a free trial, see the [Law-Now e-learning website](#)



Technology, Media & Telecoms

5G Vision

A video series on the deployment of 5G around the world. View the series [here](#).

Breaking the deadlock: the UK 5G rollout

5 mins

Dec 2021

Excluding 5G equipment providers

7 mins

Dec 2021

5G and the Cloud

10 mins

Dec 2021

5G is not just another G – it ushers in a new era of connectivity where the lower latency benefits show significant promise for organisations to innovate with their products, services and business models. However, 5G's rollout, unlike the technology, has been far from super-fast. Watch our video series for thoughts from CMS lawyers working in the 5G space on some of the legal and commercial challenges.

Hey, Copyright Directive! series

A video series to explain copyright rules, revamped. View all videos [here](#).

Hey AI lovers! The Copyright Directive is your missing puzzle piece

8 mins

Dec 2021

Hey, press publishers and internet providers! Time to reshape your relationship

11 mins

Dec 2021

Hey platforms – are you liable for users' uploads?

12 mins

Dec 2021

What the UK's AI strategy means for business

60 min

Aug 2021

The publication of the UK's National AI Strategy represents a step-change in the country's national industrial, policy, regulatory, and geo-strategic agenda. CMS lawyers and a senior executive at Holistic AI, an AI assurance business, discuss what the text says and what it means for businesses operating in the UK. Among other things, we cover the UK's position on AI governance, potential revision of data protection legislation, and how best to build a robust AI strategy in the current environment.

Watch [here](#)

Media Update Morning – Winter 2021

90 mins

Dec 2021

Our latest session focuses on sector hot topics including:

- the new media white paper (or what to expect from the media white paper)
- making and financing content using production incentives
- review of EU and UK vertical agreements rules – what's changing?
- proposed consumer law changes and the impact on D2C services
- environmental and sustainability issues facing the media industry

This session will be tailored specifically for the media industry and as usual we invite you to submit any specific questions in advance by emailing us at events@cms-cmno.com

Watch [here](#)

Media Update Morning: Content Distribution Online – The New Normal

120 mins

Jan 2021

Watch [here](#)

Buzz Me In Podcast Series

CMS Buzz is the network for professionals in the media sector. In this series we, talk with a variety of guests from across the industry to talk about what it is they do, how they do it and how they got to where they are today, focusing on key trends and challenges in their sectors.

Episode 1: Interview with eSports insider

34 mins

Oct 2020

Listen [here](#)

Episode 2: Interview with BBC Creative Diversity Lead

30 mins

Nov 2020

Listen [here](#)

Episode 3: Influencer marketing with Gleam Futures

27 mins

Jan 2021

Listen [here](#)

Episode 4: Interview with Su-Mei Thompson of Media Trust

28 mins

Aug 2021

Listen [here](#)



D-Code e-signature series

Marking the launch of CMS's [Definitive UK guide to e-signatures and e-signing platforms](#), our D-Code series takes an in-depth and practical look at how businesses can achieve efficiencies using these technologies.

You can catch up with all sessions in the series [here](#).

E-signatures 1: the legal landscape, opportunities and risks

60 mins

Dec 2020

In this session, we partner with leading commercial e-signing platform HelloSign and set the scene with:

- Some jargon-busting to demystify and differentiate: electronic signatures, electronic seals and advanced qualified electronic signatures
- An overview of the latest law and guidance on validity in both England & Wales and Scotland
- Some grey areas and scenarios in which particular caution is required

To access click: [here](#)

E-signatures 2: digital signatures – law and practice

60 mins

Dec 2020

In this session, we partner with HM Land Registry and with leading commercial e-signing platform AdobeSign to take a deeper look at digital signatures. We will consider:

- the advantages of using Advanced and Qualified Electronic Signatures (QES) to execute documents
- the legal standing of QES under UK and EU law
- a typical workflow for verifying a signatory's identity and using a certificate-based QES to execute documents via an e-signing platform
- HM Land Registry's plans to introduce QES for digital conveyancing and land registration

