

PRESS RELEASE

CMS Hasche Sigle
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Subject	JUVE Law Firm of the Year

JUVE Awards 2016:

CMS Germany is Law Firm of the Year for Employment and Information Technology

Berlin – CMS Germany has won the JUVE Award "Law Firm of the Year for Employment". JUVE, the industry magazine for commercial lawyers, selects firms with outstanding achievements in the various fields of legal advice during the year. It then honours these firms at a gala event held at the Old Opera House in Frankfurt/Main. The selection process is based on the research that goes into compiling the JUVE Handbook. In addition to this award, JUVE has named CMS Germany "Law Firm of the Year" in the Information Technology category in the 2016/17 Handbook.

Managing Partner Dr Hubertus Kolster: "Our Employment division has once again advised very successfully this year on many interdisciplinary matters and complex transactions. An increasing number of high-profile companies are choosing CMS, thereby confirming our commitment to business-minded legal advice. Our innovative ability in the field of legal tech is also groundbreaking. That also applies to the continuing development of our broad-based advice on information technology. We support our clients as they embrace the digital future worldwide by providing innovative legal advice at the very highest level. Our market-leading ranking in both Employment and Information Technology is proof of the outstanding dedication and excellence of our teams. I am delighted that this success has now been rewarded with the 'Law Firm of the Year' awards."

In recognising CMS Germany for **Employment**, the JUVE editorial team highlighted the firm's uniquely high level of market penetration in employment law. The citation continues: "CMS uses its immense size very skilfully to deliver innovation: the employment lawyers have followed up their successful online tool for deployment of external personnel (FPE) by launching other tools, e.g. for considering social criteria when planning redundancies. CMS is a strong adopter of legal tech, enabling it to offer clients hourly rates that are widely praised for their fairness.

Building on its successful track record, the practice has also been able to further raise the quality of its instructions and is serving as a catalyst for cross-disciplinary work. Examples include CMS acting for the VW management board in the Dieselgate affair thanks to the contacts made by Björn Gaul. The firm's employment lawyers continue to expand their advice to DAX companies."

Dr Eckhard Schmid and Dr Oliver Simon, partners and joint heads of the Employment division at CMS Germany, commented: "We are thrilled that our high-quality advice has been recognised in this way. Our highly committed CMS experts have again advised many significant new clients during the past year, as well as supporting our established client base. The overwhelmingly positive feedback from clients, especially for the digitisation projects we have initiated in the legal tech space, shows that we are on the right track. We see the 'Law Firm of the Year' award as both an incentive and a challenge to continue providing our clients with the very highest level of advice going forward."

JUVE also named CMS Germany as "Law Firm of the Year" in the **Information Technology** category in the new JUVE Handbook on account of the "strong performance of the practice". "We regard the award as recognition of our systematic commitment to new technologies and our long-term approach to legal advice, aimed at addressing the specific requirements of our clients," said Dr Sebastian Cording, partner and head of Technology, Media & Communications. "Our strategy of focusing on digitisation across multiple industries is clearly paying dividends. Together with clients who are at the forefront of technical developments, we are pressing ahead with legal innovation around topics such as Industry 4.0, the Internet of Things and Big Data."

Since the JUVE Awards were first launched, CMS Germany has been recognised on numerous occasions. These include Law Firm of the Year for Energy (2015), Banking and Finance (2014), M&A (2013), Law Firm of the Year Region West (2012), for Media, for Succession, Assets and Trusts, and Region North (2011), Law Firm of the Year for Real

Estate and for Distribution (2010), Law Firm of the Year Region South (2008), Law Firm of the Year for Sport, Insurance, Procurement and Information Technology (2007), Law Firm of the Year for M&A, Media and Distribution (2006), Law Firm of the Year for Promotion of Young Lawyers and for Employment (2005), Law Firm of the Year for Energy, Employment and Dispute Resolution (2003), and Law Firm of the Year for Private Equity and Telecommunications plus Management Team of the Year (2002).

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About CMS Hasche Sigle:

CMS Hasche Sigle is one of the leading commercial law firms in Germany. Proven specialists provide innovative advice that covers every conceivable national and international requirement.

More than 600 lawyers, tax advisers and notaries support German and international companies across a wide range of different industries. Clients include successful SMEs, global corporations and public institutions. CMS Hasche Sigle has offices in eight major German business locations, as well as in Beijing, Brussels, Hong Kong, Moscow, Shanghai and Tehran.

For more information, please visit cms.law.

About CMS:

Founded in 1999, CMS is a top 10 international law firm, based on the number of lawyers (Am Law 2015 Global 100), and offers specialist advice in many different fields. With 61 offices in 35 countries across the world, employing over 3,200 lawyers, CMS has longstanding expertise both at advising in its local jurisdictions and across borders. CMS acts for a large number of Fortune 500 companies and the FT European 500 and for the majority of the DAX 30.

CMS provides a wide range of expertise across 19 expert practice and sector areas, including Banking & Finance, Commercial, Competition, Corporate/M&A, Dispute Resolution, Employment, Energy, Intellectual Property, Lifesciences, Real Estate, Tax and TMC.

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