

Employee Incentives, UK

Highlights of our experience:

Royal Mail

- The all-employee plan on IPO and subsequently.

Parmenion

- The employee incentives on its acquisition by Aberdeen Asset Management.

Eli Lilly

- The all-employee plan in the UK.

Advanced Computer Software

- The employee share scheme aspects of its takeover by Vista.

White Stuff

- The employee incentive awards in a private company.

Lloyds Development Capital

- The sale of Uswitch to Zoopla, which involved an employee cash bonus arrangement.

Employee trusts

- Their position in transactions, including the Boots employee trust on the takeover by Walgreens and the IPOs of Poundland and McColl's.
- Numerous banks and other financial institutions on their compliance with Remuneration Codes.
- Various management teams on their arrangements with employers and buy-out houses, including on spin-outs.