To access click: [here](#)

E-signatures 3: tips and traps when choosing an e-signature platform

60 mins

Dec 2020

In this session, we explore the key issues to be aware of and the key questions to ask vendors when procuring an e-signature platform. In particular we share our practical insight what to look for in terms of:

- Security
- Functionality
- Legal and compliance issues to be addressed

To access click: [here](#)



D-Code – Digital literacy

Our D-Code programme is aimed at in house legal teams that do not specialise in technology, but that need to understand how new technologies and platforms impact the transactions and matters they advise on.

Led by experts in both technology and the law, our sessions will bust the jargon, explain the technology and commercial relationships and explore the legal risks and opportunities for your business.

Geek Speak:

A guide to technology jargon, concepts and trends

Catch up on demand: [HERE](#)

Blockchain:

A bluffer's guide to practical legal applications

Catch up on demand: [HERE](#)

Artificial Intelligence:

How it works, and how it is transforming the way lawyers work

Catch up on demand: [HERE](#)

Agile contracting for commercial lawyers

Catch up on demand: [HERE](#)

Big Data and data literacy for lawyers

Catch up on demand: [HERE](#)

Adtech:

Demystifying the technology behind digital marketing

Catch up on demand: [HERE](#)

Data and ethics

Catch up on demand: [HERE](#)



Public Sector

Public Aye webinar series:
Data, privacy and
competing human rights
– 21st Century reputation
management for the public
sector

45 mins Dec 2021

Public bodies may not be able to sue for defamation, but that does not mean that they can ignore reputational issues. Reputation management nowadays means so much more than dealing with untrue articles in the press. A developing patchwork of data, privacy and human rights laws has combined to create a complex new reputational environment for public bodies. In this session, we will look at some of these recent developments and provide essential pointers to help public bodies navigate the difficulties.

Watch [here](#)

Public Aye webinar series:
Intellectual Property
Disputes – Case Studies
and learnings

45 mins Nov 2021

Our Scottish IP Disputes team provide an overview of the main types of IP that your organisation will deal with. We then provide some real life scenarios and case studies to give a flavour of what you need to be aware of when dealing with a dispute of this kind.

Watch [here](#)

Public Aye webinar series:
Procurement Case Law
Update

45 mins Nov 2021

We provide an update on recent Scottish and other UK decisions of interest to public sector clients, as well as providing some practical guidance on how to deal with procurement challenges.

Watch [here](#)

Public Aye webinar series:
The Way Ahead for
Scotland's Roads

45 mins Oct 2021

In this session, our team looks at issues related to the future management and regulation of roads. The competition for road space has never been keener while the management of roads will impact on other key policy areas, such as climate change and town centre regeneration. We will discuss how various legislative tools available to authorities could be used to achieve various policy objectives, which may include proposed changes in respect of Experimental Traffic Orders, potential retention of Spaces for People Active Travel projects, Low Emission Zones, potential use of congestion charging and the 'workplace parking levy'.

Watch [here](#)

Public Aye webinar series:
how did we get here and
how will the outcomes of
COP26 affect Scotland?

45 mins Sep 2021

Our Planning & Environment Team will discuss the detail of the proposed Deposit Return Scheme for Scotland and the impact on drinks producers and retailers. They will also consider the infrastructure that will be required to make the scheme work and the issues facing planning authorities.

Watch [here](#)

Public Aye webinar series:
Scotland's Deposit Return
Scheme – what local
authorities need to prepare for

45 mins Sep 2021

Join our Environment Law specialists for a canter along the road to COP26. We will look at the policy highlights and the issues that have arisen to date and consider how the decisions made at COP26 will affect Scotland going forward.

Watch [here](#)

Public Aye webinar series:
LGPS – secondary
transactions in fund
interests

45 mins Jun 2021

Access the recording: [here](#)

Public Aye webinar series:
Procurement OJEU no more

45 mins Apr 2021

Access the recording: [here](#)

Public Aye webinar series:
Spaces for People – Difficult
Balance for Roads and
Traffic Orders

45 mins Mar 2021

Access the recording: [here](#)

Public Aye webinar series:
LGPS investment: fiduciary
duty, local investment and
sustainability

45 mins Feb 2021

Access the recording: [here](#)

Public Aye webinar series:
Goodbye State aid;
Hello subsidy!

45 mins Feb 2021

To access this recording click:
[here](#)



Gambling

CMS Virtual Gambling Conference: M&A in the gambling sector

60 mins

Jul 2021

This session examines trends in M&A in the gambling sector. Our panel includes sector experts from: Eilers & Krejcik, Oakvale Capital, Moelis & Company, 888 and CMS.

Watch [here](#)

CMS Virtual Gambling Conference: Funding horseracing – is there a third way?

90 mins

May 2021

Watch [here](#)

CMS Virtual Gambling Conference: The relationship between sport and gambling

60 mins

Apr 2021

Watch [here](#)

The Gambling Act Review: implementing reform for the “digital age” or for the “public health” age?

90 mins

Mar 2021

Watch [here](#)

Back on Track: Practical legal and risk issues for the gambling sector

Back on Track is our new series of updates for in-house legal and compliance teams in the gambling sector. In each session, our sector specialists will explore topical legal and regulatory issues, provide practical tips on how to manage your organisation’s risk and respond to your questions and comments live. As all businesses learn to adjust to a changed environment, we will take a holistic view of issues affecting the sector, from new challenges to emerge from the pandemic, to perennial compliance and legal issues.

Watch all sessions in this series: [here](#)

Tax issues in gambling

60 mins

Sep 2020

Watch [here](#)

Exclusions, limitations and indemnities

60 mins

Sep 2020

Watch [here](#)

The rules of the game: understanding competition law compliance

60 mins

Sep 2020

Watch [here](#)

Enforcement by the UK Gambling Commission – navigating a regulatory settlement in the modern environment

60 mins

Sep 2020

Watch [here](#)

Whose responsibility is it anyway? Risk and responsibility in the gambling sector

60 mins

Aug 2020

Watch [here](#)

Consumer protection – the law beyond social responsibility

60 mins

Aug 2020

Watch [here](#)

Avoiding the smoking gun: legal privilege and document risk

60 mins

Aug 2020

Watch [here](#)

Gambling advertising: recent key learnings and trends

60 mins

Jul 2020

Watch [here](#)

Smoke and mirrors? The underlying legal rights in sports data

60 mins

Jul 2020

Watch [here](#)

Preparing to return to the office safely and the longer term impact of COVID-19 on the workplace

60 mins

Jul 2020

Watch [here](#)

Adtech for the gambling sector

60 mins

Jul 2020

Watch [here](#)



Start-ups

Talking to #LeadHers

Talking to #LeadHers is a podcast in which we extend the conversation around female entrepreneurship beyond the challenges and instead focus on positivity and the actions we can each take to drive change. Featuring members of the CMS equiP accelerator programme and showcasing the work of inspirational female founders, we provide an in-depth view of the entrepreneurial journey and the developments taking place across their industries.

Talking to #LeadHers – Episode 10: Mentoring and the network effect with Career Ready

32 mins Nov 2021

Listen [here](#)

Talking to #LeadHers – Episode 9: Employee wellbeing and collaboration with Huckletree

30 mins Nov 2021

Listen [here](#)

Talking to #LeadHers – Episode 8: BorrowMyDoggy and wellbeing

17 mins Sep 2021

Listen [here](#)

Talking to #LeadHers – Episode 7: Financial inclusion using open banking

29 mins Jul 2021

Listen [here](#)

Talking to #LeadHers – Episode 6: Decentralised finance

29 mins Jun 2021

Listen [here](#)

Talking to #LeadHers – Episode 5: Open Finance

25 mins Jun 2021

Listen [here](#)

Talking to #LeadHers – Episode 4: Building a Mission-led Business

27 mins May 2021

Listen [here](#)

Talking to #LeadHers – Episode 3: Digital health and the ‘FemTech’ badge

30 mins May 2021

Listen [here](#)

Talking to #LeadHers Episode 2: Closing the funding gap The importance of strong foundations

34 mins Apr 2021

Listen [here](#)

Talking to #LeadHers – Episode 1: Closing the funding gap

33 mins Mar 2021

Listen [here](#)

#LeadHers Scotland Episode 4: OGUK

24 mins Mar 2021

Listen [here](#)

#LeadHers Scotland Episode 3: BeautyBooker

25 mins Jun 2021

Listen [here](#)

#LeadHers Scotland Episode 2: Opportunity North East

30 mins May 2021

Listen [here](#)

#LeadHers Scotland Episode 1: The imperfect path

24 mins Mar 2021

Listen [here](#)



Culture, Diversity and Skills

See next page for our Skills For Future Facing Teams series, click [here](#).

In Conversation with... Dr. Kehinde Andrews – Social activism and anti-racism: where are we now?

90 mins

Sep 2021

Dr. Kehinde Andrews, an esteemed author, academic and activist provides insight into how social activism has developed throughout history and examine the manner in which anti-racism movements have influenced today's society. He also discusses how legislation has played a role in addressing and shaping history.

Watch [here](#)

LGBT+ Inclusion & Pride as we ease out of Lockdowns

60 mins

Sep 2021

Please join our UK wide virtual client panel event with guest speakers, in lieu of the usual Pride activities. Our panellists include: Chris Greig-Bonnier (Legal Counsel & Chair of LGBT+ Network at SERCO) and Drew McCusker (Founder of The Glass Network (the LGBT+ Network for the Scottish legal profession).

Watch [here](#)

CMS Women: Domestic Abuse – is it your business?

60 mins

Jun 2021

Despite its prevalence, domestic abuse has often been seen as just that – a domestic issue. However, we are increasingly seeing employers taking an interest in how it impacts their employees, no doubt in recognition of the fact that we don't leave our home lives at the door of the (virtual or physical) office. The Government has also recognised that employers can play a part in supporting those affected by domestic abuse; in January 2021, the Department for Business, Energy and Industrial Strategy published a report looking at how employers can support individuals suffering from domestic abuse. **Jemima Lovatt**, founder of Thrive, the social enterprise for gender equality joins us to explore this issue further. We will look at: what domestic abuse is and the dynamics of this what we can do to support colleagues and friends impacted by domestic abuse why employers should view this as a workplace issue and what they can do to support employees affected by domestic abuse.

Watch [here](#)

International Women's Day 2021

90 mins

Mar 2021

To celebrate International Women's Day 2021, our network CMS Women hosts "An Audience with Maggie Alphonsi, MBE". Who better than Maggie Alphonsi, the face of international women's rugby and one of the best-known names in women's team sports in the world, to symbolise this year's theme for International Women's Day 2021: #ChooseToChallenge, which highlights the importance of challenging biases and misconceptions in the interests of creating a more inclusive and gender-equal world.

Access the recording: [here](#)

CMS Connect: An Evening With Katie Piper

60 mins

Nov 2020

In this session we are joined by Katie Piper: best-selling international author, inspirational speaker, TV presenter and charity founder. Katie will speak about resilience, overcoming challenges and how to remain positive during the toughest times.

To access this recording click: [here](#)

War of the worlds: home working, office working and the diversity agenda

60 mins

Nov 2020

For many industries, working from home has been the "new normal" for over six months and this enforced change has significantly accelerated a longer-term move towards flexible working.

Whilst most of the focus has been on the many positives of this new world of home working, there are a number of unintended consequences from a gender perspective: how do employers stop offices becoming "men's dens"? How do they ensure that opportunities are allocated fairly, rather than being given to the employees that managers have a daily chat with at the office coffee machine? How do employers balance the worlds of home working and office working?

As employers revisit their strategies for office working, it's important that they consider the impact that their future workplace model will have on gender equality. It's not an easy area but in this session you will hear from our diverse expert panel who will share their views on this very topical area.

To access this recording click: [here](#)

Being Black in Britain In 2020: How Did We Get Here And Where Are We Going? An Evening with David Olusoga

90 mins

Oct 2020

To access this recording click: [here](#)



CMS Skills For Future Facing Teams Series

Skills For Future Facing Teams is our ongoing programme of leadership and business skills sessions designed for in-house legal teams. View all sessions [here](#).

<div>Make yourself heard: how to deal with confidence issues at work</div> <div>60 minsDec 2021</div> <div>Watch here</div>	<div>CMS Skills For Future Facing Teams: Mindsets for innovation and disruption</div> <div>60 minsNov 2021</div> <div>Watch here</div>	<div>How to give effective feedback</div> <div>60 minsJun 2021</div> <div>Watch here</div>	<div>How to speak with gravitas and presence</div> <div>60 minsApr 2021</div> <div>Watch here</div>
<div>Working effectively in remote and hybrid teams</div> <div>60 minsMay 2021</div> <div>Watch here</div>	<div>Why do you need to be conscious of bias?</div> <div>60 minsOct 2021</div> <div>Watch here</div>	<div>Effective reporting – articulating the value of in-house legal teams</div> <div>60 minsMay 2021</div> <div>Watch here</div>	<div>Legal project management: how to manage your stakeholders effectively</div> <div>90 minsDec 2020</div> <div>Watch here</div>
<div>How to run great virtual meetings</div> <div>60 minsMay 2020</div> <div>Watch here</div>	<div>Enabling peak performance</div> <div>60 minsJun 2021</div> <div>Watch here</div>	<div>How to deliver difficult messages</div> <div>60 minsMay 2021</div> <div>Watch here</div>	<div>Legal project management for in-house legal teams: an introduction</div> <div>90 minsNov 2020</div> <div>Watch here</div>
<div>How to have coaching conversations</div> <div>60 minsJun 2021</div> <div>Watch here</div>	<div>Building and maintaining your profile while working remotely</div> <div>60 minsApr 2021</div> <div>Watch here</div>	<div>How to build quality relationships with your business stakeholders</div> <div>60 minsOct 2020</div> <div>Watch here</div>	<div>Social and emotional intelligence and the O Shaped Lawyer</div> <div>60 minsApr 2020</div> <div>Watch here</div>



Law-Now E-learning

Law-Now E-learning provides you with everything you need to deliver an online training programme within your organisation, including expert e-learning courses, deployment using our leading cloud-based Learner Management System and hands-on technical support every step of the way.

We bring together the best subject matter experts and instructional designers to develop engaging courses that are designed to meet your required learning objectives and business goals in a format that looks good and is rewarding to complete. Our suite of e-learning courses covers the most common high-risk areas and quickly helps organisations of any size to deploy a low cost solution that achieves maximum results.

We can help you:

- meet multiple regulatory compliance requirements
- roll out new or existing policy or procedures to employees on a local or global scale
- enhance current training and form a blended learning compliance programme
- implement a proactive approach to ethical change and leadership within the workplace

Our existing on-demand courses are the perfect cost-effective solution to deliver training to your team straight away, packed with expert knowledge and real-world examples. If a more tailored approach is what you are after, then these courses can be further customised to your requirements, or bespoke modules created to achieve maximum integration and engagement for your business.

Full details of our e-learning programmes can be found at the [Law-Now e-learning website](#).

New courses coming soon include AI Ethics and the Senior Managers and Certification Scheme (SMCR). Please contact our team for more information.

Our programmes include: